

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
March 12, 2015

**Agenda**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. Student Recognition/Employee Recognition
5. **Consent Agenda**
  - Approval of Agenda
  - Approval of minutes of the regular meeting of February 12, 2015, with any additions/corrections necessary (Attachment 5a)
  - Approve the following amendments (Attachment 5b):
    - General Purpose School Fund Board Amendment
    - General Purpose School Fund Court Amendment
    - Central Cafeteria Fund Board Amendment
  - Approve TSBA 2016 Membership Dues of \$5,153.00 (Attachment 5c)
6. Report of Student Board Member – Abigail Reece
7. Approve purchase of a Hydrovection oven (piggyback bid from Knox County School System) for Mountain City Elementary Cafeteria in the amount of \$10,185.34 paid from school cafeteria funds. Purchase includes hydrovection oven, reverse osmosis system and water storage tank. (Attachment 7)
8. Nominate and vote for a TLN Representative for the Johnson County School Board
9. Approve Five Year Strategic Plan (Attachment 9)
10. Washington County Virginia Board of Education contract review
11. AdvancEd system accreditation discussion
12. Approve Fieldhouse drawings with Shaw & Shanks (Attachment 12)
13. Approve calendar change adding March 1, 2016 as vacation day and changing January 18, 2016 Martin Luther King Day to instructional day
14. TN standards update – Angie Wills
15. Budget Update – Tina Lipford
16. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
  - Head Start / Pre K (Information 1)
  - Pre K/Head Start/Kindergarten Registration (Information 2)
  - Central Office Renovation Update
  - Days missed as of March 5, 2015 – 13 days with waiver
  - Good Friday/Easter Holiday-Vacation - April 3-6, 2015
  - Support Staff Appreciation Day – April 9, 2015
2. Personnel decisions made by Director of Schools

**Hires**

Brooklyn Barnett, Misu Bendell, Harleah Grogan, Stephanie Ricci, Reba Robinson, and Kimberly Wilson – Johnson County Schools Substitute Teacher for 2014-2015 school year, effective January 30, 2015

Kimberly Wilson – Johnson County School Substitute Custodian for 2014-2015 school year, effective January 30, 2015

Carol Russom – Johnson County Schools Homebound Special Education, effective February 1, 2015

William Osborne – Johnson County Schools Custodian, effective February 9, 2015

Rena Poe – Johnson County Schools Substitute Teacher for 2014-2015 school year, effective February 10, 2015

Robin Keene – Roan Creek Elementary Kids’ Corral Child Care, effective February 11, 2015

Elizabeth Keith – Mountain City Elementary Interim Teacher, effective February 17, 2015

Linda Yates – Mountain City Elementary School Nutrition, effective February 20, 2015

Austin Atwood – Johnson County High School Golf Coach, effective March 2, 2015

Dana Smith – Johnson County High School Assistant Volleyball Coach, effective March 2, 2015

Devin Shaw – Johnson County Middle School Assistant Baseball Coach, effective March 2, 2015

Delois Winters – Johnson County Schools Part-time Custodian, effective March 2, 2015

Jessica Callahan – Roan Creek Elementary Interim Teacher, effective March 9, 2015

Transfers

Gladys McCloud transfer from Roan Creek Elementary RTI Tutor to Substitute Teacher, effective February 5, 2015

Melissa Stanley transfer from Mountain City Elementary School Nutrition to Johnson County Schools School Nutrition Substitute for 2014-2015 school year, effective February 20, 2015

Leaves

Charles Morefield – Unpaid leave February 9 – March 6, 2015

Faye Baker – Unpaid leave February 13, 2015

Resignation

Kathy Vickers – Roan Creek Elementary One-on-One Supplemental Assistant, effective February 11, 2015

Linda Yates – Mountain City Elementary School Nutrition, effective March 3, 2015

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

**Action taken on Agenda Items**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, March 12, 2015. The chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Dunn.
2. The roll was called with four members present: Mr. Carlton, Mr. Dunn, Mr. Gregg, and Mr. Long. Mr. Gambill was unable to attend due to health concerns. Will Sutherland, Alternate Student Board Member, was present. June Terry, Recorder.
3. No visitors or delegations
4. Johnson County High School students scoring 30 or higher on the ACT (35 perfect score) were honored. Seniors Nathaniel Plyler, Alberto Rosado, Mitchell Stockinger, and Nathan Timbs, received recognition along with Junior Cassidy Foley. Pete Winters, Central Office Custodian, was praised for his service to the school system.
5. A motion was made by Mr. Carlton, seconded by Mr. Dunn, and carried by unanimous roll call vote of members present to approve the consent agenda as presented and recommended. This includes the following amendments:

