

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
NOVEMBER 10, 2016**

Agenda

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition (Mountain City Elementary)
 - Employee of the Month
 - Student Recognition
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of October 13, 2016, and minutes of the work session held at 4:30p.m. October 13, 2016, with any additions/corrections necessary (Attachment 5a)
 - ******Amendments attached on back******
 - Federal Projects Court**
 - General Purpose School Fund Court**
 - Head Start Fund (Calendar) Board**
 - Head Start Fund (Fiscal) Board**
 - Approve the following amendments: (Attachment 5b)
 - General Purpose School Fund Court
 - Approve overnight field trips and trips over 150 miles for the following: NONE
 - Approve the renewal application for participation in the Tennessee Department of Human Services Child and Adult Care Food Program, Summer Food Service Program, agreement between the State and Sponsor. (Attachment 5c)
 - Approve Professional Service Agreement (Speech Language Pathologist-SLP) between Johnson County School District and Gail Aycock, MA-CCC SLP (Attachment 5d)
 - Approve the calendar year 2017 Head Start Budget in the amount of \$550,958 (Attachment 5e)
6. Report of Student Board Member – Marly Eggers
7. Approve A Resolution To Abolish Letter Grading of Tennessee Schools (Attachment 7)
8. Approve HOSA (Health Occupational Students of America) students to Wear Honor Cords at Graduation – Maddie South 2016-2017, President (Attachment 8)
9. Approve TSBA District Policy Manual Maintenance and On-Line Service Agreement (Attachment 9)
10. First reading of TSBA recommended change (Instructional Services) to the following policy: (Attachment 10)
 - Policy 4.207 - English as a Second Language (ESL) Program (English Learners)
 - Policy 4.605 - Graduation Requirements
11. First reading of TSBA recommended change (Personnel) to the following policy: (Attachment 11)
 - Policy 5.105 – Recruitment of Employees
 - Policy 5.115 – Assignment/Transfer
12. Discussion of Before and After School Childcare on Snow Days – Lorie Plank
13. Update on the Eastridge house at Mountain City Elementary- Barry Bishop
14. Budget Update – Tina Lipford
15. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start / Pre K (DR-1)
 - UTRUST: Superintendent Day, November 17, 2016
 - Thanksgiving Holiday/Vacation November 23-25, 2016 (Central Office CLOSED)
 - Board Meeting December 8, 2016, Reception at 5:15 p.m. before meeting at 6:00 p.m.
 - Day-on-the Hill, February 16, 2016 (DR-2)
 - Board of Distinction Information (DR-3)
2. Personnel decisions made by Director of Schools

Hires:

Approve the following to work as Substitutes for the Johnson County School System 2016-2017, school year:

Annette Lowe

Childcare Roan Creek Elementary School (KCCC) 2016-2017, school year:

Elizabeth Harris

Approve the following to work in the Johnson County DOE School/LEAPS program for the 2016-2017, school year:

Kayla Arnold

Leaves:

Donald Garrett – medical leave for September 21, 2016 – until doctor release

Hilda Conville – medical leave for October 2, October 17, 2016

Misste Phillippi – leave request for October 7, 2016

Tanya Odom – maternity leave for October 20-January 2, 2017

Sonya Hammons – leave request for November 21-22, 2016

Paula Stewart – leave request for November 28-29, 2016

Misu Bendell – leave request for December 12-14, 2016 and December 15-16, 2016

Transfers:

Resignation:

Retirements:

Jahala Thomason – Mountain City Elementary, Assistant, effective October 31, 2016

Bridget Hackett – Johnson County High School, Counselor, effective December 16, 2016

Barbara Hampton – Johnson County Board of Education, Human Resources/Bookkeeper, effective December 31, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Agenda

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, November 10, 2016. The chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Payne.
2. The roll was called members present were: Mr. Long, Mr. Carlton, Mr. Payne and Ms. Reece. The Student Board Member, Ms. Eggers, present and Serena Warren, recorder.
3. Employee Recognition/Student Recognition (Mountain City Elementary)
Employee of the Month, presented to June Terry (Bookkeeper) and Brandy Horne (Secretary) Mountain City Elementary office staff. Ms. Gay Triplett quoted saying, it takes a lot of people to effectively operate a school and the office staff at Mountain City Elementary do their part. Both ladies are the face and voice of our school. They efficiently fulfill their job responsibilities, and their efforts exceed that which is required of them. These ladies are wonderful employees, and the staff, students, and parents are incredibly thankful that they are a part if the Mountain City Elementary Staff. Their

loyalty and dedication to our school help to make it a great place of learning for our staff and students. Thank you June and Brandy for all you do and for making the first impression of our school a great one.

