

JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION

April 9, 2015

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. Student Recognition/Employee Recognition
 - SCOPE – Abigail Reece and Will Sutherland
 - Doe Elementary Student Recognition
 - Johnson County Middle School Employee
 - Maintenance Personnel
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of March 12, 2015 and the work session of March 30, 2015 with any additions/corrections necessary (Attachment 5a)
 - Approve the following amendments (Attachment 5b):
 - General Purpose School Fund Board Amendment
 - General Purpose School Fund Court Amendment
 - Approve renewal of lease between Johnson County Schools and East Tennessee State University of the McQueen House located at 217 Donnelly Street for the period of August 1, 2015 through July 31, 2016 (Attachment 5c)
6. Report of Student Board Member – Abigail Reece
7. Approve “Keepers of the Motto” banner placement in school facilities
8. Recommendation of tenure candidate
9. Nominate and elect voting delegate for election of Tennessee Risk Management Trust board of trustees with authority to nominate District 1 Trustee (Attachment 9)
10. Approve School Nutrition Cafeteria Manager Salary Scale (Attachment 10)
11. First reading of TSBA recommended changes to the following policies (Attachment 11)
 - 6.600 Student Records
 - 6.601 Student Records Annual Notification of Rights
 - 6.602 Student Records Inspection & Correction Procedure
 - 6.4001 Student Surveys, Analyses, and Evaluations
12. Review Board Policy Section 6 – Students (See On-line Policy)
13. Update on Washington County, Virginia contract (Attachment 13)
14. Approve the bid from Mid-South Bus Center to purchase two 72 passenger school buses in the amount of \$80,174.00 per bus for a total of \$160,348.00 with funding by County General (Attachment 14)
15. Accept the 2013-2014 Student Activity Funds and USDA Procedures Audit (Attachment 15)
16. Budget Update – Tina Lipford
17. Any other matters which may duly come before the Board for official action

Information Items:

1. Director’s Report
 - Dates/Events (as of April 2, 2015 – based on no additional inclement weather)
 - Support Staff Appreciation Day – April 9, 2015
 - Teacher Appreciation Day – May 7, 2015
 - Presidential Academic Excellence Awards – May 4, 2015, 6:00 p.m. at JCHS
 - Students last full day of school May 12, 2015, last ½ day – May 14, 2015
 - Teacher workday – May 13, 2015
 - Graduation – May 16, 2015
 - GED Graduation – May 19, 2015 7:00 p.m. at Heritage Hall

- Head Start / Pre K (Information 1)
- All school signs are undergoing refurbishment

2. Personnel decisions made by Director of Schools

Hires

Zada Taylor – Mountain City Elementary Interim Teacher (Katelyn Isaacs), effective March 2, 2015

Doris Sherman – Johnson County Schools Substitute Teacher, effective March 13, 2015

Jane Scanlon-Cratch – Mountain City Interim Teacher, effective March 20, 2015

Amberlei Lawley – Kids' Corral Child Care, effective March 20, 2015

Rhonda Mast – Mountain City Elementary School Nutrition, effective March 25, 2015

Richard Wampler II – Johnson County High Schools Girls' Varsity Basketball Coach, effective March 27, 2015

John Mast – Mountain City Elementary Interim Teacher, effective April 10-May 1, 2015

Mary Wilson – Roan Creek Elementary School Nutrition, effective April 13, 2015

Zada Taylor – Mountain City Elementary Interim Teacher (Christi Gentry), effective May 4, 2015

Leaves

Charles Morefield – Unpaid leave March 6 – April 4, 2015

Deanna Snyder – Unpaid leave March 27, 2015

Susan Quave – Leave April 30-May 4, 2015

Nikki Campbell – Leave May 13-15, 2015

Resignation

Elizabeth Keith – Mountain City Elementary Interim Teacher, effective February 27, 2015

Kelli Sluder – Shady Valley Elementary Secretary/Bookkeeper, effective March 6, 2015

