

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
October 8, 2015

Agenda

1. Call to Order
2. Roll Call
3. Election of Vice-Chair
4. Employee Recognition/Student Recognition (Laurel Elementary)
 - Employee of the Month
 - Student of the Month
5. Recognition of Visitors or Delegations / Audience Participation
 - Jamie Roberts – Johnson County Youth League Basketball
6. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 10, with any additions/corrections necessary. (Attachment 6a)
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 6b)
 - Johnson County High School-Softball, to Athens, TN, March 18-20, 2016
 - Johnson County High School-Softball, to Kingsport, TN, March 31-April 3, 2016
 - Johnson County High School-Softball, to Greenville, TN, April 22-24, 2016
 - Approval of 2015 LEA Compliance Report (Attachment 6c)
7. Report of Student Board Member – Will Sutherland
8. Review Annual Agenda (Attachment 8)
9. Approve payroll deductions for Consumer Driven Health Plan with Health Savings Account (CDHP/HSA) (Attachment 9)
10. Approve second and final reading of the following TSBA recommended New Board Policy: (Attachment 10)
 - 5.118 – Background Investigation
11. Approve the Eligibility Addendum Change to Johnson Schools Retiree Health Insurance Policy (Attachment 11)
12. Discussion of Aqua Center Heating Units for Raceways - Herbie Adams (Attachment 12)
13. Budget Update- Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K Information (DR1)
 - UTRUST-Celebration Custodians, October 22, 2015
 - UTRUST-Dinner November 14, 2015 at 7:00pm (Saturday)
 - Fall Break October 12-16, 2015
 - Veterans Day Holiday, November 11, 2015
 - 2015 TSBA Annual Convention, November 13-16, 2015, Nashville, TN
Registration/Reservations made
 - Elect new TLN Rep.
1. Personnel decisions made by Director of Schools

Hires:

William (Bill) Heck, Johnson County School Systems, School Nutrition, effective September 8, 2015

Cassandra Wireman, Johnson County School Systems, ESOL part-time, Adult Ed., effective September 23, 2015

Jessica Muncy, Johnson County Middle School/Shady Elementary, Counselor, effective September 28, 2015

Joey Icenhour, Roan Creel Elementary, LPN Nurse, effective September 28, 2015

Approve the following to work in the Johnson County DOE School/LEAPS program for the 2015-2016, school year:

Evelyn Ainsworth	Laura Baird	Dianne Bauguess	Matt Blevins
Eric Crabtree	Tammy Eggleston	Jan Eshelman	Mallarie Graybeal
Daphne Greene	Tammy Jarvis	Patricia Kimmel	Colleen Proffitt
Erin Ragan	Wendy Snyder	Emogene South	Katie Taylor
Missy Timbs	Jill Voorting	Dianne Wilson	Johna Wilson
Paula Stewart	Bridgette Lewis	Lorrie Shumate	Sharon Wallace
Helen Arnold	Linda Wilson	Shannon Wood	Kimberly Wilson

Approve the following to work in the Johnson County 21st Century program for the 2015-2016, school year:

Jerry Agan, II	Jerry Agan, III	Brenda Arnold	Pam Billingsley
Angela Blevins	Karen Blevins	Rebecca Boyd	Thomas Boyd
Christina Christian	Michelle Cooke	Craig Cox	Priscilla Davis
Kasi Dishman	Julie Dugger	Tracy Dugger	Christie Dunn
Michael Eggers	Kechia Eller	Richard Eller	Uriah Fletcher
Bev Gambill	Penny Gentry	Jennifer Gillenwater	Bridgett Hackett
Sonya Hammons	Corey Henson	Don Kerley	Heidi Kerley
Daniel McEwen	Rick Miller	Teresa Niemann	Zack Pittman
Jacob Pitts	Donna Poteet	Greg Reece	Tina Reece
Donna Sargent	Clarissa Schmal	David South	Casey Sutherland
Anna Thomas	Thomas Wampler		

Approve the following to work as Substitutes for the Johnson County School System for the 2015-2016, school year:

Jessica Dillard	Susan Ibarra	Kristy Bishop	Amanda Potter
Maize Lynn Schwarberg	Marie Winebarger	Cynthia Wilcox	Jeanette Hammett
Pam Billiot	David Gray	Jenetta Lunceford	Gale Hartley
Mark Cahoon	Catrina Cahoon	Emily Masters	Ron Billiot
Brianna Riffe	Christine Abernethy	Jennifer Reece	Misste Phillippi
Hannah Arnett	Jimmie Ann Osborne	Phyllis Macy	Eileen Hayworth
Jennifer Taylor	Krista Jennings		

Leaves:

Tim Roberts, Medical leave for August 20-September 8, 2015

Miranda Horne, leave un-paid for September 16, 25, 30-October 7, 2015

Jahala Thomason, extension on medical leave, September 17-30, 2015

Lilly Webster, leave un-paid for October 9, 2015

Brittany Dula, leave un-paid for November 2-6, 2015

Resignations:

Lonna Smith, Johnson County Middle School/Shady Elementary, Counselor, effective September 11, 2015

Elizabeth Tolly, Johnson County School Systems, Bus Driver, effective September 18, 2015

Transfers:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00pm on Thursday, October 9, 2015, The Chairman, Mr. Long, called the meeting to order. Mr. Long addressed the Audience Participation papers, he stated that three minutes are given to speak concerning the same topic or concern, a spoke person would be given that three minutes.
The Pledge of Allegiance was led by Mr. Gregg.
2. The roll was called all Board Members were present, with the exception of Mr. Dunn who officially resigned as Johnson County Board of Education Vice-Chair. Will Sutherland, Student Board Member, and Serena Warren, record present.
3. Mr. Long moved to item number 5, Recognition of Visitors or Delegations/Audience Participation, Jamie Roberts of Johnson County Youth League Basketball, thanked everyone for their support and the use of the facilities last year, Sign-Up's starting and hopefully starting practice first week of November. He requested use of the facilities for this year 2015-2016. A motion was made by Mr. Gregg, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the request for use of the facilities. Then moved to Audience Participation, a parent spoke concerning a pink slip that her child received and attendance issues.
4. Mr. Long then moved to item number 4, Employee Recognition/Student Recognition. Employee of the month was giving to Lily Webster from Laurel Elementary. Lily encourages students to do their best and willing to help others. She is a caring and dedicated employee. Recognition of students, was giving to 14 students from Laurel Elementary, who excelled in test scores and have improved. Mr. Long thanked the parents and students for attending, the Board really enjoy being able to recognize students for their hard work and dedication. Mr. Long asked if the parents and students would like to leave they could at this time.
5. Mr. Long moved to item number 3, Election of Vice-Chair. Mr. Long asked for nominations for Vice-Chair, a motion was made by Mr. Carlton to nominate Mr. Kenneth Gregg for Vice-Chair seconded by Mr. Gambill. There were no other nominations. The motion passed by Mr. Carlton, Mr. Gambill, and Mr. Long.
6. A motion was made by Mr. Carlton, seconded by Mr. Gregg, and carried by unanimous roll call to approve the consent agenda as presented and recommended.
7. Report of Student Board Member, Will Sutherland
 - Completed the first nine weeks of school
 - JCHS students celebrated homecoming week
 - Johnson County Longhorns won 47-7 over Claiborne County at homecoming game
 - National Honor Society, blood drive 85 prints of blood was donated
 - HOSA "Pink Out" day October 30, 2015, in support of breast cancer awareness
 - FFA has a lot planned for the month of October
8. Review Annual Agenda, concerning monthly items.
9. Approve payroll deductions for Consumer Driven Health Plan with Health Savings Account (CDHP/HAS) Tier IV, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and approval carried by unanimous roll call.
10. Approve second and final reading of the following TSBA recommended New Board Policy 5.118-Background Investigations, a motion was made by Mr. Gambill, seconded by Mr. Carlton and approval carried by unanimous roll call.
11. Approve the Eligibility Addendum Change to Johnson County Schools Retiree Health Insurance Policy, a motion was made by Mr. Carlton, seconded by Mr. Gregg, and approval carried by unanimous roll call.
12. Discussion of Aqua Center Heating Units for Raceways- Herbie Adams, following a discussion by the Board Members, a motion was made by Mr. Carlton to approve releasing next year's money for repairing Aqua center heating units, which in turn will be a savings of \$5,000,

by repairing the system now, seconded by Mr. Gambill, and carried by the following vote: Mr. Carlton-yes, Mr. Gambill-yes, Mr. Gregg-no, and Mr. Long-yes.

13. Budget Update by Tina Lipford, included local sales tax and property tax collections, summary financial statement general purpose, and statement of operations.

14. Any other matter which may duly come before the Board for official action.

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2. Personnel decisions made by Director of Schools

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Transfers:

Comments: none

Mr. Gambill: Had no comment

Mr. Gregg: Invited everyone to come out a get homemade molasses and a warm biscuit.

Mr. Carlton: Laurel Elementary had a wonderful turn out for their fall festival. Mr. Henley is doing a great job at Laurel. Update on field house, was given by Barry Bishop.

Mr. Long: Apologize for not attending Doe and Laurel fall festival he had some family needs to come up. Everyone is invited to the Cranberry Festival this weekend.

Mr. Gambill made a motion, seconded by Mr. Carlton that the meeting adjourns. There being no further business the meeting adjourned at 6:42pm.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

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