

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
August 13, 2015

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Employee of the Month
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of July 09, 2015, with any additions/corrections necessary. (Attachment 5a)
 - Approve 2015-2016 Budget for GEAR UP (Attachment 5b)
 - Approve renewal of Mountain Air Scheduled Service Program (Attachment 5c)
 - Approve the following 2015-2016 DHA committee members:

Paula Norton	Margaret Wallace
Lorie Plank	Angie Wills
Stephen Long	
 - Appoint Management Team for 2015-2016 as follows: Stephen Long, Paula Norton, Lorie Plank, and Angie Wills
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 5d)
Johnson County CTE, FFA to Murfreesboro, for September 14-15, 2015, for FFA State Horse Judging Contest.
Johnson County Middle School Singers (Vocal Intensity) to Chicago, IL, November 18-22, 2015, concert at local elementary school.
Johnson County Middle School Singers to Orlando, FL., May 14-18, 2016
Johnson County Middle School (History Club), to Washington, DC, May 16-20, 2016
Johnson County Middle School Singers (present and past Vocal Intensity members to Virginia Beach, Philadelphia, NY, and Hershey, PA on June 5-12, 2016.
6. Report of Student Board Member – Will Sutherland
7. Tennessee Risk Management Trust (TRMT) Intergovernmental Cooperative Agrmt. (Attachment 7)
8. Approve second reading of TSBA recommended changes to the following board policies:
Policy 5.117 – Procedure for Granting Tenure
Policy 5.201 – Separation Practices for Non-Tenured Teachers
Policy 6.205 – Student Assignments
Policy 6.405 – Medicines
9. Budget Update – Tina Lipford
10. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Thanks to everyone for their help on July 30, 2015, County Wide In-Service
 - Thank you to NECC for inmate crews this summer
 - Enrollment Information 2015-2016 school year (DR 1)
 - Head Start (Self, Community Assessment) PIR (Program Information Report) (DR 2)
 - Labor Day Holiday-September 7, 2015, no school
 - Parent Conferences – September 14-15, 17, 2015
 - Fall District Meeting - September 21, 2015, Hancock County High School
 - UTRUST-celebration Bus Drivers, September 11, 2015
 - UTRUST-celebration Custodians, October 5, 2015
 - 2015 TSBA Annual Convention, November 13-16, 2015, Nashville, TN
 - Work Session?

1. Personnel decisions made by Director of Schools

Hires:

Craig Cox, Johnson County Middle School/Asst. Girls Basketball Coach, effective July 14, 2015
Teresa Niemann, Johnson County High School, English Teacher, effective July 22, 2015
Tommy Poore, Johnson County High School, Custodian, effective July 27, 2015
Patricia Hansey, Johnson County Bus Driver, effective July 29, 2015
Tanya Odom, Johnson County Schools Speech Language Pathologist (GP-SE), effective July 29, 2015
Douglas Blevins, Johnson County Bus Driver, effective July 29, 2015
Serena Warren, Johnson County School System, CO Bookkeeper/Secretary, effective July 29, 2015
Kelly Kilgore, Doe Elementary, Cafeteria Staff, effective July 29, 2015
Molly Darocha, Substitute Teacher, effective July 29, 2015
Lacey Harris, Speech Language Pathologist for Johnson County Schools, effective July 29, 2015
Amy Lashlee, Roan Creek Elementary, 4th Grade Teacher (GP), effective July 30, 2015
Katelyn Stanley, Roan Creek Elementary, 2nd Grade Teacher (leave for Michelle Henson), effective July 30, 2015
Jane Cratch, Roan Creek Elementary, Interim Kindergartner (leave for Amy Ensor), effective July 30, 2015
Joseph Stanley, Johnson County Bus Driver, effective August 1, 2015
Sara Roten, Mountain City Elementary, 1:1 Supplementary Asst. (IDEA Preschool), effective August 3, 2015
Denise Rhymer, Substitute Teacher, effective August 3, 2015
Sherry Yates, Johnson County High School, 1:1 Assistant (GP-SE), effective August 3, 2015, - resigned, effective August 4, 2015
Kelsey Gentry, Roan Creek Elementary, 1:1 Supplementary Assistant, effective August 3, 2015
Heather Beam, Roan Creek Elementary, 1:1 Supplementary Assistant, effective August 3, 2015
Kelsey Gentry, Kids Corral Child Care, effective August 4, 2015
Sandra Matheson, Substitute Teacher, effective August 4, 2015
Bailey Hodges, Doe Elementary School (part-time RTI Tutor), effective August 14, 2015
Linda Wills, Substitute, effective August 17, 2015
Doe Elementary LEAPS, Evelyn Ainsworth, Laura Baird, Dianne Bauguess, Matt Blevins, Eric Crabtree, Tammy Eggleston, Jan Eshelman, Mallarie Graybeal, Daphne Greene, Tammy Jarvis, Patricia Kimmel, Colleen Proffitt, Erin Ragan, Wendy Snyder, Emogene South, Katie Taylor, Missy Timbs, Jill Voorting, Dianne Wilson, Johna Wilson, Paula Stewart, Bailey Hodges, Helen Arnold, Bridgette Lewis, Lorrie Shumate, Sharon Wallace, Linda Wilson, Shannon Wood, Kimberly Wilson, effective August 3, 2015
Mountain City Elementary, Kids' Country Child care, Faye Baker, Linda Willis, Martine Hope, Kathy Schwarberg, Denise Rhymer, Denise Lewis, Liz Taylor, Lily Webster, Reba Robinson, Judy Eller, Donna Dunn, effective August 3, 2015

