

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
NOVEMBER 13, 2003, 6:00 P.M.

AGENDA

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of October 9, 2003, with any additions/corrections necessary (Attachments 5a)

Approve the following amendments: (Attachment 5b)

- General Purpose Court
- General Purpose Board
- Federal Projects Court
- Federal Projects Board

Approve the lease of a Risograph digital duplicator for Johnson County High School in the amount of \$149.18 per month for 48 months. Student activity funds will be used to make the lease payments. (Attachment 5c)

Projects status report from Shaw & Shanks Architects (Attachment 5d)

Approve JCHS Thespian Troupe #1441 to attend Tennessee State Thespian Conference in Memphis – January 15-18, 2004 (Attachment 5e)

Approve student survey being done through Safe Schools/Healthy Students Grant in grades 7-12 (Attachment 5f)

Approve JCHS Girl's Basketball Team to participate in a tournament at West Brunswick High School in Shalotte, NC on December 19th and 20th (Attachment 5g)

Approve the lease of a CR1610 digital duplicator and Panasonic FP7750 copier for the Vocational Department in the amount of \$107.54 per month for 60 months (Attachment 5h)

Approve Title II Part A Carryover Budget for 2003-2004 school year (Attachment 5i)

Approve transfer and reallocation of surplus staff development funds from Title II Part A 04-01 to Title V 04-01 to facilitate the purchase of supplies, materials, and equipment for the schools placed on the target list under the requirements of NCLB (Attachment 5j)

6. Report from Student Board Member – Megan Grindstaff
7. Presentation of Report Card – Dr. David Timbs
8. Discussion of Policy # 5.302 – Sick Leave and article on bereavement from the teacher contract (Attachment #7)
9. Any other matters which may duly come before the Board for official action

Information Items:

1. Personnel decisions made by Director of Schools

Hires

- Larry Eugene Greer to drive garbage truck (part-time)
- Robin Fletcher, Nancy Forrester and Kimberly Dawn McIver as substitute food service employees
- Sally Bower as interim Special Education teacher at JCHS
- Clifton Storie as part-time worker in transportation department
- David Watson, Denise Woods, and Tom Widener as substitute teachers
- Shirley Forrester as substitute KCCC worker at Mountain City
- Roger Lee Hopkins and Tony Yoggerst as substitute bus drivers
- Amanda Billings as Health Educator in the Safe Schools/Healthy Students program
- Alice Joann Pace as full time teacher at JCMS

Leaves

- Pat Campbell – medical leave without pay - 2-4 weeks beginning November 7th

- Evelyn Cable – extension of medical leave from November 3 to November 15
- Pam Arnold – Medical leave on 10/13, 10/17 and 10/31
- Cheryl Leonard – leave without pay for October 14th
- Lois Eastridge – extension of medical leave until 11-10-03
- Betty Hartman – leave without pay for October 22-23rd
- Nancy Bunting – medical leave October 7th through October 24th
- Nancy Proffitt – medical leave for at least 30 days
- Angela Miller – extension of maternity leave to November 21st

Resignation

- Glenda R. Smith as substitute teacher

2. Director's Report

3. TSBA Convention

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

ADDENDUM

1. Approve changing JCHS Boys Basketball Thanksgiving trip from the Bahamas to Colorado December 9-14th. (Attachment #1)
2. Approve addition to existing Workbased Learning Policy (Attachment #2)
3. Approve ARSI contract for \$13,000 (Attachment #3)
4. Authorize the Director of Schools to sell old textbooks if possible
5. Approve purchase of a state surplus pick-up truck for maintenance department (pending availability) – 1999 Dodge – amount \$3,500
6. Review Section 4 of Board Policy

Information Items:

1. Personnel Decisions made by Director of Schools:

Leaves

- Nancy Proffit – family leave approved for 8 weeks with option to extend to 12 weeks
- Jennifer Icenhour – family medical leave through end of 03-04 school year
- Pam Arnold – one day leave for November 12th

Resignation

- Windy R. Scott – assistant at Roan Creek Elementary

Hires

- Sally Bower – full time Special Education teacher at JCHS during Nancy Proffit's leave
- Lennis Snyder – part-time Special Education bus driver (3 additional hours each day)