General Purpose School Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND  
BOARD AMENDMENT  
12-Mar-15

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
----------------	---------------------	-----------------	----------	----------	----------------

71100-189	OTHER SALARIES AND WAGES	\$37,597.19		\$192.46	\$37,404.73
71100-210	UNEMPLOYMENT COMPENSATION	\$10,721.75	\$192.46		\$10,914.21
71200-116	TEACHERS	\$451,684.64		\$4,189.93	\$447,494.71
71200-128	HOMEBOUND TEACHERS	\$19,104.36	\$4,189.93		\$23,294.29
71200-189	OTHER SALARIES AND WAGES	\$9,146.97	\$4,233.63		\$13,380.60
71200-198	NON-CERTIFIED SUBSTITE TEACH.	\$22,333.00	\$1,291.26		\$23,624.26
71200-210	UNEMPLOYMENT COMPENSATION	\$1,767.26	\$92.21		\$1,859.47
71200-311	CONTRACTS W/OTHER SYSTEMS	\$8,000.00		\$5,617.10	\$2,382.90
71200-312	CONTRACTS W/PRIVATE AGENCIES	\$47,132.00		\$306.13	\$46,825.87
71200-399	OTHER CONTRACTED SERVICES	\$11,000.00	\$306.13		\$11,306.13
71300-163	EDUCATIONAL ASSISTANTS	\$36,182.00		\$1,831.26	\$34,350.74
71300-198	NON-CERTIFIED SUBSTITE TEACH.	\$12,426.62	\$1,754.51		\$14,181.13
71300-210	UNEMPLOYMENT COMPENSATION	\$1,540.56	\$76.75		\$1,617.31
71600-116	TEACHERS	\$83,060.97		\$198.06	\$82,862.91
71600-210	UNEMPLOYMENT COMPENSATION	\$74.00	\$198.06		\$272.06
72110-355	TRAVEL	\$1,000.00		\$698.29	\$301.71
72110-499	OTHER SUPPLIES AND MATERIALS	\$1,000.00	\$668.87		\$1,668.87
72110-524	INSERVICE/STAFF DEVELOPMENT	\$2,000.00	\$29.42		\$2,029.42
72130-189	OTHER SALARIES AND WAGES	\$1,764.00	\$360.00		\$2,124.00
72130-210	UNEMPLOYMENT COMPENSATION	\$413.25	\$3.42		\$416.67
72130-355	TRAVEL	\$1,500.00		\$363.42	\$1,136.58
72260-117	CAREER LADDER PROGRAM	\$0.00	\$500.00		\$500.00
72260-162	CLERICAL PERSONNEL	\$31,127.00		\$500.00	\$30,627.00
72260-210	UNEMPLOYMENT COMPENSATION	\$152.00	\$22.61		\$174.61
72260-355	TRAVEL	\$3,100.00		\$633.42	\$2,466.58
72260-524	INSERVICE/STAFF DEVELOPMENT	\$5,000.00	\$610.81		\$5,610.81
72310-189	OTHER SALARIES AND WAGES	\$4,800.00		\$343.67	\$4,456.33
72310-599	OTHER CHARGES	\$5,935.01	\$343.67		\$6,278.68
72320-701	ADMINISTRATION EQUIPMENT	\$2,827.59		\$463.53	\$2,364.06
72320-435	OFFICE SUPPLIES	\$3,172.41	\$463.53		\$3,635.94
72410-435	OFFICE SUPPLIES	\$4,000.00		\$347.93	\$3,652.07
72410-524	INSERVICE/STAFF DEVELOPMENT	\$7,771.18	\$347.93		\$8,119.11
72610-188	BONUS PAYMENTS	\$11,677.39		\$1,177.39	\$10,500.00
72610-210	UNEMPLOYMENT COMPENSATION	\$2,196.61	\$58.71		\$2,255.32

