

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
JULY 12, 2018**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. Tele Health Presentation/Update-Wendy Henley (Attachment 4)

5. **Consent Agenda**

Approval of Agenda

Approval of minutes of the June 14, 2018, meeting, with any additions/corrections necessary (Attachment 5a)

**(Amendments on back for June)**

Approve the following amendments: (Attachment 5b)

General Purpose School Fund Board Amendment

Approve the 2018-2019, Agreement Renewal to Administer the School Nutrition Program for Local Education Agencies/SFAs (Attachment 5c)

Approve the re-implementation of CEP (Community Eligibility Provision) for school year 2018-2019, with a reimbursement percentage of 50.08%. This will be for one year and will be reevaluated in April 2019

Approve overnight field trip for the following-NONE

6. Report of Student Board Member – Renie Morrow
7. Budget Update – Tina Lipford
8. Second and final reading of TSBA recommended change to policy:  
Policy # 6.200 Attendance
9. First reading of the TSBA recommended policy changes:  
Policy #3.600 Insurance Management  
Policy #4.608 Transcript Alterations  
Policy #5.118 Background Investigations  
Policy #6.100 Student Goals  
Policy #6.313 Discipline Procedures  
**Updating the current Policies:**  
Policy #6.201 Compulsory Attendances Ages  
Policy #6.205 Student Assignment  
Policy #6.305 Student Concerns, Complaints & Grievance  
Policy #6.3131 Mortal Kombat Program  
Policy #6.501 Married and/or Pregnant Students

10. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report

- Maintenance/Transportation Monthly Report Update
- Board Meeting Schedule with Quarterly Work Sessions for 2018-2019 (DR1)
- Summer Law Institute – July 20-21, 2018, (Park Vista Hotel – Gatlinburg, TN) hotel booked for July 19-21, 2018 (DR2 Agenda )
- Beginning of School Year 2018-2019, Calendar/Systemwide Inservice letter (DR3)
  - Certified personnel hired by the Director of Schools for the 2018-2019, school year (DR4)
  - Non-certified personal hired by the Director of Schools for the 2018-2019, school year (DR5)
  - Countywide In-Service Friday, August 3<sup>rd</sup>, 2018-Johnson County High School 7:00 a.m. - 3:00 p.m.

- First day of school August 7, 2018 (1/2 day)
- Update on summer projects
- Central Office Summer Work Hours:  
**Effective:** Monday, May 28<sup>th</sup>, 2018-Friday, July 27<sup>th</sup>, 2018  
Monday – Wednesday 7:30am- 5:00pm (30 min. lunch)  
Thursday – 7:30am – 4:00pm (30 min. lunch)  
Friday – CLOSED
- Fall District Meeting – September 24, 2018, at Carter County
- 2018 TSBA Leadership Conference & Annual Convention November 1-4, 2018, (Gaylord Opryland Hotel, Nashville, TN) hotel booked for November 1-4, 2018

2. Personnel decisions made by Director of Schools

**Hires:**

Greg Reece, Johnson County High School, Girls Softball Coach, effective May 14, 2018  
Zachary Isaacs, Johnson County Middle School, Science Teacher, effective July 1, 2018  
Morgan Sollenberger, Johnson County Middle School, ELA, effective July 1, 2018  
Hilda Baker, Johnson County High Schools, Spanish Teacher, effective July 1, 2018  
Jayne Davis, Mountain City Elementary, 6<sup>th</sup> Grade Teacher, effective July 1, 2018  
Sadie Lundy, Doe Elementary, 3<sup>rd</sup> Grade Teacher, effective July 1, 2018  
Dorothy Joyner, Mountain City Elementary, 6<sup>th</sup> Grade Teacher, effective July 1, 2018  
Elijah Osborne, Johnson County Middle School, ELA and Assistant Football Coach, effective July 1, 2018  
Hannah Russell, Johnson County Vocational School, Agriculture Technician Assistant, effective July 1, 2018

**Addition Job Hire:**

Gloria Horne, Mountain City Elementary, Cafeteria, effective August 2, 2018  
Kathy Mae Arnold, Johnson County High School, Cafeteria, effective August 2, 2018

**Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2018-2019 school year:**

Debi Cabello	Nikki Campbell	Angela Brown	Mike Taylor
Whitney Colson	Rachel Dugger	Penny Gentry	Amber Greever
Chelley Henson	Carol Hieronymus	Angie Miller	Evelyn Ainsworth
Lisa Sentell	Line Stalvey	Tamra Taylor	Kayla Arnold
Ashlynn Tester	Rob Timbs	Jessie Laing	Cheri Long
Monicia Nichols	Jessica Buckles	Cala Courtner	Taffy Dugger
Kim Franklin	Haley Gregory	Beth Harris	Alice Johnson
Mary Lipford	Linda Morefield	Buddy Morefield	Jane Scanlon-Cratch
Sherree Schmees	Abby Shaw	Cydney Johnson	Joey Icenhour
Cathy Sutherland	Norma Sutherland	Christi Blankenbeckler	

**Transfers:**

Brenda Eggers, Johnson County Middle School, Tech. to Laurel Elementary, Principal, effective July 1, 2018  
Glenda Harris, Johnson County Schools, Substitute to Shady Valley Elementary, 5<sup>th</sup>/6<sup>th</sup> Grade Teacher, effective July 1, 2018  
Angela Brown, Johnson County Vocational School, Assistant to Shady Valley Elementary, Cafeteria Cook, effective August 3, 2018

**Leaves:**

Ashlynn Tester, maternity leave September 4, 2018 through October 22, 2018  
Mary Lipford, leave for October 11-12, 2018

**Resignations:**

Tammy Scouten, Johnson County High School, Math Teacher, effective June 28, 2018

Johnna Church, Johnson County Middle School, Teacher, effective June 29, 2018  
Teresa Robbins, Johnson County High School, Cafeteria, effective June 29, 2018  
Katie Taylor, Shady Valley Elementary, Teacher, effective June 29, 2018  
Maura McGlamery, Mountain City Elementary, 3<sup>rd</sup> Grade Teacher, effective June 29, 2018

**Retirees:**

Hilda Conville, Johnson County High School, Special Education, effective May 23, 2018

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

**Action taken on Agenda Items:**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, July 12, 2018. The Chairman, Mr. Gregg, called the meeting to order. The Pledge of Allegiance was led by Mr. Long.
2. The roll was called with the following members present Mr. Carlton, Mr. Long, Mr. Payne, Ms. Reece and Mr. Gregg. The Student Board Member, Mr. McGlamery (Mr. McGlamery step in for Renie Morrow due to her being out of town) present and Serena Warren, recorder.
3. Recognition of Visitors or Delegations/Audience Participation, none
4. Tele Health Presentation/Update-Wendy Henley (Attachment 4), Wendy Henley updated information concerning the system wide clinic visits. Tele Health is helping in keeping students and teachers at school.
5. **Consent Agenda**  
Approval of Agenda  
Approval of minutes of the June 14, 2018, meeting, with any additions/corrections necessary (Attachment 5a)  
**(Amendments on back for June)**  
Approve the following amendments: (Attachment 5b)  
General Purpose School Fund Board Amendment  
Approve the 2018-2019, Agreement Renewal to Administer the School Nutrition Program for Local Education Agencies/SFAs (Attachment 5c)  
Approve the re-implementation of CEP (Community Eligibility Provision) for school year 2018-2019, with a reimbursement percentage of 50.08%. This will be for one year and will be reevaluated in April 2019  
Approve overnight field trip for the following-NONE  
A motion was made by Mr. Carlton seconded by Mr. Long, and carried by unanimous roll call to approve the consent agenda as presented and recommended.
6. Report of Student Board Member – Renie Morrow, report was given by Mr. McGlamery due to Ms. Morrow being out of town.
  - Teachers, students, fall sports are getting ready for the 2018-2019, school year
  - Varsity volleyball team attending skills camp at the University of Kentucky
  - July 9<sup>th</sup>, football began practicing for the upcoming season
  - July 13<sup>th</sup>, schedules can be picked up and then every Friday starting with the upcoming seniors
  - August 2<sup>nd</sup>, freshmen orientation, NHS officers will be giving tours, event will be at 8:00 a.m.
  - August 7<sup>th</sup>, first day of school and it will be ½ day
  - I want to thank the board again for the opportunities that I have been given as serving at a student board member. This has been my 14<sup>th</sup> Board meeting
7. Budget Update – Tina Lipford, updated the Board concerning local taxes, property tax and

sales tax. A balanced budget is ready for the County Commission, with the approval of adding an additional SRO at the hill full-time for extra security. The county has agreed to pay ½ the salary and the school system the other ½ of salary, with the sheriff department funding training/equipment cost. Also within the budget the Board approved everyone to receive an \$500 Bonus for the 2018-2019 school year.

