

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
February 11, 2016

1. Call to Order
 2. Roll Call
 3. Employee Recognition/Student Recognition (Johnson County High School)
 - Employee of the Month
 - Students of the Month
 4. Recognition of Visitors or Delegations/Audience Participation
 5. **Consent Agenda**

Approval of Agenda
Approval of minutes of the regular meeting of January 14, 2016, with any additions/corrections necessary (Attachment 5a)
Approve the following amendments (Attachment 5b):
Central Cafeteria Fund Board Amendment
Federal Projects Fund Board Amendment
General Purpose School Fund Board Amendment
General Purpose School Fund Court Amendment
Head Start Fund (Calendar) Board Amendment
Head Start Fund (Fiscal) Board Amendment
Approve Field Trip Requests (Attachment 5c):
Johnson County Middle School, Students to travel to Robotics Regional Competition, February 12- 13, 2016, and again on February 26-27, 2016, for State Competition held in Brentwood, TN
Johnson County High School, Students to travel to Robotics Regional Competition, February 12-13, 2016, held in Brentwood, TN
Student School Board Representatives travel to Murfreesboro, TN for Student Congress on Policies in Education (TSBA SCOPE), March 7-8, 2016
 6. Report of Student Board Member – Will Sutherland
 7. First reading of Johnson County Board of Education Policy Committee recommended changes on the Support Services following policies (Attachment 7)
 - Policy 3.201 Safety
 - Policy 3.202 Emergency Preparedness Plan
 - Policy 3.206 Community Use of School Facilities
 - Policy 3.208 Facilities Planning
 - Policy 3.3001 Use of Cellular Phones
 - Policy 3.401 Scheduling and Routing
 - Policy 3.600 Insurance Management
 - Policy 3.602 Workers' Compensation
 8. First reading of Johnson County Board of Education Policy recommended changes per TSBA on the following policies (Attachment 8)
 - Policy 1.407 School Board Records
 - Policy 1.808 Registered Sex Offenders
 9. Approve the proposed school calendar for Johnson County Schools for the 2016-2017, & 2017-2018, District Calendar's (Attachment 9)
 10. Approve Johnson County High School Graduation for May 14, 2016, at 10:00 a.m.
 11. Budget Update – Tina Lipford
 12. Any other matters which may duly come before the Board for official action
- Information Items:**
1. Director's Report
 - Head Start / Pre K (DR1)

- UTRUST - Principal Appreciation Day, February 11, 2016, (today)
- President's Day – February 15, 2016, no school
- TSBA Day on the Hill – Tuesday, February 16, 2016
- Board Retreat – Saturday, March 5, 2016, at Johnson County High School Library 9 a.m. - 2 p.m.
- TSBA SCOPE, March 8, 2016, Murfreesboro attending Will Sutherland & Marly Eggers
- Days missed as of February 5, 2016 – 7 days
- Travel Regulation information (DR2)
- Fall District Meeting held at Johnson County High School, September 26, 2016 (DR3)
- TSBA Summer Law Institute, July 22-23, 2016, Gatlinburg, TN

2. Personnel decisions made by Director of Schools

Hires:

Christine Abernethy – Johnson County Schools, Assistant at ESC, effective January 5, 2016
 Bobbie Jo Brooks – Johnson County Schools, Kid's Corral Child Care (KCCC), Roan Creek Elementary, effective January 6, 2016

Misu Bendell – Roan Creek Elementary, Secretary, effective January 19, 2016

Emily Masters – Johnson County Schools, Head Start Assistant, effective January 25, 2016

Adam Berry – Mountain City Elementary, 2nd Grade (leave for Joy Leanna Kodak), effective February 5, 2016

Leaves:

Denise Campbell – unpaid leave January 6, 2016, and January 14, 2016

Patty Smith – unpaid leave January 19, 2016

Melanie Adams – maternity January 29 through rest of the 2015-2016, school year

Shannon Wood – medical leave February 5-16, 2016

Jahala Thomason – unpaid leave February 15-19, 2016

Lester Dunn – extended medical leave until February 22, 2016

Joy Leanna Kodak – maternity leave February 5 – May 6, 2016

Nancy Blackwell – maternity leave March 14- August 2016, (returning first day of school)

Transfer:

Resignation:

Tommy Poore – Johnson County High School, Custodian effective January 25, 2016

Substitute Teachers for the 2015-2016, school year:

Jessica Fritts	Jaime Vanover	Gail DeGeorge	Oma Nicole Campbell
Kristy Cranford	Michael McArthur		

Volunteer:

Abby Reece – Johnson County Middle School, Softball Assistant Volunteer, effective January 19, 2016

Kayla Simpson – Johnson County High School, STUNT Coach Volunteer, effective February 12, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336.

If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00pm on Thursday, February 11, 2016. The Chairman, Mr. Long called the meeting to order.

The Pledge of Allegiance was led by Mr. Gregg

2. The roll was called all Board Members were present, with the exception of Mr. Gambill who absent due to illness, Will Sutherland, Student Board Member, and Serena Warren, recorder present.

3. Employee Recognition/Student Recognition (Johnson County High School) Employee of the month was presented to Lois Farley, Cafeteria Manager she is an amazing lady, she makes sure

that our students are well fed. She goes above and beyond on making sure that everyone has a great day and feels special. She puts the needs of others before her own.

Recognition of student was presented to Moriah Franklin; she is a senior this year. Moriah has an amazing talent for music. She placed third in the annual East Tennessee All State East Senior clinic hosted by the East Tennessee Band and Orchestra Association. Moriah will represent Johnson County High School in the Tennessee All State Band at the Tennessee Music Educators Association Conference in Nashville this April. She has received this honor for the second time, it is an honor that represents the culmination of years of hard work and is earned by few. We are very proud of Moriah Franklin and her accomplishments. The Board congratulated the recipients, and enjoyed the schools for being a part of the Board meetings. Mr. Long asked if anyone would like to leave at the moment, we will give everyone time to do that or you can stay as we conduct the rest of the meeting.

4. Recognition of Visitors or Delegations/Audience Participation.

5. A motion was made by Mr. Carlton seconded by Mr. Payne, and carried by unanimous roll call to approve the consent agenda as presented and recommended.

Approve the following amendments (Attachment 5b):

Central Cafeteria Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
BOARD AMENDMENT

11-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
143-73100-435	OFFICE SUPPLIES	\$2,500.00	\$462.35		\$2,962.35
143-73100-499	OTHER SUPPLIES AND MATERIALS	\$3,000.00		\$462.35	\$2,537.65
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		\$5,500.00	\$462.35	\$462.35	\$5,500.00

LINE ITEM CLEAN UPS

Federal Projects Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
BOARD AMENDMENT

11-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72210-189-222	OTHER SALARIES & WAGES	\$0.00	\$1,993.13		\$1,993.13
72210-196-222	IN-SERVICE TRAINING	\$0.00	\$3,000.00		\$3,000.00
72210-210-222	UNEMPLOYMENT COMPENSATION	\$38.16	\$6.47		\$44.63
72210-212-222	EMPLOYER MEDICARE	\$78.59	\$236.12		\$314.71

72210-790-222	OTHER EQUIPMENT	\$12,982.05		\$5,235.72	\$7,746.33
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	TOTALS TIF DATA FUND	\$13,098.80	\$5,235.72	\$5,235.72	\$13,098.80
71100-210-223	UNEMPLOYMENT COMPENSATION	\$0.00	\$43.77		\$43.77
71100-116-223	TEACHERS	\$360,028.00		\$43.77	\$359,984.23
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	TOTALS TIF IMPLEMENTATION	\$360,028.00	\$43.77	\$43.77	\$360,028.00

