

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
March 10, 2016

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition (Johnson County Middle School)
 - Employee of the Month
 - Student of the Month
 - Tar Wars - State Poster Contest Winner (Katie Kriley - Shady Valley Elementary)
4. Recognition of Visitors or Delegations/Audience Participation
 - Charlie Jennings (Attachment 4)
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of February 11, 2016, with any additions/corrections necessary (Attachment 5a)
 - Approve the following amendments (Attachment 5b):
 - Federal Projects Court Amendment
 - General Purpose Fund Board Amendment
 - General Purpose Fund Court Amendment
 - Head Start Court Amendment (Calendar)
 - Head Start Court Amendment (Fiscal)
 - Approve Field Trip Request (Attachment 5c):
 - Johnson County High School HOSA students to travel to HOSA State Leadership Conference Nashville, TN March 21-24, 2016
 - Johnson County Vocational School (CTE), SkillsUSA students to travel to TN Skills USA State Competitions Chattanooga, TN, April 17-19, 2016
6. Report of Student Board Member – Will Sutherland
7. Approve second and final reading of Johnson County Board of Education Policy Committee recommended changes on the Support Services following policies (Attachment 7)
 - Policy 3.201 Safety
 - Policy 3.202 Emergency Preparedness Plan
 - Policy 3.206 Community Use of School Facilities
 - Policy 3.208 Facilities Planning
 - Policy 3.3001 Use of Cellular Phones
 - Policy 3.401 Scheduling and Routing
 - Policy 3.600 Insurance Management
 - Policy 3.602 Workers' Compensation
8. Approve second and final reading of Johnson County Board of Education Policy recommended changes per TSBA on the following policies (Attachment 8)
 - Policy 1.407 School Board Records
 - Policy 1.808 Registered Sex Offenders
9. Approve Resolution to rename the Tennessee School Boards Association GASB 45 Trust (Attachment 9)
10. Budget Update – Tina Lipford
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- Pre K/Head Start/Kindergarten Registration (DR2)
- Days missed as of February 17, 2016 – 13 days
- TSBA SCOPE, March 8, 2016, Murfreesboro attended Will Sutherland & Marly Eggers
- UTRUST-Special Teachers/Staff, March 10, 2016 (Today)
- Parent Conferences: March 14-17, 2016
- Good Friday/Easter Holiday, Vacation – March 25-28, 2016 (no school/CO closed)
- UTRUST-Support Staff, April 7, 2016
- TSBA Summer Law Institute, July 22-23, 2016, Gatlinburg, TN (everyone is registered and hotel accommodations have been done)

2. Personnel decisions made by Director of Schools:

Hires

Stacey Peake – Mountain City Elementary part-time childcare, effective March 2, 2016

Line Stalvey – Roan Creek Elementary Interim, effective March 14, 2016

Substitute Teachers for the 2015-2016, school year

Whitney Blankenbeckler

Patty Hansen

Tammy Wilson

Transfers

Leaves

Denise Campbell- unpaid leave for the following days: January 13-15, 2016, January 19, 2016, February 2-3, 2016, & February 19, 2016

Shannon Wood- medical leave returning work on February 23, 2016

Lester Dunn – extending medical leave until March 2, 2016

Lester Dunn – extending medical leave until March 7, 2016

Charles Lentz – medical leave starting April 1, 2016 until rest of the 2015-2016, school year

Resignation

Retiree

James Forrester – retiring from Johnson County School System, Bus Garage effective June 30, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Michelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00 p.m., on Thursday March 10, 2016. The chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Long.

2. The roll was called all Board Members were present, Will Sutherland, Student Board Member, and Tina Lipford, recorder present.

3. Employee Recognition/Student Recognition (Johnson County Middle School), Employee of the month was presented to Kelly Shepherd, she is an assistant and is loved by all the students. Her motherly love shines out to all the students. She goes above and beyond what is asked of her. Kelly has so many outstanding attributes and we are thankful she is a part of school.

Student Recognition was presented to 15 Johnson County Middle School students that scored top 10% on the 8th grade Explore assessment. We are very proud of our students.

Tar-Wars-State Poster Contest Winner was, Katie Kriley from Shady Valley Elementary, she was also recognized for this accomplishment.