Todd Whittemore – Johnson County High School Varsity Girls' Basketball Coach, effective March 26, 2015

Diana Wagner – Roan Creek Elementary School Nutrition, effective March 27, 2015

Retirements

Beulah Grindstaff – Roan Creek Elementary Assistant, effective May 14, 2015

Rita Robinson – Extended Service Center Secretary, effective May 29, 2015

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, April 9, 2015. The chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Long.
2. The roll was called with all members present: Mr. Long, Mr. Carlton, Mr. Dunn, Mr. Gambill, Mr. Gregg, and Mr. Will Sutherland, Student Board Member. June Terry, recorder.
3. Nancy Bailey wanted to acknowledge the efforts of two teachers – Andy Wright and Cristy Dunn. She also extended an invitation to the STEP program that would be held later this month.
4. Abigail Reece and Will Sutherland, student board members, were recognized for their attendance at this year's SCOPE (Student Congress on Policies in Education) conference. Doe Elementary students were recognized for academic excellence, scoring 100 on 3rd and 4th benchmark assessment as well as those with outstanding character. Johnson County Middle School employee, Deanna Snyder, was recognized for her service. Barry Bishop with all his maintenance personnel were acknowledged for their many efforts with the Central Office and Board Room renovation.

5. A motion was made by Mr. Carlton, seconded by Mr. Gregg, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:

General Purpose School Fund Board Amendment

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

9-Apr-15

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
71100-189	OTHER SALARIES AND WAGES	\$37,404.73		\$123.31	\$37,281.42
71100-210	UNEMPLOYMENT COMPENSATION	\$10,914.21	\$123.31		\$11,037.52
71100-330	OPERATING LEASE PAYMENTS	\$45,656.48		\$98.00	\$45,558.48
71100-336	MAINTENANCE AND REPAIR EQUIP	\$4,642.11	\$98.00		\$4,740.11
71150-429	INSTRUCTIONAL SUPPLIES & MAT	\$3,500.00		\$3,300.00	\$200.00
71150-449	TEXTBOOKS	\$2,000.00		\$2,000.00	\$0.00
71150-499	OTHER SUPPLIES AND MATERIALS	\$500.00		\$15.84	\$484.16
71150-790	OTHER EQUIPMENT	\$1,000.00	\$5,315.84		\$6,315.84
71200-116	TEACHERS	\$447,494.71		\$4,746.68	\$442,748.03
71200-128	HOMEBOUND TEACHERS	\$23,294.29	\$2,857.34		\$26,151.63
71200-189	OTHER SALARIES AND WAGES	\$13,380.60	\$1,889.34		\$15,269.94
71200-198	NON-CERTIFIED SUBSTITE TEACH.	\$23,624.26	\$1,587.00		\$25,211.26
71200-210	UNEMPLOYMENT COMPENSATION	\$1,859.47	\$52.81		\$1,912.28
71200-311	CONTRACTS W/OTHER SYSTEMS	\$2,382.90		\$2,133.81	\$249.09
71200-399	OTHER CONTRACTED SERVICES	\$11,306.13	\$494.00		\$11,800.13
71300-163	EDUCATIONAL ASSISTANTS	\$34,350.74		\$1,548.83	\$32,801.91
71300-198	NON-CERTIFIED SUBSTITE TEACH.	\$14,181.13	\$1,496.60		\$15,677.73
71300-210	UNEMPLOYMENT COMPENSATION	\$1,617.31	\$52.23		\$1,669.54
71600-116	TEACHERS	\$82,862.91		\$20.27	\$82,842.64
71600-210	UNEMPLOYMENT COMPENSATION	\$272.06	\$20.27		\$292.33
72110-355	TRAVEL	\$301.71		\$100.08	\$201.63
72110-524	INSERVICE/STAFF DEVELOPMENT	\$2,029.42	\$100.08		\$2,129.50
72130-189	OTHER SALARIES AND WAGES	\$2,124.00	\$204.00		\$2,328.00
72130-210	UNEMPLOYMENT COMPENSATION	\$416.67	\$1.94		\$418.61
72130-399	OTHER CONTRACTED SERVICES	\$46,000.00		\$271.46	\$45,728.54