MISC. LINE ITEM CLEAN-UP

General Purpose School Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

5-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-336	MAINTENANCE AND REPAIR SER.	\$4,000.00	\$863.48		\$4,863.48
71100-722	REGULAR INSTRUCTION EQUIP.	\$35,000.00	\$35,923.65		\$70,923.65
71100-449	TEXTBOOKS	\$60,000.00		\$36,787.13	\$23,212.87
71200-189	OTHER SALARIES & WAGES	\$10,000.00	\$15,956.21		\$25,956.21
71200-312	CONTRACTS WITH PRIVATE AGEN.	\$40,000.00	\$1,828.51		\$41,828.51
71200-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$657.33		\$657.33
71200-117	CAREER LADDER PROGRAM	\$5,000.00		\$3,500.00	\$1,500.00
71200-163	EDUCATIONAL ASSISTANTS	\$70,981.00		\$6,000.00	\$64,981.00
71200-204	STATE RETIREMENT	\$75,565.00		\$5,000.00	\$70,565.00
71200-429	INSTRUCTIONAL SUPPLIES AND MAT.	\$20,000.00		\$3,942.05	\$16,057.95
71300-117	CAREER LADDER PROGRAM	\$0.00	\$1,000.00		\$1,000.00
71300-198	NON-CERTIFIED SUBSTITUTE TEACH.	\$8,900.00	\$5,169.76		\$14,069.76
71300-429	INSTRUCTIONAL SUPPLIES AND MAT.	\$20,000.00		\$6,169.76	\$13,830.24
72110-117	CAREER LADDER PROGRAM	\$0.00	\$500.00		\$500.00
72110-524	IN SERVICE/STAFF DEVELOPMENT	\$2,350.00	\$49.19		\$2,399.19
72110-105	SUPERVISOR/DIRECTOR	\$61,375.00		\$500.00	\$60,875.00

72110-499	OTHER SUPPLIES AND MATERIALS	\$500.00		\$49.19	\$450.81
72130-189	OTHER SALARIES & WAGES	\$2,000.00	\$1,564.00		\$3,564.00
72130-355	TRAVEL	\$1,000.00	\$726.94		\$1,726.94
72130-499	OTHER SUPPLIES AND MATERIALS	\$5,000.00		\$2,290.94	\$2,709.06
72210-599	OTHER CHARGES	\$2,500.00	\$421.21		\$2,921.21
72210-790	OTHER EQUIPMENT	\$6,000.00		\$421.21	\$5,578.79
72220-499	OTHER SUPPLIES AND MATERIALS	\$900.00	\$78.37		\$978.37
72220-524	IN SERVICE/STAFF DEVELOPMENT	\$5,669.11	\$1,563.69		\$7,232.80
72220-355	TRAVEL	\$8,500.00		\$1,642.06	\$6,857.94
72260-117	CAREER LADDER PROGRAM	\$0.00	\$500.00		\$500.00
72260-105	SUPERVISOR/DIRECTOR	\$60,036.00		\$500.00	\$59,536.00
72310-399	OTHER CONTRACTED SERVICES	\$3,000.00	\$3,710.50		\$6,710.50
72310-320	DUES AND MEMBERSHIPS	\$9,750.00		\$3,710.50	\$6,039.50
72320-435	OFFICE SUPPLIES	\$3,600.00	\$495.25		\$4,095.25
72320-599	OTHER CHARGES	\$6,449.66	\$207.91		\$6,657.57
72320-701	ADMINISTRATION EQUIPMENT	\$1,400.00		\$703.16	\$696.84
72410-117	CAREER LADDER PROGRAM	\$0.00	\$2,500.00		\$2,500.00
72410-198	NON-CERTIFIED SUBSTITUTE TEACH.	\$173.00	\$259.00		\$432.00
72410-320	DUES AND MEMBERSHIPS	\$400.00	\$800.00		\$1,200.00
72410-435	OFFICE SUPPLIES	\$1,500.00	\$52.79		\$1,552.79
72410-524	IN SERVICE/STAFF DEVELOPMENT	\$6,081.58	\$1,259.51		\$7,341.09
72410-599	OTHER CHARGES	\$0.00	\$10.00		\$10.00
72410-701	ADMINISTRATION EQUIPMENT	\$8,500.00	\$663.70		\$9,163.70
72410-196	IN-SERVICE TRAINING	\$2,000.00		\$2,000.00	\$0.00
72410-299	OTHER FRINGE BENEFITS	\$4,036.00		\$3,545.00	\$491.00
72520-524	IN SERVICE/STAFF DEVELOPMENT	\$1,000.00	\$130.57		\$1,130.57
72520-599	OTHER CHARGES	\$250.00		\$130.57	\$119.43
72610-189	OTHER SALARIES & WAGES	\$6,200.00	\$4,986.05		\$11,186.05
72610-434	NATURAL GAS	\$115,000.00		\$4,986.05	\$110,013.95
72620-336	MAINTENANCE AND REPAIR	\$45,800.00	\$409.35		\$46,209.35
72620-717	MAINTENANCE EQUIPMENT	\$1,200.00	\$18,844.00		\$20,044.00
72620-189	OTHER SALARIES & WAGES	\$20,000.00		\$19,253.35	\$746.65
72710-729	TRANSPORTATION EQUIPMENT	\$10,000.00	\$19,218.00		\$29,218.00
72710-412	DIESEL FUEL	\$148,257.00		\$19,218.00	\$129,039.00
72810-355	TRAVEL	\$500.00	\$282.84		\$782.84
72810-709	DATA PROCESSING EQUIPMENT	\$1,500.00		\$282.84	\$1,217.16
73400-189	OTHER SALARIES & WAGES	\$0.00	\$125.00		\$125.00

