

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
APRIL 14, 2016

1. Call to Order
2. Roll Call
3. Student Recognition/Employee Recognition
  - SCOPE –Will Sutherland and Marly Eggers
  - CTE Student Recognition
  - CTE Employee Recognition
  - Johnson County Schools Robotics/Susan Quave (Presentation and Competition Demo)
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
  - Approval of Agenda
  - Approval of minutes of the regular meeting of April 14, 2016 with any additions/corrections necessary (Attachment 5a)
  - Approval of minutes of the work session of April 14, 2016 with any additions/corrections necessary (Attachment 5b)
  - Approve the following amendments: (Attachment 5b)
  - General Purpose School Fund Court Amendment
  - Approve Field Trip Request (Attachment 5c)
  - Johnson County High School Band students to travel to Cedar Point Sandusky, Ohio, May 25-27, 2016
  - Johnson County High School Arcadian Staff to travel to Knoxville, TN, June 15-16, 2016
6. Approve Summer Work List 2016 (Attachment 6)
7. Report of Student Board Member – Will Sutherland
8. Recommendation of tenure candidate – Laura Baird
9. First reading of Johnson County Board of Education Policy Committee recommended changes on the Instructional Services (Attachment 9)
  - 4.2021 Special Education Class Size
  - 4.205 Enrollment in College Level Courses
  - 4.206 Special Programs/Homebound Instruction/Remedial Instruction
  - 4.207 Limited English Proficient/Language/Minority Students
  - 4.302 Field Trips and Excursions
  - 4.400 Instructional Materials
    - 4.401 Textbooks
  - 4.600 Grading System
    - 4.601 Reporting Student Progress
    - 4.603 Promotion and Retention
    - 4.605 Graduation Requirements
    - 4.606 Graduation Activities
  - 4.700 Testing Programs
    - 4.701 Maintaining Test Security
10. Johnson County Youth Football League Update
11. Budget Update – Tina Lipford
12. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
  - Dates/Events:
    - Support Staff Appreciation Day – April 7, 2016

Johnson County Commission meeting – April 19, 2016 at 6pm work session  
(discussing the County Financial Management System of 1981)  
Johnson County High School PROM – April 30, 2016 (Saturday),  
7pm- 11pm at Redtail  
Teacher Appreciation Day – May 5, 2016  
Presidential Academic Excellence Awards – May 2, 2016, 6:00 p.m./JCHS Gym  
Students last full day of school May 13, 2016, last ½ day – May 16, 2016  
Teacher workday – May 17, 2016  
Graduation – May 14, 2016 at 10:00am JCHS Gym  
TSBA Summer Law Institute, July 22-23, 2016, Gatlinburg, TN  
Invitation – National Technical Honor Society (NTHS) April 21, 2016 at 6:30pm  
Johnson County High School Commons Area (DR1)

- Head Start / Pre K (DR2)

## 2. Personnel decisions made by Director of Schools

### **Hires:**

Jeffrey Stidham – Johnson County Schools, Custodian effective March 29, 2016  
Adam Shutt – Johnson County Schools, Custodian effective March 29, 2016  
Brian Arnold – Johnson County Schools, Custodian effective April 11, 2016  
Max Diggs – Johnson County Schools, ESL Teacher/ESL & Migrant Coordinator effective July 2016

### **Substitutes: (for the 2015-2016, school year)**

Bonnie Guy                      Heather Anderson

### **Volunteers:**

Warren Kerley – Johnson County Middle School, Football Coach effective March 11, 2016

### **Transfers:**

Sean Krupsky – Johnson County High School, Custodian to Johnson County Schools, ESC  
Assistant effective March 29, 2016  
Bryan Potter – Johnson County High School, Security to Johnson County Schools, Maintenance  
effective April 1, 2016  
David Atwood – Johnson County High School, Custodian to Johnson County High School  
Security Guard effective April 11, 2016  
David Bentley – Johnson County Schools, Maintenance to Johnson County Schools, Bus Driver  
effective April 30, 2016

### **Leaves:**

Nancy Lewis – Leave un-paid, February 26, 29, & March 1-2, 2016  
Denise Campbell – Leave un-paid, March 9, 2016  
Charles Lentz – Medical leave on March 21, 2016 until the rest of 2015-2016, school year  
Don Garrett – Medical leave on March 21, 2016 until the rest of 2015-2016, school year  
Denise Campbell – Leave un-paid, April 15, 2016

### **Resignation:**

Elizabeth Martin – Laurel Elementary School, Educational Assistant effective March 20, 2016  
Christine Abernethy – Johnson County Schools, ESC Assistant Teacher effective March 24, 2016

### **Retirements:**

Kim Kittle – Johnson County Schools, Teacher effective May 17, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

## **Action taken on Agenda Items**

1. The Johnson County Board of Education met in regular session at 6:00 p.m., on Thursday, April 14, 2016. The chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Payne.