Leaves:

Michelle Henson, Medical leave for July 30, 2015 through October 10, 2015
Maelea Galyon, Unpaid leave for September 4, 2015
Denise Campbell, Unpaid leave for November 30, 2015 through December 4, 2015 and April 18-22, 2016

Resignations:

Lacey Harris, Johnson County Schools Speech Language Pathologist, effective July 7, 2015
Charlene Williams, Laurel Elementary, Cafeteria, effective July 13, 2015
Donda Plyler, Roan Creek Elementary, 4th Grade Teacher, effective July 14, 2015
Kristine Matthias, Doe Elementary/Speech-Language Pathologist, effective July 17, 2015
Christie Atwood, Mountain City Elementary/Head Start Assistant, effective July 20, 2015

Charles Morefield, Johnson County High School/Special Ed., Assistant, effective July 21, 2015
Amy Moretz, Johnson County High School/Teacher, effective July 21, 2015
Matthew Keene, Johnson County High School/1:1 Assistant, effective July 27, 2015, on August 5, 2015, reinstated position as 1:1 Supplementary Assistant at Johnson County High School/GP-SE

Transfers:

Priscilla Davis, Transfer to 12 month Counselor, effective July 1, 2015
Karla Prudhomme, Transfer from Adult Ed Full-time to Adult Ed-part-time Teacher, effective July, 20, 2015
Brandy Horne, Transfer from Substitute Teacher to Mountain City Elementary, Secretary/Receptionist, effective July 27, 2015
Amanda Mc Glamery, Transfer from Mountain City Elementary to Coordinated School Health Assistant, effective July 30, 2015
Linda Bonner, Transfer from SLPA Doe Elementary and Roan Creek Elementary to SLPA Doe Elementary and Roan Creek Elementary (GP-SE), effective July, 30, 2015
Lonna Smith, Transfer to 11 month Counselor, effective August 1, 2015
June Terry, Transfer from Johnson County School System (CO Bookkeeper/Secretary) to Mountain City Elementary, Secretary, effective August 3, 2015
June Terry, Transfer from Mountain City Elementary, Secretary to Mountain City Elementary Bookkeeper, effective July 31, 2015
Denise Campbell, Transfer from Roan Creek Elementary, 1:1 Assistant to Johnson County High School, Assistant (GP), effective August 3, 2015
Stacy Peake, Transfer from Johnson County Middle School, Assistant to Johnson County High School, 1:1 Assistant (IDEA), effective August 3, 2015
Kathy Schwarberg, Transfer from Mountain City Elementary, Assistant to Roan Creek Elementary, 1:1 Supplementary Assistant, effective August 3, 2015
Denise Campbell, Transfer from Johnson County High School, 1:1 Assistant Roan Creek Elementary, 1:1 Assistant (GP-SE), effective August 3, 2015
Amber Lawley, Transfer from Johnson County Schools Substitute, to Roan Creek Elementary, Supplementary Assistant (Title I Funding), effective August 3, 2015
Matthew Keene, Transfer from Johnson County Schools Substitute to Johnson County High School Supplementary 1:1 Assistant (GP-SE Funding), effective August 3, 2015
Robin Keene, Transfer from Mountain City Elementary, Assistant to Head Start Assistant, Effective August 3, 2015
Brenda Roark, Transfer from Roan Creek Elementary, Assistant to Head Start Assistant, Effective August 3, 2015