73400-198	NON-CERTIFIED SUBSTITUTE TEACH.	\$5,200.00		\$125.00	\$5,075.00
	TOTALS	\$907,073.35	\$120,756.81	\$120,756.81	\$907,073.35

MISC. MONTHLY LINE ITEM CLEAN-UP

General Purpose School Fund Court Amendment

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
FEBRUARY 11, 2016

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
	RECEIPTS FROM				
141-43570	INDIVIDUAL SCHOOLS	\$8,615.21	\$148.23		\$8,763.44
141-44170	MISC. REFUNDS	\$9,079.32	\$4,481.97		\$13,561.29
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		\$17,694.53	\$4,630.20	\$0.00	\$22,324.73

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$148.23 : \$148.23 SCHOOL LEVEL PURCHASE REIMBURSEMENT
44170 MISC. REFUNDS: \$4481.97: \$11.00 JURY DUTY, \$3,523.83 SALARY REIMBURSEMENT, \$569.28 HOTEL REIMBURSEMENT,
\$77.36 ENERGY REBATE, \$5.00 BUS SEAT REPAIR REIMBURSEMENT, \$295.50 SCRAP METAL

72110-105	SUPERVISOR/DIRECTOR OTHER SALARIES &	\$61,375.00	\$11.00		\$61,386.00
72130-189	WAGES IN SERVICE/STAFF	\$2,000.00	\$3,523.83		\$5,523.83
72210-524	DEVELOPMENT IN SERVICE/STAFF	\$25,764.21	\$89.00		\$25,853.21
72320-524	DEVELOPMENT	\$6,225.37	\$435.32		\$6,660.69
72320-599	OTHER CHARGES OTHER CONTRACTED	\$6,449.66	\$148.23		\$6,597.89
72610-399	SERVICES	\$208,473.52	\$77.36		\$208,550.88
72710-453	VEHICLE PARTS	\$52,000.00	\$5.00		\$52,005.00
72710-599	OTHER CHARGES IN SERVICE/STAFF	\$4,255.00	\$295.50		\$4,550.50
72810-524	DEVELOPMENT	\$500.00	\$44.96		\$544.96
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	TOTALS	\$367,042.76	\$4,630.20	\$0.00	\$371,672.96