4. Recognition of Visitors or Delegations/Audience Participation, Charlie Jennings asked for permission to use the Johnson County High School, football field for the Johnson County Youth Football for the 2016 season. Requested by the Board to speak with Don Kerley, Stephen Long, Mischelle Simcox and Lisa Arnold and come to an agreement concerning the football field. Financial statement was received. Audience Participation forms-none.

5. A motion was made by Mr. Carlton seconded by Mr. Payne, and carried by unanimous roll call to approve the consent agenda as presented and recommended.

JOHNSON COUNTY BOARD OF EDUCATION					
FEDERAL PROJECT FUND					
COURT AMENDMENT					
10-Mar-16					
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
73300-163-431	EDUCATIONAL ASSISTANTS	\$1,357.14	\$0.30		\$1,357.44
73300-207-431	MEDICAL INSURANCE	\$543.23	\$275.40		\$818.63
73300-210-431	UNEMPLOYMENT COMPENSATION	\$0.00	\$8.90		\$8.90
73300-429-431	INSTRUCTIONAL SUPPLIES AND MAT.	\$6,973.20		\$488.10	\$6,485.10
73300-524-431	IN SERVICE AND STAFF DEVELOP.	\$500.00	\$203.50		\$703.50
		-----	-----	-----	-----
	TOTALS 21ST CENTURY	\$9,373.57	\$488.10	\$488.10	\$9,373.57
	(LINE ITEM CLEANUP)				
142-39000	UNDESIGNATED FUND BALANCE	\$568.77		\$568.77	\$0.00
71100-429-101	INSTRUCTIONAL SUPPLIES/MATER.	\$88,052.92	\$568.77		\$88,621.69
		-----	-----	-----	-----
	TOTALS TITLE 1	\$88,621.69	\$568.77	\$568.77	\$88,621.69
	(PURGED OUTSTANDING WARRANTS)				
142-39000	UNDESIGNATED FUND BALANCE	\$389.80		\$389.80	\$0.00
72210-524-201	IN SERVICE/STAFF DEVELOPMENT	\$1,281.55	\$389.80		\$1,671.35
		-----	-----	-----	-----
	TOTALS TITLE II	\$1,671.35	\$389.80	\$389.80	\$1,671.35
	(PURGED OUTSTANDING WARRANTS)				
142-39000	UNDESIGNATED FUND BALANCE	\$1,059.70		\$1,059.70	\$0.00
71100-429-413	INSTRUCTIONAL SUPPLIES/MATER.	\$7,600.00	\$1,059.70		\$8,659.70
		-----	-----	-----	-----
	TOTALS GEAR UP	\$8,659.70	\$1,059.70	\$1,059.70	\$8,659.70
	(PURGED OUTSTANDING WARRANTS)				
142-39000	UNDESIGNATED FUND BALANCE	\$33.24		\$33.24	\$0.00
73300-429-431	INSTRUCTIONAL SUPPLIES/MATER.	\$6,973.20	\$33.24		\$7,006.44
		-----	-----	-----	-----
	TOTALS 21ST CENTURY	\$7,006.44	\$33.24	\$33.24	\$7,006.44
	(PURGED OUTSTANDING WARRANTS)				
142-39000	UNDESIGNATED FUND BALANCE	\$216.65		\$216.65	\$0.00
71200-429-901	INSTRUCTIONAL SUPPLIES/MATER.	\$100,000.00	\$216.65		\$100,216.65
		-----	-----	-----	-----
	TOTALS IDEA	\$100,216.65	\$216.65	\$216.65	\$100,216.65
	(PURGED OUTSTANDING WARRANTS)				