72130-524	IN SERVICE/STAFF DEVELOPMENT	\$3,000.00	\$65.52		\$3,065.52
72220-355	TRAVEL	\$8,500.00	\$919.28		\$9,419.28
72220-524	IN SERVICE/STAFF DEVELOPMENT	\$6,000.00		\$919.28	\$5,080.72
72310-320	DUES AND MEMBERSHIPS	\$8,000.00	\$2,321.00		\$10,321.00
72310-331	LEGAL SERVICES	\$10,000.00		\$2,850.82	\$7,149.18
72310-599	OTHER CHARGES	\$6,278.68	\$529.82		\$6,808.50
72410-204	STATE RETIREMENT	\$48,841.00	\$2,005.25		\$50,846.25
72410-399	OTHER CONTRACTED SERVICES	\$5,500.00		\$2,005.25	\$3,494.75
72610-189	OTHER SALARIES AND WAGES	\$20,000.00	\$1.70		\$20,001.70
72610-207	MEDICAL INSURANCE	\$114,865.00	\$2,893.29		\$117,758.29
72610-210	UNEMPLOYMENT COMPENSATION	\$2,255.32	\$74.97		\$2,330.29
72610-599	OTHER CHARGES	\$4,750.00		\$2,969.96	\$1,780.04
72620-399	OTHER CONTRACTED SERVICES	\$14,063.74	\$25.60		\$14,089.34
72620-524	IN SERVICE/STAFF DEVELOPMENT	\$700.00		\$25.60	\$674.40
72810-207	MEDICAL INSURANCE	\$2,105.00	\$59.24		\$2,164.24
72810-355	TRAVEL	\$580.00	\$2.42		\$582.42
72810-709	DATA PROCESSING EQUIPMENT	\$2,000.00		\$61.66	\$1,938.34
	TOTALS	\$1,070,554.58	\$23,190.85	\$23,190.85	\$1,070,554.58

MISC. MONTHLY LINE
ITEM CLEAN-UP

General Purpose School Fund Court Amendment
JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
APRIL 9, 2015

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$17,345.84	\$7,145.08		\$24,490.92
141-44170	MISC. REFUNDS	\$85,609.89	\$6,211.55		\$91,821.44
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		\$102,955.73	\$13,356.63	\$0.00	\$116,312.36

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$7,145.08: \$4,730.00 EQUIPMENT REIMBURSEMENT, \$615.00 GOTG/BAM, \$684.00

FIELDTRIP, \$75.00 DRINK REIMBURSEMENT, \$1,041.08 SCHOOL LEVEL PURCHASE

44170 MISC. REFUNDS: \$6,211.55: \$617.52 HOTEL REIMBURSEMENT, \$136.00 FIELDTRIP REIMBURSEMENT, \$33.00 JURY DUTY, \$425.00 TRACKER FEE REIMBURSEMENT, \$5,000.03 CONFERENCE REIMBURSEMENT

71100-116	TEACHERS	\$4,572,863.00	\$22.00	\$4,572,885.00
	EDUCATIONAL			
71100-163	ASSISTANTS	\$79,385.00	\$11.00	\$79,396.00
	REGULAR INSTRUCTION			
71100-722	EQUIPMENT	\$85,807.39	\$4,730.00	\$90,537.39
72120-599	OTHER CHARGES	\$2,950.00	\$615.00	\$3,565.00
	OTHER CONTRACTED			
72210-399	SERVICES	\$14,460.00	\$425.00	\$14,885.00
	IN SERVICE / STAFF			
72210-524	DEVELOPMENT	\$16,943.31	\$1,986.56	\$18,929.87
	IN SERVICE / STAFF			
72320-524	DEVELOPMENT	\$6,015.55	\$347.92	\$6,363.47
72320-599	OTHER CHARGES	\$11,671.43	\$4,040.15	\$15,711.58
	IN SERVICE / STAFF			
72410-524	DEVELOPMENT	\$8,119.11	\$284.00	\$8,403.11
72710-146	BUS DRIVERS	\$251,388.81	\$619.00	\$252,007.81
72710-412	DIESEL FUEL	\$148,598.00	\$201.00	\$148,799.00
72710-599	OTHER CHARGES	\$9,553.60	\$75.00	\$9,628.60
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	TOTALS	\$5,207,755.20	\$13,356.63	\$0.00
				\$5,221,111.83

