

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
November 12, 2015

Agenda

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition (Mountain City Elementary)
 - Employee of the Month
 - Student Recognition
 - Costa Rica Presentation-Jennifer Gillenwater
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of October 8, 2015, with any additions/corrections necessary (Attachment 5a)
 - Approve the following amendments: (Attachment 5b)
 - Central Cafeteria Board
 - Federal Projects Court
 - General Purpose Board
 - General Purpose Court
 - Head Start Court Calendar
 - Approve Professional Service Agreement with Matthew Paden (Attachment 5c)
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 5d)
 - Johnson County High School Latin Club travel to Memphis, TN, April 14-16, 2016
 - Johnson County High School Spanish Club travel to Nicaragua, June 2017, for 8 days
 - Approve the renewal application for participation in the Child and Adult Care Food Program through the Department of Human Services. This program provided the reimbursement for p.m. snacks for the head start and pre-k students (Attachment 5e)
 - Approve the renewal contract between In The Beginning Child Care Center and the Johnson County Schools, School Nutrition Program. This contract provided lunches for the daycare at the adult price. These lunches are prepared at Mountain City Elementary (Attachment 5f)
6. Report of Student Board Member – Will Sutherland
7. Report Card Presentation – Stephen Long
8. Discuss Field house update – Barry Bishop
9. First reading of Johnson County Board of Ed. Policy Committee recommended changes on the following policies: (Attachment 9)
 - Policy 1.103 – Board Self-Evaluation
 - Policy 1.205 – Board-Director Relations
 - Policy 1.404 – Appeals To and Appearance Before the Board
 - Policy 1.407 – School Board Records
 - Policy 1.501 – Visitors to the Schools
 - Policy 1.601 – Administrative Procedures
 - Policy 1.700 – School District Goals
 - Policy 1.701 – School District Planning
 - Policy 1.8011- Emergency Closings
 - Policy 1.8012 –Extended School Day/Year Programs and School Age Childcare
 - Policy 1.808 – Registered Sex Offenders
10. Approve Torch Mate purchase from Lincoln Electric in the amount of \$14,990.19 to be funded through Carl Perkins (Attachment 10)
11. Budget Update – Tina Lipford
12. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Welcome Mike Payne
- Head Start / Pre K (Information DR-1)
- Central Office Renovation Update
- TSBA Annual Convention/Leadership - November 13-16, 2015, Nashville, TN
- Thanksgiving Holiday/Vacation November 25-27, 2015
- Day-on-the Hill, February 16, 2016 (Information DR-2)

2. Personnel decisions made by Director of Schools

Hires:

Marie Martin - 4th Grade Interim Position, Doe Elementary, effective October 19, 2015

Jessica Righter - Doe Certified Tutor, effective October 19, 2015

George Blevins - Johnson County Schools, Bus Driver, effective October 19, 2015

Zada Taylor- Johnson County Schools, Para-Pro Teacher (part-time), Adult Ed., effective November 10, 2015

Approve the following to work as Substitutes for the Johnson County School System 2015-2016, school year:

Jennifer Petralia

Irene Schultz

Nikisha Woody

Leaves

Denise Campbell - October 19-23, 2015, ½ day paid other unpaid days

Connie Mullins - October 22-23, 2015, unpaid leave

Denise Campbell - October 27-30, 2015, unpaid leave

Norma Sutherland - November 2-5, 2015, unpaid leave

Michelle Henson - returning on November 3, 2015 (8 hours per day)

Paula Stewart - November 30, 2015, unpaid day

Matthew Keene – December 10th, 2015 ½ day, and December 11th & 14th, 2015, unpaid days

Transfers

Marie Martin - transfer from 4th Grade Interim Position at Doe Elementary to Assistant at Laurel Elementary, effective October 19, 2015

Resignation

Angela Gift - Johnson County Schools, SLP and SLP Supervisor, effective November 25, 2015

Retiree

Kathy Greever - retiring from Johnson County School System, Teacher effective December 30, 2015

Dianne Bauguess – retiring from Johnson County School System, Teacher (Doe Elementary 3rd grade math and science), effective December 18, 2015

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336.