2. The roll was called all Board Members were present, Will Sutherland, Student Board Member, and Serena Warren, recorder present.
3. Employee Recognition/Student Recognition (Johnson County High School/CTE Students), SCOPE Recognition was giving to Will Sutherland and Marly Eggers, they were both giving a certificate for attending.  
CTE Student Recognition was presented to eleven students of the HOSA club, out of the eleven students seven placed. Thanks to Sonya Hammons and Tina Reece for the work they do for these students.  
Employee of the month was presented to Sirena Wiggins, "Sirena's love for agriculture is almost as large as that she has for our students, quoted by Mr. Herbie Adams, CTE Director. She puts in countless hours helping the students to achieve their full potential and maintaining our facilities. She recently received her teaching certification and is presently working on her Masters in Ag. Ed. This shows her dedication to learning and sharing with our students. Sirena is definitely an asset to Johnson County High School and our Agriculture program.  
Johnson County Middle School Robotics Team/Susan Quave, presented a video and competition demonstration, this was the first year competing at Regional and State competitions using Robot's. There were thirteen teams, six placed to go to state. At the state level five teams were picked and Johnson County Middle School, Robotics Team placed six. We are so proud of our students for using math and science skills to get this recognition. The student's were excited about using those skills and seeing how everything works together. Special thanks to administration, parents, and teachers for their support.
4. Recognition of Visitors or Delegations/Audience Participation  
Audience Participation forms-Mr. Tony Shipley from Kingsport, TN introduced himself. He will be running as a candidate for the State Senate, on behalf of Johnson County, due to retirement of Ron Ramsey.
5. A motion was made by Mr. Carlton seconded by Mr. Gregg, and carried by unanimous roll call to approve the consent agenda as presented and recommended.

JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND COURT AMENDMENT  
APRIL 14, 2016

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$14,709.87	\$4,445.63		\$19,155.50
141-44170	MISCELLANEOUS REFUNDS	\$15,044.83	\$604.00		\$15,648.83
		\$29,754.70	\$5,049.63	\$0.00	\$34,804.33

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

**43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$4,445.63:** \$840.00 GIRLS ON THE GO AND BOYS ACTIVELY MOVING FEES, \$3,078.99 SCHOOL LEVEL PURCHASE REIMBURSEMENT, \$176.64 SODA REIMBURSEMENT, \$310.00 DRIVER REIMBURSEMENT, \$40.00 FUEL REIMBURSEMENT  
**44170 MISC. REFUNDS: \$604.00:** \$50.00 TESTING REIMBURSEMENT, \$226.00 DRINK REIMBURSEMENT, \$236.00 DRIVER REIMBURSEMENT, \$92.00 FUEL REIMBURSEMENT

72120-599	OTHER CHARGES	\$5,996.75	\$840.00		\$6,836.75
72130-322	EVALUATION AND TESTING	\$7,660.00	\$50.00		\$7,710.00
72320-599	OTHER CHARGES	\$8,983.64	\$3,078.99		\$12,062.63
72610-399	OTHER CONTRACTED SERVICES	\$209,168.83	\$402.64		\$209,571.47
72710-146	BUS DRIVERS	\$239,716.00	\$546.00		\$240,262.00

72710-412	DIESEL FUEL	\$129,700.03	\$132.00		\$129,832.03
	<b>TOTALS</b>	<b>\$601,225.25</b>	<b>\$5,049.63</b>	<b>\$0.00</b>	<b>\$606,274.88</b>
141-34555	RESTRICTED FOR EDUCATION	\$976,387.34		\$8,400.00	\$967,987.34
71300-448	T & I MATERIALS	\$25,000.00	\$8,400.00		\$33,400.00
	<b>TOTALS</b>	<b>\$25,000.00</b>	<b>\$8,400.00</b>	<b>\$0.00</b>	<b>\$33,400.00</b>

