

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
JUNE 9, 2016**

1. Call to Order
2. Roll Call
3. Presentation of Plaque in Remembrance of Bill Gambill
4. Presentation of Plaques to Retiring Employees
5. Presentation of Plaque to Outgoing Student Board Member – Will Sutherland
6. Recognition of Student Board Members: Senior, Marly Eggers and Junior, Chase McGlamery
7. Recognition of Visitors or Delegations/Audience Participation
8. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of May 12, 2016, with any additions/corrections necessary (Attachment 8a)
 - Approve the following amendments (Attachment 8b):
 - Federal Projects Board Amendment
 - Federal Projects Court Amendment
 - General Purpose School Board Amendment
 - General Purpose School Court Amendment
 - Head Start Board (Calendar) Amendment
 - Head Start Board (Fiscal) Amendment
 - Head Start Court (Calendar) Amendment
 - Approval Johnson County Schools 200 Day Accountability Report for 2015-2016, school year (Attachment 8c)
 - Approve Coordinated School Health (CSH) continuation of funding in the amount of \$100,000 for the 2016-2017, School Year; Executive Agreement (Attachment 8d)
 - Approve Johnson County Schools & Lingo Therapy Professional Services Agreement 2016-2017, school year (Attachment 8e)
 - Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments
9. Report of Student Board Member – Will Sutherland
10. Director of Schools Recommends Tenure to be granted to Laura Baird
11. Second and final reading of recommended change by TSBA on Support Services Policy:
 - 3.208 Facilities Planning (Attachment 11)
12. First reading of recommended change by Johnson County Board of Education, on the Instructional Services Policy: (Attachment 12)
 - 4.600 Grading System
13. Approve Purchase of CastleRock Property beside Laurel Elementary in the amount of \$19,000.00. Executive Agreement (Attachment 13)
14. Budget Report – Tina Lipford
15. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K (DR1)
 - Update on summer projects
 - Summer Law Institute – Gatlinburg, July 21-23, 2016
 - July 14, 2016, quarterly work session at 4:30pm at Central Office
 - Central Office Summer Work Hours:
 - Monday – Wednesday 7:30am to 5:00pm (30 min. lunch)
 - Thursday – 7:30am to 4:00pm (30 min. lunch)
 - Friday – CLOSED
 -

2. Personnel decisions made by Director of Schools

Hires:

Mountain City Elementary Kids' Country Child Care 2016 Summer Program:

Sarah Janie Roten Kimmie Chafin Faye Baker Martine Hope
Lilly Webster Kim Artidiello Kathy Schwarburg Denise Lewis
Liz Taylor

Roan Creek Elementary Kids' Corral Child Care 2016 Summer Program:

Tammy Farrow Kim Artidiello Bobbie Jo Brooks Pam Crowder
Amberlei Lawley Tara Zukowski

Doe LEAPS for 2015-2016, school year:

Mistee Phillippi

William Rhymer, Johnson County Middle School, Custodian effective May 4, 2016

Benjamin Eaton, Johnson County High School, Custodian effective May 16, 2016

Samantha Berry, Mountain City Elementary, 3rd Grade Teacher effective July 1, 2016

Rachel Dugger, Roan Creek Elementary, 4th Grade Teacher effective July 1, 2016

Carrie Eggers, Mountain City Elementary, 2nd Grade Teacher effective July 1, 2016

Megan Guinn, Mountain City Elementary, Kindergarten effective July 1, 2016

Ashley Holt, Johnson County High School, History Teacher effective July 1, 2016

Selina Stout, Mountain City Elementary, 5th Grade Teacher effective July 1, 2016

Lori Faircloth, Roan Creek Elementary, 1st Grade Inclusion Assistant, effective August 3, 2016

Stephanie Walters, Johnson County High School, 1:1 Supplementary Assistant GP-SE effective August 3, 2016

Transfers:

Line Stalvey, Roan Creek Elementary, Interim position to Roan Creek Elementary, Teacher effective July 1, 2016

Carol Russom, Johnson County Schools, Adult Education, Director to Mountain City Elementary, Special Education Teacher effective July 30, 2016

Melanie Adams, to Roan Creek Elementary (50%), Special Education Teacher effective July 30, 2016

Mistee Phillippi, Johnson County Schools, Substitute Teacher to Instructional Assistant (Title I) effective August 1, 2016

Amanda Potter, Johnson County Schools, Substitute Teacher to Supplementary Assistant effective August 1, 2016

Brenda Potter, Roan Creek Elementary, RTI Tutor to Laurel Elementary RTI Interventionist effective August 1, 2016

Jessica Fritts, Johnson County Schools, Substitute Teacher to Roan Creek Elementary, 1:1 Supplementary Assistant effective August 3, 2016

Rena Poe, Johnson County Schools, Part-time assistant to Johnson County Schools, Full-time Title I Assistant effective August 3, 2016