8. Second and final reading of TSBA recommended change to policy:

Policy # 6.200 Attendance

A motion was made Mr. Carlton seconded by Mr. Payne, and carried by unanimous roll call to approve the second and final reading of TSBA recommended change to policy #6.200 Attendance

9. First reading of the TSBA recommended policy changes:

Policy #3.600 Insurance Management

Policy #4.608 Transcript Alterations

Policy #5.118 Background Investigations

Policy #6.100 Student Goals

Policy #6.313 Discipline Procedures

**Updating the current Policies:**

Policy #6.201 Compulsory Attendances Ages

Policy #6.205 Student Assignment

Policy #6.305 Student Concerns, Complaints & Grievance

Policy #6.3131 Mortal Kombat Program

Policy #6.501 Married and/or Pregnant Students

First reading of the above policy changes were read

10. Any other matters which may duly come before the Board for official action

**Information Items:**

2. Director's Report

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Comments:

Mr. Carlton: none  
 Mr. Long: none  
 Mr. Payne: none

Ms. Reece: enjoy the rest of your summer

Mr. Gregg: enjoy the rest of your summer and thank you for all you do within our schools

Mr. Carlton made a motion that the meeting adjourn, Ms. Reece seconded. There being no further business the meeting adjourned at 6:30 p.m.

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Director of Schools  
(Dr. Mischelle Simcox)

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Chairman  
(Mr. Kenneth Gregg)

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Vice-Chairman  
(Mr. Howard Carlton)

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Member  
(Mr. Kevin Long)

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Member  
(Mr. Mike Payne)

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Member  
(Ms. Jo Ann Reece)

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**MINUTUES OF THE JOHNSON COUNTY BOARD OF EDUCATION,  
CALLED MEETING JULY 12, 2018**

The Johnson County Board of Education  
July 12, 2018 at 5:00 p.m.  
Johnson County Board of Education  
Central Office Building/Called Meeting

1. Budget

**Action taken on Agenda Items:**

The Johnson County Board of Education met in a called meeting at 5:00 p.m., on July 12, 2018. The Chairman, Mr. Gregg, called the meeting to order. The Pledge of Allegiance was led by Mr. Gregg.

The roll was called with the following members present Mr. Carlton, Mr. Long, Mr. Payne, Ms. Reece and Mr. Gregg. Serena Warren present, recorder.

A motion was made by Mr. Payne to approve the Budget Approval of revised 2018-2019 budget, this revision included an additional full-time SRO for the hill for extra security. The School System is to pay ½ salary for \$25,000 and the County to pay the other ½ of salary of \$25,000. The sheriff's department funding training/equipment cost, also allowing safety school budget to flow for SRO salary. Additional revision included increasing GASB trust investment to \$50,000. Motion was seconded by Mr. Carlton and carried by unanimous roll call to approve the revision of the 2018-2019 school budget.

Mr. Carlton made a motion that the meeting adjourn, Mr. Gregg seconded. There being no further business the meeting adjourned at 5:50 p.m.

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Director of Schools  
(Dr. Mischelle Simcox)

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Chairman  
(Mr. Kenneth Gregg)

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Vice-Chairman  
(Mr. Howard Carlton)

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Member  
(Mr. Kevin Long)

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Member  
(Mr. Mike Payne)

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Member  
(Ms. Jo Ann Reece)

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JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND  
BOARD AMENDMENT