ACTION TAKEN ON AGENDA ITEMS

- 1-2. The chairman, Mr. Gambill called the meeting to order. After a moment of silence, Mr. Gregg led in the pledge to the American Flag. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gregg, Ms. Stout, Mr. Gambill, and Ms. Grindstaff, student member. Audrey Reece, Recorder.
- 3-4. There were no visitors or delegations present. Mr. Willie Hammons requested to speak To the board concerning a concentrated animal feeding operation that is in the process of being developed in the county by Maymead Farms – will be located on part of the old Dyer farm. Will house 700 dairy cattle – will affect Roan Creek Elementary – will affect the health, economy and water supply of the area. Maymead Farms is leasing property all over the county. Mr. Hammons said he was concerned about the antibiotic dust which can cause people to become immune to antibiotics used to treat illness. Odor is a big problem – 60% from barns and 40% from lagoons and spray fields. He said he doesn't think this can be stopped, but is hoping that there will be a way for the county to control it. He just wanted to the Board to be aware that it is happening and what the consequences could be.
4. Consent Agenda – Mr. Gambill asked if anyone had any item they wanted to pull off for

individual discussion. Getting no response, he asked for a motion to approve the entire consent agenda as recommended. A motion was made by Mr. Buckles, seconded by Ms. Stout and passed by unanimous roll call vote to approve the entire consent agenda as recommended, including the following amendments.

General Purpose Court Amendment

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43513	Summer Sch. Tuition		\$3,495.00		
43570	Rec. from Ind. Schools		\$1,562.23		
44170	Misc. Refunds		\$6,377.36		
44520	Insurance Recovery		\$829.00		
49800	Operating Transfers		\$23,455.21		
			\$35,718.80		

Note: The above revenue was collected and amended into revenue as indicated and into the following expenditure lines: 43513 Summer School Tuition \$3,495.00 was for summer school tuition for JCMS and RCE;

43570 Receipts from Individual Schools \$1,562.23 included \$636.01 reimbursement for Sam's Club purchases, \$459.80 reimbursement for excess copies, \$349.90 substitute teacher reimbursement, \$13.52 reimbursement for supplies purchased from C/O stock, and \$103.00 field trip expense reimbursement;

44170 Misc. Refunds \$6,377.36 included \$973.87 reimbursement for supplies purchased through C/O, \$4.82 reimbursement for phone calls, \$116.10 reimbursement on uniform rental, \$983.19 refund from staff development activities/supplies, \$25.00 reimbursement on Trade Days expenses, \$92.08 reimbursement for extra custodial services, \$1,973.62 e-rate refund, \$92.18 refund from Skyline Telephone, \$62.50 restitution for vandalism at ESC, \$280.00 reimbursement on para-pro tests from non-employees, \$124.00 substitute reimbursement, \$400.00 refund on order, and \$1,250.00 reimbursement from TSBA on Fall District meeting meal; 44520 Insurance Recovery \$829.00 was for repair of Laurel Septic Tank; and

49800 Operating Transfers \$23,455.21 included \$167.22 reimbursement for nursing services during summer

school, \$64.95 travel expense reimbursement, \$296.07 substitute reimbursement, and \$22,926.97 teacher stipend reimbursement from federal programs.