141-46590	OTHER STATE REVENUES ADULT EDUCATION	\$310,969.00	\$4,168.00		\$315,137.00
141-47120	GRANT PROGRAM	\$189,531.00	\$20,832.00		\$210,363.00
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		\$500,500.00	\$25,000.00	\$0.00	\$525,500.00

71600-116	TEACHERS	\$40,594.00	\$13,405.00		\$53,999.00
71600-201	SOCIAL SECURITY	\$2,579.00	\$806.00		\$3,385.00
71600-207	MEDICAL INSURANCE	\$6,188.00	\$600.00		\$6,788.00
71600-212	EMPLOYER MEDICARE	\$604.00	\$189.00		\$793.00

71600-599	OTHER CHARGES	\$65.67	\$10,000.00		\$10,065.67
	TOTAL	\$50,030.67	\$25,000.00	\$0.00	\$75,030.67

(ADDITIONAL FUNDS FROM STATE FOR ADULT EDUCATION CRITICAL NEEDS GRANT.)

141-46980	OTHER STATE GRANTS	\$0.00	\$7,500.00		\$7,500.00
	TOTAL	\$0.00	\$7,500.00	\$0.00	\$7,500.00
72410-599	OTHER CHARGES	\$0.00	\$7,500.00		\$7,500.00
	TOTAL	\$0.00	\$7,500.00	\$0.00	\$7,500.00

(FUNDS FROM THE TENNESSEE ARTS COMMISSION FOR STUDENT TICKET SUBSIDY GRANT)

71100-330	OPERATING LEASE PAYMENTS	\$23,000.00	\$54,472.22		\$77,472.22
72210-330	OPERATING LEASE PAYMENTS	\$86,968.00		\$54,472.22	\$32,495.78
71200-128	HOMEBOUND TEACHERS	\$20,000.00	\$5,000.00		\$25,000.00
71100-128	HOMEBOUND TEACHERS OTHER CONTRACTED SERVICES	\$42,728.00		\$24,000.00	\$18,728.00
72220-399	OTHER SUPPLIES AND MATERIALS	\$0.00	\$19,000.00		\$19,000.00
72620-499	MATERIALS	\$250,805.20	\$57,219.63		\$308,024.83
76100-304	ARCHITECTS	\$2,500.00		\$2,500.00	\$0.00
76100-321	ENGINEERING SERVICES BUILDING IMPROVEMENTS	\$1,250.00		\$1,250.00	\$0.00
76100-707	IMPROVEMENTS	\$15,000.00		\$15,000.00	\$0.00
76100-799	OTHER CAPITAL OUTLAY CAREER LADDER PROGRAM	\$15,000.00		\$15,000.00	\$0.00
71100-117	PROGRAM	\$60,000.00		\$23,469.63	\$36,530.37
	TOTAL	\$517,251.20	\$135,691.85	\$135,691.85	\$517,251.20

(LINE ITEM CLEAN UP)

Head Start Fund (Calendar) Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
BOARD AMENDMENT

11-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-71100-429	INSTRUCTIONAL SUPPLIES & MAT.	\$23,440.00	\$16,157.09		\$39,597.09
145-71100-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$541.74		\$541.74
145-71100-599	OTHER CHARGES	\$10,510.00	\$15,549.68		\$26,059.68