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

10-Mar-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-330	OPERATING LEASE PAYMENTS	\$77,472.22	\$1,694.45		\$79,166.67
71100-336	MAINTENANCE AND REPAIR SERV.	\$4,863.48	\$2,183.00		\$7,046.48
71100-449	TEXTBOOKS	\$23,212.87		\$3,877.45	\$19,335.42
71200-128	HOMEBOUND TEACHERS	\$25,000.00	\$3,000.00		\$28,000.00
71200-189	OTHER SALARIES & WAGES	\$25,956.21	\$3,000.00		\$28,956.21
71200-116	TEACHERS	\$489,683.00		\$6,000.00	\$483,683.00
71300-198	NON-CERTIFIED SUBSTITUTE TEA.	\$14,069.76	\$1,500.00		\$15,569.76
71300-429	INSTRUCTIONAL SUPPLIES AND MAT.	\$13,830.24		\$1,500.00	\$12,330.24
71600-207	MEDICAL INSURANCE	\$6,788.00	\$750.00		\$7,538.00
71600-599	OTHER CHARGES	\$10,065.67		\$750.00	\$9,315.67
72110-524	IN SERVICE/STAFF DEVELOPMENT	\$2,399.19	\$165.00		\$2,564.19
72110-499	OTHER SUPPLIES & MATERIALS	\$450.81		\$165.00	\$285.81
72120-355	TRAVEL	\$2,000.00	\$50.00		\$2,050.00
72120-204	STATE RETIREMENT	\$26,875.00		\$50.00	\$26,825.00
72130-322	EVALUTATION AND TESTING	\$6,225.00	\$1,300.00		\$7,525.00
72130-355	TRAVEL	\$1,726.94	\$175.00		\$1,901.94
72130-117	CAREER LADDER PROGRAM	\$2,000.00		\$1,325.00	\$675.00
72130-499	OTHER SUPPLIES & MATERIALS	\$2,709.06		\$150.00	\$2,559.06
72310-399	OTHER CONTRACTED SERVICES	\$6,710.50	\$15.00		\$6,725.50
72310-533	CRIMINAL INVESTIGATION OF APP.	\$1,000.00		\$15.00	\$985.00
72320-399	OTHER CONTRACTED SERVICES	\$7,000.00	\$863.70		\$7,863.70
72320-435	OFFICE SUPPLIES	\$4,095.25	\$698.99		\$4,794.24
72320-117	CAREER LADDER PROGRAM	\$1,000.00		\$1,000.00	\$0.00
72320-348	POSTAL CHARGES	\$4,000.00		\$562.69	\$3,437.31
72410-198	NON-CERTIFIED SUBSTITUTE TE.	\$432.00	\$28.80		\$460.80
72410-435	OFFICE SUPPLIES	\$1,552.79	\$1.44		\$1,554.23
72410-524	IN SERVICE/STAFF DEVELOPMENT	\$7,341.09	\$348.20		\$7,689.29
72410-599	OTHER CHARGES	\$7,510.00	\$337.00		\$7,847.00
72410-701	ADMINISTRATION EQUIPMENT	\$9,163.70	\$396.78		\$9,560.48

72410-399	OTHER CONTRACTED SERVICES	\$2,900.00		\$1,112.22	\$1,787.78
72520-524	IN SERVICE/STAFF DEVELOPMENT	\$1,130.57	\$250.00		\$1,380.57
72520-701	ADMINISTRATION EQUIPMENT	\$1,000.00		\$250.00	\$750.00
72610-189	OTHER SALARIES & WAGES	\$11,186.05	\$1,591.75		\$12,777.80
72610-299	OTHER FRINGE BENEFITS	\$12,994.00		\$1,591.75	\$11,402.25
72620-399	OTHER CONTRACTED SERVICES	\$5,000.00	\$1,659.09		\$6,659.09
72620-299	OTHER FRINGE BENEFITS	\$4,289.00		\$1,659.09	\$2,629.91
72810-355	TRAVEL	\$782.84	\$60.63		\$843.47
72810-709	DATA PROCESSING EQUIPMENT	\$1,217.16		\$60.63	\$1,156.53
	TOTALS	\$825,632.40	\$20,068.83	\$20,068.83	\$825,632.40

MISC. MONTHLY LINE ITEM CLEAN-UP

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
MARCH 10, 2016

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$8,763.44	\$5,946.43		\$14,709.87
141-44170	MISCELLANEOUS REFUNDS	\$13,561.29	\$1,483.54		\$15,044.83
		-----	-----	---	---
		\$22,324.73	\$7,429.97	\$0.00	\$29,754.70

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$5,946.43: \$1,479.00 FIELDTRIP DRIVER REIMBURSEMENT, \$466.00 FIELDTRIP FUEL REIMBURSEMENT, \$3,932.43 SCHOOL LEVEL PURCHASE, \$69.00 GOTG SHIRTS
44170 MISC. REFUNDS: \$1,483.54: \$135.00 PARAPRO TESTING, \$16.56 HOTEL REFUND, \$100.00 CONFERENCE REFUND, \$617.95 DAMAGE REIMBURSEMENT (NUGENT), \$419.00 FIELDTRIP DRIVER REIMBURSEMENT, \$195.03 FIELDTRIP FUEL REIMBURSEMENT