If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00pm on Thursday, November 12, 2015, The Chairman, Mr. Long, called the meeting to order. He welcomed New Board Member, Mr. Mike Payne to his first meeting after his appointment.

The Pledge of Allegiance was led by Mr. Carlton.

2. The roll was called all Board Members were present, with the exception of Mr. Gambill who was traveling to Nashville for the TSBA Convention/Leadership Conference. Will Sutherland, Student Board Member, and Serena Warren, recorder present.

3. Employee Recognition/Student Recognition. Employee of the month was giving to Patty Roberts from Mountain City Elementary, Cafeteria Manager; she is kind and always helpful. We appreciate all your hard work.

Recognition of students, 12 students from Mountain City Elementary recognized for their test scores. We are proud of our students and teachers for their achievements.

Costa Rica Presentation: (The Dominion Republic) by Jennifer Gillenwater and 3 high school students, Mr. Carlton welcome the students and Mrs. Gillenwater and thanked them for coming and sharing their trip experience with us. The students enjoyed the different culture and getting to visit with the boys and girls orphanages. The students were very thankful that they were giving the opportunity to travel to another country. The children were a blessing to each of the students. Ms. Gillenwater is planning another trip in June, 2017 to Nicaragua. Mr. Long thanked them and if parents and children wanted to leave they could at this time.

Recognition of Visitors or Delegations/Audience Participation. None present

5. A motion was made by Mr. Carlton, seconded by Mr. Gregg, and carried by unanimous roll call to approve the consent agenda as presented and recommended.

Approve the following amendments:

Central Cafeteria Board

JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
BOARD AMENDMENT

12-Nov-15

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
143-73100-189	OTHER SALARIES & WAGES	\$18,000.00		\$14,500.00	\$3,500.00
143-73100-599	OTHER CHARGES	\$43,500.00	\$14,500.00		\$58,000.00
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		\$61,500.00	\$14,500.00	\$14,500.00	\$61,500.00

LINE ITEM CLEAN UPS

Federal Projects Court

JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
COURT AMENDMENT

NOVEMBER 12, 2015

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
142-47141-102	TITLE I GRANTS TO LOCAL EDUC.	\$159,750.41	\$32,301.16		\$192,051.57
142-39000-102	UNDESIGNATED FUND	\$53.65	\$32,301.16		\$32,354.81
142-39000-102	UNDESIGNATED FUND	\$53.65		\$53.65	\$0.00
142-71100-429-102	OTHER SUPPLIES AND MATERIALS	\$41,805.68	\$53.65		\$41,859.33
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	TOTALS TITLE I	\$41,859.33	\$53.65	\$53.65	\$41,859.33

142-71100-188-102	BONUS PAYMENTS	\$1,000.00		\$48.36	\$951.64
142-71100-299-102	OTHER FRINGE BENEFITS	\$0.00	\$48.36		\$48.36
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	TOTALS TITLE I	\$1,000.00	\$48.36	\$48.36	\$1,000.00
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget liquidated encumbrances				
	Third adjustment to clean up line items				
142-39000-222	UNDESIGNATED FUND	\$2,408.56		\$2,408.56	\$0.00
142-72210-105-222	SUPERVISOR/DIRECTOR	\$19,353.15	\$2,408.56		\$21,761.71
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	TOTALS TEACHER INCENTIVE DATA	\$21,761.71	\$2,408.56	\$2,408.56	\$21,761.71
142-72210-210-222	UNEMPLOYMENT COMPENSATION	\$0.00	\$38.16		\$38.16
142-72210-212-222	EMPLOYER MEDICARE	\$0.00	\$78.59		\$78.59
142-72210-355-222	TRAVEL	\$11,283.02		\$116.75	\$11,166.27
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	TOTAL TEACHER INCENTIVE DATA	\$11,283.02	\$116.75	\$116.75	\$11,283.02
	First adjustment to reflect deferred revenue				
	Second adjustment to clean up line items				
142-47590-414	OTHER FEDERAL THRU STATE	\$150.82	\$20,983.93		\$21,134.75
142-39000-414	UNDESIGNATED FUND	\$0.00	\$20,983.93		\$20,983.93
142-47590-414	OTHER FEDERAL THRU STATE	\$150.82		\$150.82	\$0.00
142-99100-504-414	INDIRECT COST	\$150.82		\$150.82	\$0.00
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	TOTALS GEAR UP	\$301.64	\$0.00	\$301.64	\$0.00
142-71100-299-414	OTHER FRINGE BENEFITS	\$140.00		\$140.00	\$0.00
142-71100-429-414	INSTRUCTIONAL SUPPLIES	\$145.39		\$145.39	\$0.00
142-71100-599-414	OTHER CHARGES	\$0.00	\$285.39		\$285.39