145-71100-163	EDUCATIONAL ASSISTANTS	\$71,113.00		\$32,248.51	\$38,864.49
145-72210-196	IN-SERVICE TRAINING	\$0.00	\$1,960.00		\$1,960.00
145-72210-210	UNEMPLOYMENT COMPENSATION	\$59.00	\$5.33		\$64.33
145-72210-355	TRAVEL	\$500.00	\$80.71		\$580.71
145-72210-499	OTHER SUPPLIES AND MATERIALS	\$2,000.00	\$153.26		\$2,153.26
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$6,952.00	\$36.56		\$6,988.56
145-72210-105	SUPERVISOR/DIRECTOR	\$48,445.00		\$2,235.86	\$46,209.14
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	TOTALS	\$163,019.00	\$34,484.37	\$34,484.37	\$163,019.00

LINE ITEM CLEAN UPS

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (CALENDAR)
BOARD AMENDMENT

11-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-72210-196	IN-SERVICE TRAINING	\$0.00	\$60.00		\$60.00
121-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$6,952.00		\$60.00	\$6,892.00
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	TOTALS	\$6,952.00	\$60.00	\$60.00	\$6,952.00

LINE ITEM CLEAN-UP

Head Start Fund (Fiscal) Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
BOARD AMENDMENT

11-Feb-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-71100-429	INSTRUCTIONAL SUPPLIES & MAT.	\$23,440.00	\$16,157.09		\$39,597.09
145-71100-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$541.74		\$541.74
145-71100-599	OTHER CHARGES	\$10,510.00	\$15,549.68		\$26,059.68

145-71100-163	EDUCATIONAL ASSISTANTS	\$71,113.00		\$32,248.51	\$38,864.49
145-72210-196	IN-SERVICE TRAINING	\$0.00	\$1,960.00		\$1,960.00
145-72210-210	UNEMPLOYMENT COMPENSATION	\$59.00	\$5.33		\$64.33
145-72210-355	TRAVEL	\$500.00	\$80.71		\$580.71
145-72210-499	OTHER SUPPLIES AND MATERIALS	\$2,000.00	\$153.26		\$2,153.26
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$6,952.00	\$36.56		\$6,988.56
145-72210-105	SUPERVISOR/DIRECTOR	\$48,445.00		\$2,235.86	\$46,209.14
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	TOTALS	\$163,019.00	\$34,484.37	\$34,484.37	\$163,019.00

LINE ITEM CLEAN UPS

6. Report of Student Board Member, Will Sutherland
 - Several snow days have been used due to winter weather
 - Teachers and students are working hard to make up for instructional days missed
 - February 3, 2016, Johnson County High School HOSA students competed at Carson Newman regional conference
 - February 19-20, 2016, six band members of the Johnson County High School Band will be attending an event at Happy Valley High School, conducted by Dr. Carson Vermillion,
 - February 23-24, 2016, Johnson County FFA students will be attending a Good-Will tour at the University of Tennessee campus on the 23rd, other group of FFA students will be participating in a legislative visit in Nashville 23rd and 24th
 - March 21-24, 2016, fifteen Johnson County High School HOSA delegation will be attending the statewide conference
7. First reading of Johnson County Board of Education Policy Committee recommended changes on the Support Services following policies (Attachment 7)
 - Policy 3.201 Safety
 - Policy 3.202 Emergency Preparedness Plan
 - Policy 3.206 Community Use of School Facilities
 - Policy 3.208 Facilities Planning
 - Policy 3.3001 Use of Cellular Phones
 - Policy 3.401 Scheduling and Routing
 - Policy 3.600 Insurance Management
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8. First reading of Johnson County Board of Education Policy recommended changes per TSBA on the following policies (Attachment 8)
 - Policy 1.407 School Board Records
 - Policy 1.808 Registered Sex Offenders
9. Approve the proposed school calendar for Johnson County Schools for the 2016-2017, & 2017-2018, District Calendar's, motion was made by Mr. Carlton seconded by Mr. Payne to approve the proposed school calendar for Johnson County Schools for the 2016-2017, and the 2017-2018, for the next 2 calendar years, and carried by the following vote: Mr. Payne-yes, Mr. Gregg-no, Mr. Carlton-yes, and Mr. Long-yes
10. Approve Johnson County High School Graduation for May 14, 2016, at 10:00 a.m.

motion was made by Mr. Carlton seconded by Mr. Payne and carried by unanimous roll call to approve Johnson County High School Graduation for May 14, 2016, at 10:00 a.m.