Student Recognition, presented to seven sixth graders Mountain City Elementary students, who were honored for their outstanding attendances from kindergarten through sixth grade. These students have been enrolled at Mountain City Elementary School 1,067 days with few absences. The following students were rewarded: Chloe Hopkins, Chloei Ballard, Brandon Sutherland, Payton Gentry, Elijah Henson, Jackie Jenson, and Peyton Pavusek. We appreciate each of their dedication to be at school every day ready to learn.

Mr. Long thanked the parent and students for attending, the Board really enjoy being able to recognize students and will continue to do so. Mr. Long asked if the parents and students would like to leave they could at this time.

4. Recognition of Visitors or Delegations/Audience Participation-none present
5. A motion was made by Mr. Carlton, seconded by Mr. Payne, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:
General Purpose School Fund Court Amendment
6. Report of Student Board Member – Marly Eggers
 - 1st semester is coming to an end
 - Midterms go out Friday, November 11, 2016
 - ACT is being stressed about concerning the new policy that all students must take before they can graduate
 - Juniors took the Pre-ACT Monday, results in the next 10 days
 - Group and club pictures on Wednesday, November 16, 2016
 - 26 school days left until Christmas break
7. Approve A Resolution To Abolish Single Letter Grading of Tennessee Schools, a motion was made by Mr. Carlton, seconded by Mr. Payne and carried by unanimous roll call to approve A Resolution To Abolish Single Letter Grading of Tennessee Schools
8. Approve HOSA (Health Occupational Students of America) students to Wear Honor Cords at Graduation – Maddie South 2016-2017, President and Makenzine Leonard, addressed the Board why they should be able to wear honor cords at graduation for HOSA and the requirement guidelines to be able to achieve this honor. A motion was made by Mr. Carlton, seconded by Ms. Reece and carried by unanimous roll call to approve the wearing of HOSA cords at graduation with the required guidelines met.
9. Approve TSBA District Policy Manual Maintenance and On-Line Service Agreement, a motion was made by Mr. Payne, seconded by Mr. Carlton and carried by unanimous roll call to approve the annual TSBA district policy manual maintenance and on-line agreement
10. First reading of TSBA recommended change (Instructional Services) to the following policy:
 - Policy 4.207 - English as a Second Language (ESL) Program (English Learners)
 - Policy 4.605 - Graduation Requirements
11. First reading of TSBA recommended change (Personnel) to the following policy
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 - Policy 5.115 – Assignment/Transfer
12. Discussion of Before and After School Childcare on Snow Days – Lorie Plank, after discussion the Board decided that the daycares at Mountain City Elementary and Roan Creek Elementary would close on snow days due to lack of substitutes. The school system would notify parents concerning the closing of daycare during snow days.

13. Update on the Eastridge house at Mountain City Elementary- Barry Bishop, after discussion concerning cost and the need of the area the Board will vote at the December Board meeting on tearing down the house so that Mountain City Elementary would have more parking area. Barry Bishop also updated the Board on the bathrooms.
14. Budget Update – Tina Lipford, a very informative budget update was given by Ms. Tina Lipford. Ms. Lipford also shared after 17 years of service Ms. Barbara Hampton would be retiring in December from the Johnson County Board of Education, Finance Office. She will be missed greatly and hopes that she will enjoy her retirement.
15. Any other matters which may duly come before the Board for official action

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Comments: Thanks to Ms. Angie Wills for the updated Johnson County Photo Directory that given to the Board Members. UTRUST letter was received and when check is received will get those funds to the schools. Mr. Hamilton (Johnson County High School Band Director) invited everyone to the Christmas band concert to be held on December 6, 2016, at 7:00pm at Heritage Hall. Lorie Plank thanked everyone for the help with the shoes and coats.

Ms. Reece: invited everyone to Roan Creek Elementary for Family Engagement held on December 14, 2016, from 5:00p.m. to 7:00p.m. Thanked Ms. Wills for the photo directory that is very helpful.

Mr. Payne: none

Mr. Gregg: not present

Mr. Carlton: none

Mr. Long: thanked Mr. Mike Taylor, County Commissioner, Chairman, for attending the meeting. TSBA 2016 annual leadership/convention held in Nashville was great. The date of the sale of the Shoun's property needed to be changed to the 19th instead of the 9th, there was a conflict with the buyer.

Mr. Carlton made a motion that the meeting adjourn. Mr. Long stated meeting to be adjourn. There being no further business the meeting adjourned at 7:00 p.m.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member