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	TOTALS GEAR UP	\$285.39	\$285.39	\$285.39	\$285.39
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget expenses				
	Third adjustment to clean up line items				
142-47147-432	SAFE & DRUG FREE SCHOOLS	\$3,257.12	\$7,100.70		\$10,357.82
142-39000-432	UNDESIGNATED FUND	\$0.00	\$7,100.70		\$7,100.70
142-47147-432	SAFE & DRUG FREE SCHOOLS	\$3,257.12		\$964.13	\$2,292.99
142-73300-399-432	OTHER CONTRACTED SERVICES	\$1,000.00		\$964.13	\$35.87
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	TOTALS 21ST CENTURY	\$4,257.12	\$0.00	\$1,928.26	\$2,328.86
142-73300-201-432	SOCIAL SECURITY	\$0.00	\$12.67		\$12.67
142-73300-212-432	EMPLOYER MEDICARE	\$0.00	\$2.70		\$2.70
142-73300-524-432	IN SERVICE/STAFF DEVELOPMENT	\$0.00	\$332.25		\$332.25
142-73300-207-432	MEDICAL INSURANCE	\$1,894.31		\$347.62	\$1,546.69
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	TOTALS 21ST CENTURY	\$1,894.31	\$347.62	\$347.62	\$1,894.31
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget expenses				
	Third adjustment to clean up line items				
142-47590-434	OTHER FEDERAL THRU STATE	\$685.03	\$43,829.41		\$44,514.44
142-39000-434	UNDESIGNATED FUND	\$0.00	\$43,829.41		\$43,829.41
142-47590-434	SAFE & DRUG FREE SCHOOLS	\$685.03		\$685.03	\$0.00
142-73300-422-434	FOOD SUPPLIES	\$1,405.53		\$685.03	\$720.50
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	TOTALS - LEAPS - DOE	\$2,090.56	\$0.00	\$1,370.06	\$720.50
142-73300-163-434	EDUCATIONAL ASSISTANTS	\$0.00	\$58.52		\$58.52

142-73300-204-434	STATE RETIREMENT	\$0.00	\$37.57		\$37.57
142-73300-212-434	EMPLOYER MEDICARE	\$0.00	\$4.40		\$4.40
142-73300-299-434	OTHER FRINGE BENEFITS	\$0.00	\$140.97		\$140.97
142-73300-429-434	INSTRUCTIONAL SUPPLIES	\$0.00	\$2,400.11		\$2,400.11
142-73300-499-434	OTHER SUPPLIES AND MATERIALS	\$0.00	\$252.57		\$252.57
142-73300-524-434	IN SERVICE/STAFF DEVELOPMENT	\$0.00	\$2,434.00		\$2,434.00
142-73300-201-434	SOCIAL SECURITY	\$93.83		\$93.83	\$0.00
142-73300-210-434	UNEMPLOYMENT COMPENSATION	\$15.36		\$15.36	\$0.00
142-73300-355-434	TRAVEL	\$4,100.00		\$4,100.00	\$0.00
142-73300-422-434	FOOD SUPPLIES	\$720.50		\$720.50	\$0.00
142-99100-504-434	INDIRECT COST	\$398.45		\$398.45	\$0.00
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	TOTALS LEAPS - DOE	\$5,328.14	\$5,328.14	\$5,328.14	\$5,328.14
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget expenses				
	Third adjustment to clean up line items				
142-47590-436	OTHER FEDERAL THRU STATE	\$1,827.82	\$31,844.59		\$33,672.41
142-39000-436	UNDESIGNATED FUND	\$0.00	\$31,844.59		\$31,844.59
142-73300-299-436	OTHER FRINGE BENEFITS	\$0.00	\$202.37		\$202.37
142-73300-599-436	OTHER CHARGES	\$606.32		\$202.37	\$403.95
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	TOTALS LEAPS - JCMS	\$606.32	\$202.37	\$202.37	\$606.32
	First adjustment to reflect deferred revenue				
	Second adjustment to clean up line items				
142-39000-602	UNDESIGNATED FUND	\$90.60	\$90.60		\$181.20
142-71100-429-602	INSTRUCTIONAL SUPPLIES	\$665.00		\$90.60	\$574.40
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	TOTAL TITLE VI	\$755.60	\$90.60	\$90.60	\$755.60
	Adjustment to rebudget liquidated encumbrances				