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday August 13, 2015, The Chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Dunn.
2. The roll was called with all members present: Mr. Carlton, Mr. Dunn, Mr. Gambill, Mr. Gregg, Mr. Long and Will Sutherland Student Board Member, Serena Warren, recorder.
3. Employee of the month recognition went to Ramona Shatley, Food Nutrition at Roan Creek Elementary. She is an exceptional employee who is loved and appreciated. She is known as the lady who cooks everything.

4. No visitors or audience participation.
5. A motion was made by Mr. Carlton, seconded by Mr. Dunn, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended.
6. Report of Student Board Member – Will Sutherland
 - 2015-16 school year if off to a wonderful start
 - Senior Night - August 11, 2015, sponsored by Gear Up
 - Band competitions begin in September
 - Field house construction is in progress
 - Football first home game - August 20, 2015
 - Volleyball participated in the Jamboree, upcoming games August 17 & 18 both away
7. Tennessee Risk Management Trust (TRMT) Intergovernmental Cooperative Agreement
A motion was made by Mr. Carlton, second by Mr. Gambill and carried by unanimous roll call vote for the agreement to be signed.
8. Approval of second reading of TSBA recommended changes to the following board policies:
Policy 5.117 – Procedure for Granting Tenure
Policy 5.201 – Separation Practices for Non-Tenured Teachers
Policy 6.205 – Student Assignments
Policy 6.405 – Medicines
A motion was made by Mr. Carlton, second by Mr. Dunn, and carried by unanimous roll call to approve second reading of the Policy changes.
9. Ms. Lipford informed the board that the approved budget was sent to Mr. Robinson, and it is being uploaded to the system. We are finishing up on sales taxes for the 2014-2015, year. As we look back on 2013-14 & 2014-15 we are up by \$6,162. We are coming in on a good note. 2% increase was effective July 1, 2015, and adjustments are being made.

Action taken on Addendum Items

1. Approval of Johnson County High School, 21st Century Budget for school year 2015-2016
A motion was made by Mr. Carlton, second by Mr. Gregg and carried by unanimous roll call for approval.
2. Approval of Johnson County Middle School (Doe LEAPS Budget), for school year 2015-2016
A motion was made by Mr. Carlton, second by Mr. Gregg and carried by unanimous roll call for approval.
3. Approval of Access Control Security Systems for all Elementary Schools and ESC around \$54,000.
A motion was made by Mr. Dunn, second by Mr. Carlton and carried by unanimous roll call for approval.

At this point Mr. Long returned to the agenda Director's Report

Information Items

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Ms. Lorie Plank spoke concerning the Head Start program. She stated that Head Start Program doesn't serve only students but families as well. The program helps with educational needs and finding jobs for parents. This is Head Start 50th year and she is proud to be a part of Johnson County School Systems Head Start Program. She is willing to help and her door is always open. Dr. Simcox reminded the Board Members of the Fall District meeting in September and 2015 TSBA Annual Convention held in November. If attending to get with Serena Warren so that she could get them registered. Dr. Simcox also presented a check for \$35,000 from the Johnson County Touchdown Club to the Johnson County Board. She welcomed Serena Warren as the new Board Secretary, and Marly Eggers as the Junior School Board Representative. A work session was scheduled for August 20, 2015 at 5:00pm at Johnson County Boardroom.

10. Any other matters which may duly come before the Board for official action

Mr. Gambill had no comment.

Mr. Gregg had no comment.

Mr. Dunn had no comment.

Mr. Carlton had no comment.

Mr. Long had no comment.

Mr. Gambill made a motion, seconded by Mr. Carlton that the meeting adjourns. There being no further business the meeting adjourned at 6:21 p.m.