72610-328	JANITORIAL SERVICES	\$1,500.00		\$1,500.00	\$0.00
72610-359	DISPOSAL FEES	\$1,500.00		\$1,500.00	\$0.00
72610-410	CUSTODIAL SUPPLIES	\$60,000.00	\$5,459.97		\$65,459.97
72610-499	OTHER SUPPLIES AND MATERIALS	\$25,510.52		\$1,341.29	\$24,169.23
72810-188	BONUS PAYMENTS	\$250.00		\$80.00	\$170.00
72810-355	TRAVEL	\$500.00	\$80.00		\$580.00
	<b>TOTALS</b>	<b>\$930,468.28</b>	<b>\$15,685.20</b>	<b>\$15,685.20</b>	<b>\$930,468.28</b>

MISC. MONTHLY LINE ITEM  
CLEAN-UP

General Purpose School Fund Court Amendment  
JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND  
COURT AMENDMENT  
MARCH 12, 2015

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
	RECEIPTS FROM				
141-43570	INDIVIDUAL SCHOOLS	\$15,817.60	\$1,528.24		\$17,345.84
141-44170	MISC. REFUNDS	\$62,160.51	\$23,449.38		\$85,609.89
		-----	-----	-----	-----
		-----	-----	----	----
		<b>\$77,978.11</b>	<b>\$24,977.62</b>	<b>\$0.00</b>	<b>\$102,955.73</b>

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

**43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$1,528.24:**

EQUIPMENT REIMBURSEMENT

**44170 MISC. REFUNDS: \$23,449.38:** \$1,906.76 WELL REIMBURSEMENT, \$528.12 HOTEL

REIMBURSEMENT, \$240.00 DAY ON THE

HILL REFUND, \$255.50 HI-SET TEST REIMBURSEMENT, \$20,400.00 UTRUST GRANTS, \$100.00

DRIVER REIMBURSEMENT, \$19.00

FUEL REIMBURSEMENT

71100-722	REGULAR INSTRUCTION EQUIPMENT T&I CONSTRUCTION	\$84,279.15	\$1,528.24		\$85,807.39
71300-448	MATERIALS	\$50,978.76	\$1,906.76		\$52,885.52
71300-599	OTHER CHARGES IN SERVICE/STAFF	\$6,000.00	\$528.12		\$6,528.12
72310-524	DEVELOPMENT	\$14,180.88	\$240.00		\$14,420.88
72320-599	OTHER CHARGES OTHER SUPPLIES AND	\$11,415.93	\$255.50		\$11,671.43
72410-499	MATERIALS	\$1,000.00	\$20,400.00		\$21,400.00
72710-146	BUS DRIVERS	\$251,288.81	\$100.00		\$251,388.81
72710-412	DIESEL FUEL	\$148,579.00	\$19.00		\$148,598.00
		-----	-----	-----	-----
	<b>TOTALS</b>	<b>\$567,722.53</b>	<b>\$24,977.62</b>	<b>\$0.00</b>	<b>\$592,700.15</b>

141-34555	RESTRICTED FOR	\$1,125,436.00		\$50,000.00	\$1,075,436.00
-----------	----------------	----------------	--	-------------	----------------

EDUCATION

72610-720	PLANT OPERATION EQUIPMENT	\$38,000.00	\$50,000.00		\$88,000.00
	<b>TOTAL</b>	<b>\$38,000.00</b>	<b>\$50,000.00</b>	<b>\$0.00</b>	<b>\$88,000.00</b>

(FUND TRANSFER FOR WATER TANK REPLACEMENT AT SHADY VALLEY  
ELEMENTARY SCHOOL)

141-46980	OTHER STATE GRANTS	\$0.00	\$6,000.00		\$6,000.00
	<b>TOTAL</b>	<b>\$0.00</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

72410-599	OTHER CHARGES	\$700.00	\$6,000.00		\$6,700.00
	<b>TOTAL</b>	<b>\$700.00</b>	<b>\$6,000.00</b>	<b>\$0.00</b>	<b>\$6,700.00</b>

(TENNESSEE ARTS  
COMMISSION GRANT)

Central Cafeteria Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION  
CENTRAL CAFETERIA FUND  
BOARD AMENDMENT  
12-Mar-15