142-47131	BASIC GRANTS TO STATES	\$1.36	\$20,749.16		\$20,750.52
142-39000-802	UNDESIGNATED FUND		\$20,749.16		\$20,749.16
	CARL PERKINS				
	Adjustment to reflect deferred revenue				
142-47139-804	OTHER VOCATIONAL	\$221.21	\$18,465.04		\$18,686.25
142-39000-804	UNDESIGNATED FUND	\$0.00	\$18,465.04		\$18,465.04
142-71300-499-804	OTHER SUPPLIES AND MATERIALS	\$0.00	\$995.40		\$995.40
142-71300-730-804	VOCATIONAL INSTRUCTION EQUIP.	\$1,204.72		\$995.40	\$209.32
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	TOTALS CARL PERKINS RESERVE	\$1,204.72	\$995.40	\$995.40	\$1,204.72
	First adjustment to reflect deferred revenue				
	Second adjustment to clean up line items				
142-47143-902	SPECIAL ED. - GRANTS TO STATES	\$51,821.29	\$12,784.55		\$64,605.84
142-39000-902	UNDESIGNATED FUND	\$182.32	\$12,784.55		\$12,966.87
142-39000-902	UNDESIGNATED FUND	\$182.32		\$182.32	\$0.00
142-71200-429-902	INSTRUCTIONAL SUPPLIES	\$11,454.19	\$182.32		\$11,636.51
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	TOTAL IDEA	\$11,636.51	\$182.32	\$182.32	\$11,636.51
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget liquidated encumbrances				
142-47145-912	SPECIAL EDUCATION PRESCHOOL GR	\$7,397.49	\$10,674.31		\$18,071.80
142-39000-912	UNDESIGNATED FUND	\$211.40	\$10,674.31		\$10,885.71
142-39000-912	UNDESIGNATED FUND	\$211.40		\$211.40	\$0.00
142-71200-429-912	INSTRUCTIONAL SUPPLIES	\$2,031.14	\$211.40		\$2,242.54
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	TOTALS IDEA PRESCHOOL	\$2,242.54	\$211.40	\$211.40	\$2,242.54
	First adjustment to reflect deferred revenue				
	Second adjustment to rebudget liquidated encumbrances				