71100-722	REGULAR INSTRUCTION EQUIPMENT	\$70,923.65	\$1,754.59		\$72,678.24
72120-599	OTHER CHARGES	\$5,927.75	\$69.00		\$5,996.75
72130-322	EVALUATION AND TESTING	\$6,225.00	\$135.00		\$6,360.00
72320-599	OTHER CHARGES	\$6,805.80	\$2,177.84		\$8,983.64
72410-524	IN SERVICE AND STAFF DEVELOPMENT	\$7,341.09	\$116.56		\$7,457.65
72610-399	OTHER CONTRACTED SERVICES	\$208,550.88	\$617.95		\$209,168.83
72710-146	BUS DRIVER	\$237,818.00	\$1,898.00		\$239,716.00
72710-412	DIESEL FUEL	\$129,039.00	\$661.03		\$129,700.03
		-----	-----	-----	-----
	TOTALS	\$672,631.17	\$7,429.97	\$0.00	\$680,061.14

JOHNSON COUNTY BOARD OF EDUCATION					
HEAD START FUND (CALENDAR)					
COURT AMENDMENT					
			4-Mar-16		
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-39000	UNDESIGNATED FUND BALANCE	\$402.18		\$402.18	\$0.00
121-71100-429	INSTRUCTIONAL MATERIALS	\$38,173.00	\$402.18		\$38,575.18
		-----	-----	-----	-----
	TOTALS	\$38,575.18	\$402.18	\$402.18	\$38,575.18
	REBUDGET PURGED WARRANTS				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

10-Mar-16

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-39000	UNDESIGNATED FUND BALANCE	\$750.05		\$750.05	\$0.00
145-71100-429	INSTRUCTIONAL SUPPLIES/MAT.	\$39,597.09	\$750.05		\$40,347.14
		-----	-----	-----	-----
	TOTALS	\$40,347.14	\$750.05	\$750.05	\$40,347.14
	(REBUDGET PURGED CHECK AND REFUND)				
145-71100-429	INSTRUCTIONAL SUPPLIES/MAT	\$39,597.09	\$8,253.71		\$47,850.80
145-71100-499	OTHER SUPPLIES AND MATERIALS	\$541.74	\$34.99		\$576.73
145-71100-599	OTHER CHARGES	\$26,059.68	\$17.02		\$26,076.70
145-71100-116	TEACHERS	\$166,562.00		\$8,305.72	\$158,256.28
145-72210-196	IN-SERVICE TRAINING	\$1,960.00	\$320.00		\$2,280.00
145-72210-207	MEDICAL INSURANCE	\$4,951.00	\$352.22		\$5,303.22
145-72210-210	UNEMPLOYMENT COMPENSATION	\$64.33	\$2.08		\$66.41
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$6,988.56	\$1,285.92		\$8,274.48
145-72210-105	SUPERVISOR/DIRECTOR	\$46,209.14		\$1,960.22	\$44,248.92
		-----	-----	-----	-----
	TOTALS	\$292,933.54	\$10,265.94	\$10,265.94	\$292,933.54
	LINE ITEM CLEAN UP				

6. Report of Student Board Member, Will Sutherland

- Students and Teachers are working together on upcoming club activities and school-wide events
- The National Honors Society is working on recruitment and evaluating student applications
- The National Honors Society Blood Drive will be held on Wednesday, April 6, 2016, in the high school gym
- HOSA club members along with the Johnson County Community and other facilities are working together to help students get some hands on experiences in the medical field
- 2016 SCOPE Conference in Murfreesboro, Marly and I thank you for letting us attended. It was a wonderful experience!

7. Approve second and final reading of Johnson County Board of Education Policy Committee recommended changes on the Support Services following policies:

- Policy 3.201 Safety
- Policy 3.202 Emergency Preparedness Plan
- Policy 3.206 Community Use of School Facilities
- Policy 3.208 Facilities Planning
- Policy 3.3001 Use of Cellular Phones
- Policy 3.401 Scheduling and Routing
- Policy 3.600 Insurance Management
- Policy 3.602 Workers' Compensation

motion was made by Mr. Carlton seconded by Mr. Gambill and carried by unanimous roll call to approve the second and final reading of the recommended changes to the Support Services Policies.