30-Jun-18

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-105	SUPERVISOR/DIRECTOR	\$2,000.00	\$2,000.00		\$4,000.00
71100-116	TEACHERS	\$5,182,969.66	\$52,512.73		\$5,235,482.39
71100-198	NON-CERTIFIED SUBSTITUTE T.	\$88,050.00	\$43.41		\$88,093.41
71100-207	MEDICAL INSURANCE	\$936,462.00	\$12,070.12		\$948,532.12
71100-322	EVALUATION AND TESTING	\$3,700.00	\$800.00		\$4,500.00
71100-499	OTHER SUPPLIES AND MATERIALS	\$9,296.36	\$5,588.58		\$14,884.94
71100-599	OTHER CHARGES	\$4,198.00	\$2,546.12		\$6,744.12
71100-163	EDUCATIONAL ASSISTANTS	\$82,479.06		\$10,000.00	\$72,479.06
71100-201	SOCIAL SECURITY	\$338,836.00		\$25,000.00	\$313,836.00
71100-204	STATE RETIREMENT	\$491,755.00		\$20,000.00	\$471,755.00
71100-330	OPERATING LEASE PAYMENTS	\$60,175.87		\$20,560.96	\$39,614.91
71200-116	TEACHERS	\$522,562.00	\$10,000.00		\$532,562.00
71200-128	HOMEBOUND TEACHERS	\$37,656.00	\$201.56		\$37,857.56
71200-171	SPEECH PATHOLOGIST	\$146,968.32	\$850.80		\$147,819.12
71200-312	CONTRACTS WITH PRIVATE AGEN.	\$75,000.00	\$935.30		\$75,935.30
71200-429	INSTRUCTIONAL SUPPLIES AND M.	\$8,585.70	\$81.18		\$8,666.88
71200-195	CERTIFIED SUBSTITUE TEACHERS	\$2,985.00		\$2,000.00	\$985.00
71200-198	NON-CERTIFIED SUB. TEACHERS	\$22,000.00		\$7,000.00	\$15,000.00
71200-204	STATE RETIREMENT	\$87,844.00		\$3,068.84	\$84,775.16
71300-116	TEACHERS	\$534,200.00	\$3,000.00		\$537,200.00
71300-204	STATE RETIREMENT	\$58,431.00	\$27.34		\$58,458.34
71300-330	OPERATING LEASE PAYMENTS	\$3,027.00	\$219.21		\$3,246.21
71300-599	OTHER CHARGES	\$15,826.85	\$12.34		\$15,839.19
71300-162	CLERICAL PERSONNEL	\$18,351.61		\$1,758.89	\$16,592.72
71300-201	SOCIAL SECURITY	\$38,506.00		\$1,500.00	\$37,006.00
72110-524	IN SERVICE/STAFF DEVELOPMENT	\$4,611.63	\$251.07		\$4,862.70
72110-355	TRAVEL	\$355.15		\$251.07	\$104.08
72120-524	IN SERVICE/STAFF DEVELOPMENT	\$4,600.00	\$5.54		\$4,605.54
72120-355	TRAVEL	\$2,050.00		\$5.54	\$2,044.46
72130-322	EVALUATION AND TESTING	\$6,828.00	\$4,357.50		\$11,185.50
72130-599	OTHER CHARGES	\$18,900.00	\$1,249.73		\$20,149.73
72130-399	OTHER CONTRACTED SERVICES	\$37,500.00		\$5,607.23	\$31,892.77
72210-105	SUPERVISOR/DIRECTOR	\$209,360.11	\$6,000.00		\$215,360.11
72210-162	CLERICAL PERSONNEL	\$0.00	\$495.00		\$495.00
72210-201	SOCIAL SECURITY	\$25,286.98	\$414.98		\$25,800.98