General Purpose Board

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

NOVEMBER 12, 2015

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-322	EVALUATION AND TESTING	\$0.00	\$1,000.00		\$1,000.00
71100-599	OTHER CHARGES	\$10,000.00	\$3,000.00		\$13,000.00
71100-429	INSTRUCTIONAL SUPPLIES	\$171,657.00		\$4,000.00	\$167,657.00
71200-189	OTHER SALARIES & WAGES	\$0.00	\$10,000.00		\$10,000.00
71200-171	SPEECH PATHOLOGIST	\$142,029.00		\$10,000.00	\$132,029.00
72110-524	IN SERVICE	\$2,000.00	\$350.00		\$2,350.00
72110-355	TRAVEL	\$500.00		\$350.00	\$150.00
72130-189	OTHER SALARIES & WAGES	\$0.00	\$2,000.00		\$2,000.00
72130-399	OTHER CONTRACTED SERVICES	\$38,500.00		\$2,000.00	\$36,500.00
72210-399	OTHER CONTRACTED SERVICES	\$13,460.00	\$1,000.00		\$14,460.00
72210-599	OTHER CHARGES	\$1,500.00	\$1,000.00		\$2,500.00
72210-790	OTHER EQUIPMENT	\$5,000.00	\$1,000.00		\$6,000.00
72210-330	OPERATING LEASE PAYMENTS	\$89,968.00		\$3,000.00	\$86,968.00
72220-499	OTHER SUPPLIES & MATERIALS	\$500.00	\$400.00		\$900.00
72220-524	IN SERVICE	\$6,000.00		\$400.00	\$5,600.00
72410-198	NON-CERTIFIED SUBSTITUTE	\$0.00	\$173.00		\$173.00
72410-320	DUES AND MEMBERSHIPS	\$0.00	\$400.00		\$400.00
72410-348	POSTAL CHARGES	\$400.00	\$200.00		\$600.00
72410-701	ADMINISTRATION EQUIPMENT	\$5,000.00	\$3,500.00		\$8,500.00
72410-104	PRINCIPALS	\$433,874.00		\$173.00	\$433,701.00
72410-435	OFFICE SUPPLIES	\$4,000.00		\$2,500.00	\$1,500.00

72410-399	OTHER CONTRACTED SERVICES	\$4,500.00		\$1,600.00	\$2,900.00
72320-435	OFFICE SUPPLIES	\$3,000.00	\$600.00		\$3,600.00
72320-701	ADMINISTRATION EQUIPMENT	\$2,000.00		\$600.00	\$1,400.00
72510-435	OFFICE SUPPLIES	\$500.00	\$800.00		\$1,300.00
72510-701	ADMINISTRATION EQUIPMENT	\$1,000.00		\$800.00	\$200.00
72610-189	OTHER SALARIES & WAGES	\$0.00	\$6,200.00		\$6,200.00
72610-599	OTHER CHARGES	\$2,000.00	\$14,400.00		\$16,400.00
72610-720	PLANT OPERATION EQUIPMENT	\$36,000.00	\$3,100.00		\$39,100.00
72610-399	OTHER CONTRACTED SERVICES	\$214,379.00		\$6,200.00	\$208,179.00
72610-499	OTHER SUPPLIES & MATERIALS	\$22,500.00		\$17,500.00	\$5,000.00
72620-336	MAINTENANCE AND REPAIR	\$17,000.00	\$38,800.00		\$55,800.00
72620-335	MAINTENANCE AND REPAIR	\$17,000.00		\$15,000.00	\$2,000.00
72620-426	GENERAL CONSTRUCTION	\$10,000.00		\$10,000.00	\$0.00
72620-717	MAINTENANCE EQUIPMENT	\$15,000.00		\$13,800.00	\$1,200.00
72710-524	IN SERVICE	\$1,000.00	\$725.00		\$1,725.00
72710-599	OTHER CHARGES	\$4,500.00		\$725.00	\$3,775.00
72810-121	DATA PROCESSING PERSONNEL	\$0.00	\$873.00		\$873.00
72810-162	CLERICAL PERSONNEL	\$10,715.00		\$873.00	\$9,842.00
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	TOTALS	\$1,285,482.00	\$89,521.00	\$89,521.00	\$1,285,482.00

MISC. LINE ITEM CLEANUP

General Purpose Court

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$176.49	\$4,469.06		\$4,645.55
141-44170	MISCELLANEOUS REFUNDS	\$2,726.67	\$2,582.20		\$5,308.87
141-49700	INSURANCE RECOVERY	\$0.00	\$3,514.71		\$3,514.71
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		\$2,903.16	\$10,565.97	\$0.00	\$13,469.13

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING

AMENDED INTO THE APPROPRIATE LINE
ITEMS BELOW:

43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$4,469.06: \$2,299.00 GIRLS ON THE GO AND BOYS ACTIVELY MOVING,
\$2,170.06 REIMBURSEMENT FOR SCHOOL LEVEL PURCHASES