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
143-73100-336	MAINTENANCE AND REPAIR	\$8,000.00	\$3,366.05		\$11,366.05
143-73100-399	OTHER CONTRACTED SERVICES	\$37,500.00		\$14,747.62	\$22,752.38
143-73100-435	OFFICE SUPPLIES	\$1,000.00	\$1,171.57		\$2,171.57
143-73100-451	UNIFORMS	\$3,500.00	\$37.55		\$3,537.55
143-73100-457	INSERVICE/STAFF DEVELOPMENT	\$0.00	\$172.45		\$172.45
143-73100-710	FOOD SERVICE EQUIPMENT	\$25,000.00	\$10,000.00		\$35,000.00
		-----	-----	-----	-----
		----	----	--	---
		\$75,000.00	\$14,747.62	\$14,747.62	\$75,000.00

LINE ITEM CLEAN UPS

6. Report of Student Board Member – Will Sutherland

- JCHS Freshmen Orientation – March 16, 2015, 6 p.m.
- FFA –
  - Received 3<sup>rd</sup> Place Honors at Knoxville Ag Sales
  - Taylor Long will compete at State Extemporaneous Speaking Contest
  - Stephen Meredith was elected East TN Regional President
- Baseball lost against Happy Valley

- Softball beat Cloudland and Sullivan South
- Tennis has home game March 26, 2015
- Track has first event on March 17, 2015
- Student Congress on Political Education, SCOPE, was attended by Abigail Reece and Will Sutherland

7. Following an explanation by Kathy McCulloch, a motion was made by Mr. Dunn, seconded by Mr. Gregg, and carried by unanimous roll call vote to approve the purchase of a Hydrovection oven (piggyback bid from Knox County School System) for Mountain City Elementary Cafeteria in the amount of \$10,185.34 paid from school cafeteria funds.

8. A motion was made by Mr. Carlton, seconded by Mr. Gregg, and carried by unanimous roll call vote to nominate and elect Mr. Dunn as the TLN Representative for the Johnson County School Board.

9. After an explanation by Dr. Simcox, a motion was made by Mr. Gregg, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the Five Year Strategic Plan presented.

10. Dr. Simcox and Rose Rasmussen highlighted areas of concern with the Washington County Virginia Board of Education contract. The Board recommended that specific guidelines be established for Johnson County student enrollment at Washington County Schools before reimbursement will be made. It was suggested that the families with students in this program be notified of documentation requirements for 2015-2016 school year.

11. Following a discussion of the AdvancEd system accreditation by Dr. Simcox and Angie Wills, a motion was made by Mr. Carlton, seconded by Mr. Dunn, and carried by unanimous roll call vote not to renew this accreditation.

12. Mr. Gregg made a motion, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve fieldhouse drawings with Shaw & Shanks, establish a construction committee, and name a construction coordinator for targeted completion of Fall 2016.

13. Rose Rasmussen led a discussion of accommodating Presidential Primary elections at school facilities with the school calendar. Mr. Carlton made a motion, seconded by Mr. Gregg, and carried by unanimous roll call vote to change to approve adding March 1, 2016 as vacation day and adding one instruction day onto end of year.

14. Angie Wills provided an update on Tennessee Standards. The new assessment next year, Tennessee Ready, will replace the TCAP. A dissemination of information will be made to parents on these new standards.

15. Tina Lipford, Finance Director, gave a budget update highlighting tax collections and statement of operations.

#### **Information Items:**

- Pre K/Head Start/Kindergarten Registration – March 30-April 2
- Board Room renovation is underway with targeted completion in April
- Days missed as of March 5, 2015 – 13 days with waiver
- Good Friday/Easter Holiday-Vacation - April 3-6, 2015
- Support Staff Appreciation Day – April 9, 2015

Mr. Gregg reported that progress was being made on the property line concern.

Mr. Dunn had no comment.

Mr. Carlton requested that the coaching staff list be brought to the board along with monetary/nonmonetary recognition.

Mr. Long thanked everyone for their attendance. He reminded everyone of the FFA Banquet to be held on March 27, 2015.

Mr. Carlton made a motion, seconded by Mr. Dunn that the meeting adjourn. There being no further business the meeting adjourned at 6:59 p.m.