PREPARED BY: FINANCE DEPT  
- FINANCE DIRECTOR



JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND  
BOARD AMENDMENT

30-Jun-18

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72210-204	STATE RETIREMENT	\$37,753.00	\$2,281.12		\$40,034.12
72210-210	UNEMPLOYMENT COMPENSATION	\$526.00	\$4.00		\$530.00
72210-212	EMPLOYER MEDICARE	\$5,937.00	\$97.10		\$6,034.10
72210-355	TRAVEL	\$3,404.00	\$200.60		\$3,604.60
72210-524	IN SERVICE/STAFF DEVELOPMENT	\$27,655.02	\$142.45		\$27,797.47
72210-330	OPERATING LEASE PAYMENTS	\$44,055.00		\$9,635.25	\$34,419.75
72220-105	SUPERVISOR/DIRECTOR	\$55,757.00	\$2,000.00		\$57,757.00
72220-161	SECRETARY	\$13,552.00	\$1,072.88		\$14,624.88
72220-524	IN SERVICE/STAFF DEVELOPMENT	\$6,832.98	\$406.04		\$7,239.02
72220-207	MEDICAL INSURANCE	\$13,546.00		\$3,478.92	\$10,067.08
72320-599	OTHER CHARGES	\$35,697.29	\$1,178.74		\$36,876.03
72320-524	IN SERVICE/STAFF DEVELOPMENT	\$10,611.21		\$1,178.74	\$9,432.47
72410-104	PRINCIPALS	\$471,400.00	\$10,000.00		\$481,400.00
72410-139	ASSISTANT PRINCIPALS	\$238,564.00	\$2,000.00		\$240,564.00
72410-330	OPERATING LEASE PAYMENTS	\$5,056.00	\$274.30		\$5,330.30
72410-399	OTHER CONTRACTED SERVICES	\$1,845.32	\$741.12		\$2,586.44
72410-524	IN SERVICE/STAFF DEVELOPMENT	\$15,940.94	\$280.00		\$16,220.94
72410-701	ADMINISTRATION EQUIPMENT	\$710.91	\$322.06		\$1,032.97
72410-307	COMMUNICATION	\$71,000.00		\$13,617.48	\$57,382.52
72510-524	IN SERVICE/STAFF DEVELOPMENT	\$1,500.00	\$351.71		\$1,851.71
72510-435	OFFICE SUPPLIES	\$500.00		\$351.71	\$148.29
72610-410	CUSTODIAL SUPPLIES	\$62,471.30	\$39,178.21		\$101,649.51
72610-415	ELECTRICITY	\$500,000.00	\$26,623.52		\$526,623.52
72610-160	GUARDS	\$60,628.00		\$10,801.73	\$49,826.27
72610-399	OTHER CONTRACTED SERVICES	\$175,270.68		\$25,000.00	\$150,270.68
72610-720	PLANT OPERATION EQUIPMENT	\$33,610.00		\$30,000.00	\$3,610.00
72620-335	MAINTENANCE AND REPAIR	\$11,682.72	\$855.76		\$12,538.48
72620-499	OTHER SUPPLIES AND MATERIALS	\$139,794.00	\$10,031.04		\$149,825.04
72620-717	MAINTENANCE EQUIPMENT	\$14,850.00		\$10,886.80	\$3,963.20
72710-189	OTHER SALARIES & WAGES	\$7,711.00	\$319.00		\$8,030.00
72710-307	COMMUNICATION	\$3,200.00	\$162.05		\$3,362.05
72710-450	TIRES AND TUBES	\$15,397.96	\$20.92		\$15,418.88
72710-453	VEHICLE PARTS	\$52,000.00	\$8,284.69		\$60,284.69
72710-499	OTHER SUPPLIES AND MATERIALS	\$3,000.00	\$90.00		\$3,090.00
72710-412	DIESEL FUEL	\$116,847.98		\$8,876.66	\$107,971.32

PREPARED BY: TINA LIPFORD  
- FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SCHOOL FUND  
 BOARD AMENDMENT

30-Jun-18

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72810-162	CLERICAL PERSONNEL	\$10,716.00	\$775.08		\$11,491.08
72810-204	STATE RETIREMENT	\$1,351.00	\$96.17		\$1,447.17
72810-399	OTHER CONTRACTED SERVICES	\$1,608.07		\$871.25	\$736.82
73100-105	SUPERVISOR	\$49,285.00	\$2.07		\$49,287.07
73100-524	IN SERVICE/STAFF DEVELOPMENT	\$1,493.37	\$147.48		\$1,640.85
73100-204	STATE RETIREMENT	\$8,509.81		\$149.55	\$8,360.26
73300-599	OTHER CHARGES	\$2,000.00	\$152.77		\$2,152.77
73300-422	FOOD SUPPLIES	\$3,000.00		\$152.77	\$2,847.23
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	<b>TOTALS</b>	<b>\$11,417,725.90</b>	<b>\$211,753.39</b>	<b>\$211,753.39</b>	<b>\$11,417,725.90</b>