44170 MISC. REFUNDS: \$2,582.20: \$11.00 JURY DUTY, \$14.00 DEPOSIT REFUND, \$149.00 HOTEL REFUND, \$475.03 ED. REFUND, \$1,750.00 ADVANCE ED. REFUND, \$33.17 TELEPHONE REFUND, \$150.00 CUSTODIAL REIMBURSEMENT

49700 INSURANCE RECOVERY:
\$3,514.71: INSURANCE CLAIM

71100-163	EDUCATIONAL ASSISTANTS	\$80,999.00	\$11.00		\$81,010.00
71600-599	OTHER CHARGES	\$51.67	\$14.00		\$65.67
72120-599	OTHER CHARGES	\$2,500.00	\$2,299.00		\$4,799.00
72210-524	INSERVICE/STAFF DEVELOPMENT	\$25,000.00	\$624.03		\$25,624.03
72310-320	DUES AND MEMBERSHIPS	\$8,000.00	\$1,750.00		\$9,750.00
72320-599	OTHER CHARGES	\$2,676.49	\$2,170.06		\$4,846.55
72410-307	COMMUNICATION	\$63,300.00	\$33.17		\$63,333.17
72610-166	CUSTODIAL PERSONNEL	\$344,538.00	\$150.00		\$344,688.00
72710-399	OTHER CONTRACTED SERVICES	\$4,500.00	\$3,514.71		\$8,014.71
	TOTALS	\$531,565.16	\$10,565.97	\$0.00	\$542,131.13

Head Start Court Calendar

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (CALENDAR)
COURT AMENDMENT
12-Nov-15

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-39000	UNDESIGNATED FUND BALANCE	\$64,438.23		\$465.00	\$63,973.23
121-71100-198	NON-CERTIFIED SUBSTITUTE T.	\$6,000.00	\$138.26		\$6,138.26
121-71100-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$326.74		\$326.74
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	TOTALS	\$6,000.00	\$465.00	\$0.00	\$6,465.00

ADDITIONAL FUNDS FROM LIQUIDATION OF PURCHASE ORDERS PRIOR TO JULY 1, 2015

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL		DECREASE	AMENDED
		BUDGET	INCREASE		BUDGET
121-71100-198	NON-CERTIFIED SUBSTITUTE T.	\$6,000.00	\$347.42		\$6,347.42
121-71100-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$326.74		\$326.74
121-72210-196	IN-SERVICE TRAINING	\$0.00	\$1,800.00		\$1,800.00
121-72210-210	UNEMPLOYMENT COMPENSATION	\$59.00	\$4.30		\$63.30
121-72210-524	IN-SERVICE/STAFF DEVELOPMENT	\$6,952.00	\$2,340.82		\$9,292.82
121-71100-163	EDUCATIONAL ASSISTANTS	\$71,113.00		\$4,819.28	\$66,293.72
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	TOTALS	\$84,124.00	\$4,819.28	\$4,819.28	\$84,124.00

LINE ITEM CLEANUP

6. Report of Student Board Member, Will Sutherland

- Students prepared for the first TN Ready test online
- Students enjoyed Veteran’s Day holiday
- Thanksgiving break, November 25-27, 2015
- Johnson County Longhorns placed third in the conference on to payoffs
- HOSA pink out fundraiser was a success
- FFA selling fruit and citrus
- Seniors signed up for TN Promise: January 19, April 5, and October 12 are follow up dates to stay on track with the TN Promise opportunity

7. Report Card Presentation – Stephen Long

Highlights included the following:

- TCAP scores tracking
- System is focusing on value added, state measure of how students do against how the student should have done, good on achievement
- Attendance , K-8 down, and 9-12 up
- Graduation Rate down due to state reporting of Special Ed. Diplomas, high drop-out rate last year
- ACT , all Juniors are required to take
- Work to be done but improving
- Reporting together English/Math scores, stream lining
- Social studies scores no data will receive next year-state wide
- Grades dropped is areas but learning increased this was due to standards and assessment changes

8. Discuss Field house update – Barry Bishop

- Weather delays, slow on hold until Football season over
- Power lines at the next Board Meeting
- Working on plumbing
- Work is begin done on weekends