(EXPENSES FOR TRUCK PURCHASE FOR CTE CONSTRUCTION PROGRAM)

6. Approve Summer Work List 2016, a motion was made by Mr. Carlton seconded by Mr. Gambill and carried by unanimous roll call to approve summer work list 2016.
7. Report of Student Board Member – Will Sutherland
  - Countdown for the end of school begins, testing for dual enrollment classes or staying after school for club activities and meetings
  - JCHS Seniors had their Tennessee Promise meeting/met Mentors
  - National Honor Society blood drive, a total of 101 units of blood was achieved with 25 first time donors
  - National Honor Society will be inducting 29 new members for the upcoming year on April 18, 2016
  - High School PROM will be April 30, 2016, at Redtail
  - HOSA clinical students have the opportunity to become certified medical volunteers through several different health services around our county and neighboring counties. They are proving each clinical student a potential path to success
8. Recommendation of tenure candidate – Laura Baird, the Board recommended candidate Laura Baird for tenure candidate
9. First reading of Johnson County Board of Education Policy Committee recommended changes on the Instructional Services (Attachment 9)
  - 4.2021 Special Education Class Size
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10. Johnson County Youth Football League Update, after meeting with Charlie Jennings, Stephen Long, Mischelle Simcox, Lisa Arnold and Coach Kerley an agreement was made for the Johnson County Youth Football League to use the Johnson County High School football field for home games for 2016 season
11. Budget Update – Tina Lipford, an informative budget update was provided by the Finance

Director, Tina Lipford

12. Any other matters which may duly come before the Board for official action, moved to the Addendum Items from

**Addendum to the Agenda**  
**Johnson County Board of Education**  
**April 14, 2016**  
**6:00 p.m.**

**Per discussion of Board Work Session prior to Board Meeting**

1. Approve Proposed District Line Changes (Redistricting Bus Routes)
2. Approve closing of Early Childhood Development Center and using the facilities for ESC
3. Approve adding a Pre-K Program at Laurel Elementary School
4. Approve Assistant Snow Day Pay
5. Approve Johnson County Schools Bonus Payout school year 2016-2017

**Addendum to the Agenda Items:**

1. Approve Proposed District Line Changes (Redistricting Bus Routes), a motion was made by Mr. Gregg seconded by Mr. Payne and carried by unanimous roll call to approve proposed district line changes of redistricting bus routes
  2. Approve closing of Early Childhood Development Center and using the facilities for ESC, (Extended Service Center), a motion was made by Mr. Carlton seconded by Mr. Gambill and carried by the following votes: Mr. Gambill - yes, Mr. Payne – no, Mr. Gregg – yes, Mr. Carlton – yes, and Mr. Long - yes
  3. Approve adding a Pre-K Program at Laurel Elementary School, a motion was made by Mr. Carlton seconded by Mr. Gregg, and carried by unanimous roll call to approve adding a Pre-K program at Laurel Elementary School
  4. Approve Assistant Snow Day Pay, a motion was made by Mr. Carlton seconded by Mr. Payne and carried by unanimous roll call to approve assistant snow day pay for the thirteen snow days missed
  5. Approve Johnson County Schools Bonus Payout school year 2016-2017, a motion was made by Mr. Carlton seconded by Mr. Gambill, and carried by unanimous roll call to approve Johnson County Schools Bonus Payout of \$800 for school year 2016-2017, to all employees, moved back to item number 12
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Comments:

Mr. Gambill: none

Mr. Payne: none

Mr. Gregg: Thanks for all the hard work.

Mr. Carlton: Thanks also for all the hard work

Mr. Long: Invited everyone to STEP, Johnson County Community Breakfast & Conversation on Thursday, April 21, 2016, at 8am-11am at the Johnson County EMS Crewette Building, Mountain City, TN also Thursday, April 21, 2016, at 5:30pm-8:30pm, National Guard Armory, Mountain City, TN. Thank for all you do, everyone!

Mr. Gambill made a motion, seconded by Mr. Carlton that the meeting adjourns. There being no further business the meeting adjourned at 6:57pm.

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Director of Schools

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Chairman

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Vice-Chairman

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Member

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Member

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Member

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