11. Budget Update – Tina Lipford, an informative budget update was provided by Finance Director, Tina Lipford
12. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- UTRUST - Principal Appreciation Day, February 11, 2016, (today)
- President's Day – February 15, 2016, no school
- TSBA Day on the Hill – Tuesday, February 16, 2016
- Board Retreat – Saturday, March 5, 2016, at Johnson County High School Library 9 a.m. - 2 p.m.
- TSBA SCOPE, March 8, 2016, Murfreesboro attending Will Sutherland & Marly Eggers
- Days missed as of February 5, 2016 – 7 days
- Travel Regulation information (DR2)
- Fall District Meeting held at Johnson County High School, September 26, 2016 (DR3)
- TSBA Summer Law Institute, July 22-23, 2016, Gatlinburg, TN

2. Personnel decisions made by Director of Schools

Hires:

Christine Abernethy – Johnson County Schools, Assistant at ESC, effective January 5, 2016

Bobbie Jo Brooks – Johnson County Schools, Kid's Corral Child Care (KCCC), Roan Creek Elementary, effective January 6, 2016

Misu Bendell – Roan Creek Elementary, Secretary, effective January 19, 2016

Emily Masters – Johnson County Schools, Head Start Assistant, effective January 25, 2016

Adam Berry – Mountain City Elementary, 2nd Grade (leave for Joy Leanna Kodak), effective February 5, 2016

Leaves:

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Patty Smith – unpaid leave January 19, 2016

Melanie Adams – maternity January 29 through rest of the 2015-2016, school year

Shannon Wood – medical leave February 5-16, 2016

Jahala Thomason – unpaid leave February 15-19, 2016

Lester Dunn – extended medical leave until February 22, 2016

Joy Leanna Kodak – maternity leave February 5 – May 6, 2016

Nancy Blackwell – maternity leave March 14- August 2016, (returning first day of school)

Transfer:

Resignation:

Tommy Poore – Johnson County High School, Custodian effective January 25, 2016

Substitute Teachers for the 2015-2016, school year:

Jessica Fritts Jaime Vanover Gail DeGeorge Oma Nicole Campbell

Kristy Cranford Michael McArthur

Volunteer:

Abby Reece – Johnson County Middle School, Softball Assistant Volunteer, effective January 19, 2016

Kayla Simpson – Johnson County High School, STUNT Coach Volunteer, effective February 12, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Addendum to the Agenda
Johnson County Board of Education
February 11, 2016
6:00 p.m.

1. Approve Resolution Opposing the use of TNREADY Data for Teacher Evaluation for the School Year 2015-2016, motion was made by Mr. Carlton seconded by Mr. Gregg and carried by unanimous roll call to approve resolution opposing the use of TNREADY Data for teacher evaluation for the school year 2015-2016.

Additional Comments: Board Members thanked everyone for the cards and gifts from each of the schools for Board Appreciation. Lift up Mr. Bill Gambill in prayer during his sickness and the family. Thanks to Rose Rasmussen for working on the school calendars. Congratulations to Laura Baird, Doe Elementary Kindergarten teacher (K-6th) for her portfolio for tenure. Proud of the students of the Robotics team they competed at the regional level and qualified for state.

Mr. Gambill: not present, health issues

Mr. Payne: none

Mr. Gregg: thanks to everyone for everything you do.

Mr. Carlton: none

Mr. Long: Thanks to Barry Bishop for checking the roads in order to make a safe decision about operation of school

Mr. Carlton made a motion, seconded by Mr. Gregg that the meeting adjourns. There being no further business the meeting adjourned at 6:37pm.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

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