9. First reading of Johnson County Board of Ed. Policy Committee recommended changes on the following policies: (Attachment 9)
 - Policy 1.103 – Board Self-Evaluation
 - Policy 1.205 – Board-Director Relations
 - Policy 1.404 – Appeals To and Appearance Before the Board
 - Policy 1.407 – School Board Records
 - Policy 1.501 – Visitors to the Schools
 - Policy 1.601 – Administrative Procedures
 - Policy 1.700 – School District Goals
 - Policy 1.701 – School District Planning
 - Policy 1.8011- Emergency Closings
 - Policy 1.8012 –Extended School Day/Year Programs and School Age Childcare
 - Policy 1.808 – Registered Sex Offenders
10. Approve Torch Mate purchase from Lincoln Electric in the amount of \$14,990.19 to be funded through Carl Perkins (Attachment 10), motion was made by Mr. Carlton and seconded by Mr. Payne and carried by unanimous roll call to approve the Torch Mate purchase from Lincoln Electric.
11. Budget Update – Tina Lipford, an informative budget update was provided by Finance Director, Tina Lipford
12. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Welcome Mike Payne
 - Head Start / Pre K (Information DR-1)
 - Central Office Renovation Update
 - TSBA Annual Convention/Leadership - November 13-16, 2015, Nashville, TN
 - Thanksgiving Holiday/Vacation November 25-27, 2015
 - Day-on-the Hill, February 16, 2016 (Information DR-2)
2. Personnel decisions made by Director of Schools

Hires:

Marie Martin - 4th Grade Interim Position, Doe Elementary, effective October 19, 2015
 Jessica Righter - Doe Certified Tutor, effective October 19, 2015
 George Blevins - Johnson County Schools, Bus Driver, effective October 19, 2015
 Zada Taylor- Johnson County Schools, Para-Pro Teacher (part-time), Adult Ed., effective November 10, 2015

Approve the following to work as Substitutes for the Johnson County School System 2015-2016, school year:

Jennifer Petralia Irene Schultz Nikisha Woody

Leaves

Denise Campbell - October 19-23, 2015, ½ day paid other unpaid days
 Connie Mullins - October 22-23, 2015, unpaid leave
 Denise Campbell - October 27-30, 2015, unpaid leave
 Norma Sutherland - November 2-5, 2015, unpaid leave
 Michelle Henson - returning on November 3, 2015 (8 hours per day)
 Paula Stewart - November 30, 2015, unpaid day
 Matthew Keene – December 10th, 2015 ½ day, and December 11th & 14th, 2015, unpaid days

Transfers

Marie Martin - transfer from 4th Grade Interim Position at Doe Elementary to Assistant at Laurel Elementary, effective October 19, 2015

Resignation

Angela Gift - Johnson County Schools, SLP and SLP Supervisor, effective November 25, 2015

Retiree

Kathy Greever - retiring from Johnson County School System, Teacher effective December 30, 2015
Dianne Bauguess – retiring from Johnson County School System, Teacher (Doe Elementary 3rd grade math and science), effective December 18, 2015

Comments: Reminder of reception on December 10, 2015 starting at 5:15pm in conference room. Central office renovations downstairs bathroom have been completed, will be working on bathrooms upstairs. Head Start, Lorie Plank shoes and coats were giving to 178 kids with the help of Beta Theta, 2nd food harvest is going good. Head Start field trip is schedule next week, movie “The Peanuts”, with snacks and lunch. Appreciate the Policy Committee for updating important issues on adding and removing items needed.

Comments by the Board Members:

Mr. Gambill: not present, traveling to TSBA Leadership/Convention Conference, Nashville.

Mr. Gregg: thanked Dr. Stephen Long for the information giving concerning the report card, we have a wonderful school system.

Mr. Payne: none

Mr. Carlton: asked about painting of school signs. Also wishing Dianne Bauguess a great retirement she will be missed. Thanking her for teaching his children.

Mr. Long: none

Mr. Gregg made a motion, seconded by Mr. Carlton that the meeting adjourns. There being no further business the meeting adjourned at 7.00 pm.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.