8. Approve second and final reading of Johnson County Board of Education Policy recommended changes per TSBA on the following policies

- Policy 1.407 School Board Records
- Policy 1.808 Registered Sex Offenders

motion was made by Mr. Carlton seconded by Mr. Payne and carried by unanimous roll call to approve the second and final reading of the recommended changes per TSBA on the following policies.

9. Approve Resolution to rename the Tennessee School Boards Association GASB 45 Trust

motion was made by Mr. Gregg seconded by Mr. Carlton and carried by unanimous roll call to approve the resolution to rename the Tennessee School Boards Association GASB 45 Trust.

10. Budget Update – Tina Lipford, an informative budget update was provided by Finance Director, Tina Lipford.

11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- Pre K/Head Start/Kindergarten Registration (DR2)
- Days missed as of February 17, 2016 – 13 days
- TSBA SCOPE, March 8, 2016, Murfreesboro attended Will Sutherland & Marly Eggers
- UTRUST-Special Teachers/Staff, March 10, 2016 (Today)
- Parent Conferences: March 14-17, 2016
- Good Friday/Easter Holiday, Vacation – March 25-28, 2016 (no school/CO closed)
- UTRUST-Support Staff, April 7, 2016
- TSBA Summer Law Institute, July 22-23, 2016, Gatlinburg, TN (everyone is registered and hotel accommodations have been done)

2. Personnel decisions made by Director of Schools:

Hires

Stacey Peake – Mountain City Elementary part-time childcare, effective March 2, 2016

Line Stalvey – Roan Creek Elementary Interim, effective March 14, 2016

Substitute Teachers for the 2015-2016, school year

Whitney Blankenbeckler

Patty Hansen

Tammy Wilson

Transfers

Leaves

Denise Campbell- unpaid leave for the following days: January 13-15, 2016, January 19, 2016, February 2-3, 2016, & February 19, 2016

Shannon Wood- medical leave returning work on February 23, 2016

Lester Dunn – extending medical leave until March 2, 2016

Lester Dunn – extending medical leave until March 7, 2016

Charles Lentz – medical leave starting April 1, 2016 until rest of the 2015-2016, school year

Resignation

Retiree

James Forrester – retiring from Johnson County School System, Bus Garage effective June 30, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Addendum to the Agenda Johnson County Board of Education March 10, 2016 6:00 p.m.

1. Approve Five Year Strategic Plan for 2015-2020
2. Approve Work-Ethics Diploma Standards
3. Approve Purchase of a 72 Passenger School Bus in the amount of \$79,240.00 from Mid-South Bus Sales (county funds to be used for purchase)
4. Approve Purchase of Dell Equipment in the amount of \$6,180.00 using Blount County contract no. 2013-2282.

1. Approve Five Year Strategic Plan for 2015-2020, motion was made by Mr. Carlton seconded by Mr. Payne, and carried by unanimous roll call to approve five year strategic plan for 2015-2020.
2. Approve Work-Ethics Diploma Standards, motion was made by Mr. Carlton seconded by Mr. Payne, and carried by unanimous roll call to approve work-ethics diploma standards.
3. Approve Purchase of a 72 Passenger School Bus in the amount of \$79,240.00 from Mid-South Bus Sales (county funds to be used for purchase), motion was made by Mr. Payne seconded by Mr. Carlton, and carried by unanimous roll call to approve purchase of two 72 passenger school busses in the amount of \$79,240.00 each from Mid-South Bus Sales (out of county funds)
4. Approve Purchase of Dell Equipment in the amount of \$6,180.00 using Blount County contract no. 2013-2282, motion was made by Mr. Gregg seconded by Mr. Gambill, and carried by unanimous roll call to approve purchase of (five Dell Servers, E-Rate account) on Dell equipment in the amount of \$6,180.00, using Blount County contract no. 2013-2282.

Additional Comments: work session in April at 4:30pm

Mr. Gambill: Apologize for missing last 6 months due to bone cancer, count was down.

Mr. Payne: Happy to see Bill here, trying to talk him into running, Tomahawk article Accent “Robotics”.

Mr. Gregg: Good to see Mr. Gambill, thanks to everyone for Board Retreat, very productive day.

Mr. Carlton: none

Mr. Long: James Forrester will be missed and we thank you for your service.

Mr. Gambill made a motion, seconded by Mr. Carlton that the meeting adjourns. There being no further business the meeting adjourned at 6:55pm.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.