Elizabeth Rider, Johnson County Schools, Substitute Teacher to Mountain City Elementary, Supplementary Inclusion Assistant/GP-SE, IDEA effective August 3, 2016

Emily Vanover, Roan Creek Elementary, Pre-K Assistant to Roan Creek Elementary, 1:1 Supplementary Assistant GP-SE

Leaves:

Kim Franklin, April 13-15, 2016 unpaid leave

Angela Norris, May 19, May 20, and May 31, 2016, unpaid leave

Trista Wilson, maternity leave June 7, 2016 – September 5, 2016

Samantha Shepherd, maternity leave July 11, 2016 – September 5, 2016

Resignations:

Ellen Dugger, Johnson County Middle School, Custodian effective May 4, 2016

Vance Gentry, Johnson County High School, Custodian effective May 11, 2016

Brandi Turner, Johnson County Vocational School, Automotive Assistant effective May 17, 2016

Retirements:

Charles Lentz, Mountain City Elementary, Music Teacher effective May 17, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00 p.m., on Thursday, June 9, 2016. The Chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Carlton.
2. The roll was called Board Members were present with the exception of Mr. Gambill who passed away and will truly be missed, Will Sutherland, Student Board Member, and Serena Warren, recorder present.
3. Presentation of Plaque in Remembrance of Bill Gambill, was presented to the family in honor and memory of the service of 22 years that Mr. Gambill gave to the school system. He will truly be missed. His devotion to the system and the students was a blessing to all.
4. Presentation of Plaques to Retiring Employees, was presented to 9 outstanding employees. We appreciate their dedication of their years at Johnson County Schools, each one will truly be missed.
5. Presentation of Plaque to Outgoing Student Board Member – Will Sutherland, presented to Will Sutherland for his outstanding role as student board member. He will be missed and thankful to have students setting on the Board. We wish him the best!
6. Recognition of Student Board Members: Senior, Marly Eggers and Junior, Chase McGlamery, welcoming of Marly Eggers and Chase McGlamery
7. Recognition of Visitors or Delegations/Audience Participation, none
8. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of May 12, 2016, with any additions/corrections necessary

Approve the following amendments

Federal Projects Board Amendment

Federal Projects Court Amendment

General Purpose School Board Amendment

General Purpose School Court Amendment

Head Start Board (Calendar) Amendment

Head Start Board (Fiscal) Amendment

Head Start Court (Calendar) Amendment

Approval Johnson County Schools 200 Day Accountability Report for 2015-2016, school

year Approve Coordinated School Health (CSH) continuation of funding in the amount of \$100,000 for the 2016-2017, School Year; Executive Agreement

Approve Johnson County Schools & Lingo Therapy Professional Services Agreement 2016-2017, school year

Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments

a motion was made by Mr. Carlton, seconded by Mr. Payne and carried by unanimous roll call to approve the consent agenda as presented and recommended.

(see attached amendments on back)

9. Report of Student Board Member – Will Sutherland
 - Thank you all for the opportunity to serve as a Student Board Member
 - Summer is here Johnson County High School halls are quiet, except for the custodians and staff working hard preparing for upcoming school year
 - Graduates are enjoying family vacations, summer break, and others are working
 - Johnson County High School Band, enjoyed a trip to Cedar Point Amusement Park in Ohio

- Congratulations to upcoming senior student board member Marly Eggers and junior student board member Chase McGlamery
10. Director of Schools Recommends Tenure to be granted to Laura Baird, a motion was by Mr. Long and seconded by Mr. Gregg and carried by unanimous roll call to grant Laura Baird tenure.
 11. Second and final reading of recommended change by TSBA on Support Services Policy:
 - 3.208 Facilities Planning
a motion was made by Mr. Carlton, seconded by Mr. Gregg and carried by unanimous roll call to approve the second and final reading of TSBA Support Service Policy 3.208, Facilities Planning.
 12. First reading of recommended change by Johnson County Board of Education, on the Instructional Services Policy:
 - 4.600 Grading System
 13. Approve Purchase of CastleRock Property beside Laurel Elementary in the amount of \$19,000.00. Executive Agreement
a motion was made by Mr. Carlton, seconded by Mr. Payne and carried by unanimous roll call to approve the Purchase of CastleRock Property beside Laurel Elementary in the amount of \$19,000.00. executive agreement
 14. Budget Report – Tina Lipford; an informative budget was provided by the Finance Director, Tina Lipford, budget work session will be June 16, 2016 at 5:00pm for 2016-2017, Budget discussion

Moved to the Addendum to the Agenda Item:

1. Renew agreement with Rural Health Services Consortium, Inc. for sports physical.
a motion was made by Mr. Carlton seconded by Mr. Payne and carried by unanimous roll call to a approve yearly renewal agreement with Rural Health Service Consortium, Inc., for sports physical.