6. Report of Student Board Member – Will Sutherland

- National Honors Society and National Technical Honors Society held blood drive
- Band had spring concert and ETSBOA competition winning 3 excellent and 1 superb
- AP Tests – May 4 – 15, 2015
- ACT – Junior average for this year 19.2, a .4 improvement over prior year
- May testing – EOC, finals
- Summer school – May 18 -22, 2015
- Senior Dinner with scholarship awards – May 7, 2015

7. Following an explanation by Dr. Simcox, a motion was made by Mr. Gregg, seconded by Mr. Gambill, and carried by unanimous roll call vote to approve Keepers of the Motto banner placement in school facilities.

8. Tenure candidate, Trudy Kittle, was recommended for tenure.

9. A motion was made by Mr. Carlton, seconded by Mr. Dunn, and carried by unanimous roll call vote to name Mr. Gregg as voting delegate for election of Tennessee Risk Management Trust board of trustees with authority to nominate District 1 Trustee.

10. Following an explanation by Kathy McCulloch, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and carried by unanimous roll call vote to approve the School Nutrition Cafeteria Manager Salary Scale.

11. First reading of TSBA recommended changes to the following policies:

- 6.600 Student Records
- 6.601 Student Records Annual Notification of Rights
- 6.602 Student Records Inspection & Correction Procedure
- 6.4001 Student Surveys, Analyses, and Evaluations

12. No additional suggested changes to Board Policy Section 6 - Students

13. Dr. Stephen Long provided an update on Washington County, Virginia contract including tuition history, current year agreement, and ongoing compliance.

14. A motion was made by Mr. Dunn, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the purchase from Mid-South Bus Center of two 72 passenger school buses in the amount of \$80,174.00 per bus for a total of \$160,348.00 with funding by General Capital Projects.

15. Following an explanation by Tina Lipford, a motion was made by Mr. Gambill, seconded by Mr. Carlton, and carried by unanimous roll call vote to accept the 2013-2014 Student Activity Funds and USDA Procedures Audit.

16. An informative budget update was given by Tina Lipford including tax collections and financial statements.

1. Director's Report

- Dates/Events (as of April 2, 2015 – based on no additional inclement weather)
 - Support Staff Appreciation Day – April 9, 2015
 - Teacher Appreciation Day – May 7, 2015
 - Presidential Academic Excellence Awards – May 4, 2015, 6:00 p.m. at JCHS
 - Students last full day of school May 12, 2015, last ½ day – May 14, 2015
 - Teacher workday – May 13, 2015
 - Graduation – May 16, 2015
 - GED Graduation – May 19, 2015 7:00 p.m. at Heritage Hall
- Head Start/Pre K/Kindergarten – still accepting applications
- ISS facility is nearing completion
- All school signs refurbishment will begin
- Welcome back to Mr. Gambill

Mr. Gambill said it was glad to be back after his health concerns.

Mr. Gregg thanked Mr. Bishop for his group's efforts on the board room. He congratulated the ACT score increase.

Mr. Dunn had no comments.

Mr. Carlton welcomed Mr. Gambill. He expressed thanks for the building renovation and believed it was a good use of the building. Thanks to all for a good school year.

Mr. Long also welcomed Mr. Gambill. He wished to reiterate the appreciation to Mr. Bishop and the maintenance staff for the renovation.

Mr. Gambill made a motion, seconded by Mr. Carlton, that the meeting adjourn. There being no further business the meeting adjourned at 6:51 p.m.