Returned to the regular agenda:

15. Any other matters which may duly come before the Board for official action

Information Items:

3. Director's Report
 - Head Start/Pre K (DR1)
 - Update on summer projects
 - Summer Law Institute – Gatlinburg, July 21-23, 2016
 - July 14, 2016, quarterly work session at 4:30pm at Central Office
 - Central Office Summer Work Hours:
 - Monday – Wednesday 7:30am to 5:00pm (30 min. lunch)
 - Thursday – 7:30am to 4:00pm (30 min. lunch)
 - Friday – CLOSED
4. Personnel decisions made by Director of Schools

Hires:

Mountain City Elementary Kids' Country Child Care 2016 Summer Program:

Sarah Janie Roten	Kimmie Chafin	Faye Baker	Martine Hope
Lilly Webster	Kim Artidiello	Kathy Schwarburg	Denise Lewis
Liz Taylor			

Roan Creek Elementary Kids' Corral Child Care 2016 Summer Program:

Tammy Farrow	Kim Artidiello	Bobbie Jo Brooks	Pam Crowder
Amberlei Lawley	Tara Zukowski		

Doe LEAPS for 2015-2016, school year:

Mistee Phillippi

William Rhymer, Johnson County Middle School, Custodian effective May 4, 2016
 Benjamin Eaton, Johnson County High School, Custodian effective May 16, 2016
 Samantha Berry, Mountain City Elementary, 3rd Grade Teacher effective July 1, 2016
 Rachel Dugger, Roan Creek Elementary, 4th Grade Teacher effective July 1, 2016

Carrie Eggers, Mountain City Elementary, 2nd Grade Teacher effective July 1, 2016
Megan Guinn, Mountain City Elementary, Kindergarten effective July 1, 2016
Ashley Holt, Johnson County High School, History Teacher effective July 1, 2016
Selina Stout, Mountain City Elementary, 5th Grade Teacher effective July 1, 2016
Lori Faircloth, Roan Creek Elementary, 1st Grade Inclusion Assistant, effective August 3, 2016
Stephanie Walters, Johnson County High School, 1:1 Supplementary Assistant GP-SE effective August 3, 2016

Transfers:

Line Stalvey, Roan Creek Elementary, Interim position to Roan Creek Elementary, Teacher effective July 1, 2016
Carol Russom, Johnson County Schools, Adult Education, Director to Mountain City Elementary, Special Education Teacher effective July 30, 2016
Melanie Adams, to Roan Creek Elementary (50%), Special Education Teacher effective July 30, 2016
Mistee Phillippi, Johnson County Schools, Substitute Teacher to Instructional Assistant (Title I) effective August 1, 2016
Amanda Potter, Johnson County Schools, Substitute Teacher to Supplementary Assistant effective August 1, 2016
Brenda Potter, Roan Creek Elementary, RTI Tutor to Laurel Elementary RTI Interventionist effective August 1, 2016
Jessica Fritts, Johnson County Schools, Substitute Teacher to Roan Creek Elementary, 1:1 Supplementary Assistant effective August 3, 2016
Rena Poe, Johnson County Schools, Part-time assistant to Johnson County Schools, Full-time Title I Assistant effective August 3, 2016
Elizabeth Rider, Johnson County Schools, Substitute Teacher to Mountain City Elementary, Supplementary Inclusion Assistant/GP-SE, IDEA effective August 3, 2016
Emily Vanover, Roan Creek Elementary, Pre-K Assistant to Roan Creek Elementary, 1:1 Supplementary Assistant GP-SE

Leaves:

Kim Franklin, April 13-15, 2016 unpaid leave
Angela Norris, May 19, May 20, and May 31, 2016, unpaid leave
Trista Wilson, maternity leave June 7, 2016 – September 5, 2016
Samantha Shepherd, maternity leave July 11, 2016 – September 5, 2016

Resignations:

Ellen Dugger, Johnson County Middle School, Custodian effective May 4, 2016
Vance Gentry, Johnson County High School, Custodian effective May 11, 2016
Brandi Turner, Johnson County Vocational School, Automotive Assistant effective May 17, 2016

Retirements:

Charles Lentz, Mountain City Elementary, Music Teacher effective May 17, 2016
Comments: Mr. Gambill will truly be missed and again we thank him for the years of service he gave to Board and to the Students of Johnson County.
Mr. Payne: thanks to Tina for helping with the budget information
Mr. Gregg: thanked Ms. Gina Meade, County Commissioner for attending
Mr. Carlton: going to miss Mr. Bill Gambill, asked if Wendy can update us at next board meeting on the Telehealth
Mr. Long: Bill will truly be missed and appreciated all he did
Mr. Carlton made a motion, seconded by Mr. Mr. Gregg that the meeting adjourns. There being no further business the meeting adjourned at 6:37 pm.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.