71100-116	Teachers	\$4,073,832.00	\$19,712.40		\$4,093,544.40
71100-195	Substitute Teachers	\$64,400.00	\$600.00		\$65,000.00
71100-201	Social Security	\$276,725.00	\$1,386.47		\$278,111.47
71100-204	State Retirement	\$151,983.00	\$499.03		\$152,482.03
71100-212	Medicare	\$64,719.00	\$557.85		\$65,276.85
71100-399	Other Cont. Services	\$20,000.00	\$360.96		\$20,360.96
71100-429	Inst. Supplies/Materials	\$138,186.00	\$985.34		\$139,171.34
71100-599	Other Charges	\$10,000.00	\$3,495.00		\$13,495.00
71150-399	Other Cont. Services	\$15,500.00	\$56.11		\$15,556.11
71200-195	Substitute Teachers	\$20,000.00	\$24.00		\$20,024.00
71300-195	Substitute Teachers	\$8,000.00	\$100.00		\$8,100.00
71300-201	Social Security	\$40,417.00	\$6.20		\$40,423.20
71300-212	Medicare	\$9,453.00	\$1.46		\$9,454.46
72120-131	Medical Personnel	\$67,606.00	\$155.34		\$67,761.34
72120-201	Social Security	\$4,192.00	\$9.63		\$4,201.63
72120-212	Medicare	\$981.00	\$2.25		\$983.25
72210-138	Inst. Computer Pers.	\$74,909.00	\$225.00		\$75,134.00
72210-201	Social Security	\$27,488.00	\$13.95		\$27,501.95
72210-204	State Retirement	\$17,523.00	\$12.13		\$17,535.13
72210-212	Medicare	\$6,430.00	\$3.25		\$6,433.25
72210-524	Staff Development	\$18,000.00	\$749.19		\$18,749.19
72210-599	Other Charges	\$3,000.00	\$280.00		\$3,280.00
72210-790	Other Equipment	\$13,000.00	\$1,973.62		\$14,973.62
72220-524	Staff Development	\$5,000.00	\$234.00		\$5,234.00
72310-599	Other Charges	\$4,500.00	\$1,250.00		\$5,750.00
72320-524	Staff Development	\$3,500.00	\$64.95		\$3,564.95
72320-599	Other Charges	\$4,000.00	\$636.01		\$4,636.01
72410-104	Principals	\$327,499.00	\$500.00		\$327,999.00
72410-201	Social Security	\$40,133.00	\$31.00		\$40,164.00
72410-204	State Retirement	\$24,684.00	\$16.95		\$24,700.95
72410-212	Medicare	\$9,387.00	\$7.25		\$9,394.25
72410-307	Communication	\$27,000.00	\$97.00		\$27,097.00
72410-399	Other Cont. Services	\$10,000.00	\$42.73		\$10,042.73
72610-166	Custodial Personnel	\$270,100.00	\$84.95		\$270,184.95
72610-201	Social Security	\$20,589.00	\$5.25		\$20,594.25
72610-204	State Retirement	\$17,899.00	\$0.66		\$17,899.66
72610-212	Medicare	\$4,816.00	\$1.22		\$4,817.22
72620-335	Maint & Repair-Bldg.	\$18,000.00	\$829.00		\$18,829.00
72620-499	Other Supp/Materials	\$40,000.00	\$62.50		\$40,062.50
72710-146	Bus Drivers	\$210,451.00	\$103.00		\$210,554.00
72710-351	Rentals	\$6,000.00	\$116.10		\$6,116.10
72710-425	Gasoline	\$15,250.00	\$25.00		\$15,275.00
72710-433	Lubricants	\$5,000.00	\$2.05		\$5,002.05
76100-799	Other Capital Outlay	\$55,850.00	\$400.00		\$56,250.00
			\$35,718.80		
34220	Reserved for Voc. Projects	\$45,626.00		\$18,566.00	\$27,060.00

34290	Other Educational Reserves	\$1,054,813.00		\$150,682.00	\$904,131.00
71100-116	Teachers	\$4,073,832.00		\$130,075.00	\$3,943,757.00
71100-201	Social Security	\$276,725.00		\$8,071.00	\$268,654.00
71100-204	State Retirement	\$151,983.00		\$4,414.00	\$147,569.00
71100-212	Employer Medicare	\$64,719.00		\$1,891.00	\$62,828.00
71150-116	Teachers	\$99,610.00	\$5,554.00		\$105,164.00
71150-201	Social Security	\$7,079.00	\$345.00		\$7,424.00
71150-204	State Retirement	\$4,007.00	\$189.00		\$4,196.00
71150-212	Employer Medicare	\$1,660.00	\$81.00		\$1,741.00
71200-116	Teachers	\$530,535.00	\$32,861.00		\$563,396.00
71200-201	Social Security	\$41,910.00	\$2,038.00		\$43,948.00
71200-204	State Retirement	\$23,906.00	\$1,114.00		\$25,020.00
71200-212	Employer Medicare	\$9,802.00	\$477.00		\$10,279.00
71300-116	Teachers	\$532,050.00	\$32,524.00		\$564,574.00
71300-201	Social Security	\$40,417.00	\$1,914.00		\$42,331.00
71300-204	State Retirement	\$23,865.00	\$1,047.00		\$24,912.00
71300-212	Employer Medicare	\$9,453.00	\$448.00		\$9,901.00
71300-730	Voc. Inst. Equipment	\$20,000.00	\$16,900.00		\$36,900.00
72110-105	Supervisor	\$17,504.00	\$1,019.00		\$18,523.00
72110-201	Social Security	\$2,742.00	\$64.00		\$2,806.00
72110-204	State Retirement	\$1,994.00	\$35.00		\$2,029.00
72110-212	Employer Medicare	\$642.00	\$15.00		\$657.00
72130-123	Guidance Personnel	\$86,042.00	\$9,705.00		\$95,747.00
72130-201	Social Security	\$5,707.00	\$602.00		\$6,309.00
72130-204	State Retirement	\$3,123.00	\$329.00		\$3,452.00
72130-212	Employer Medicare	\$1,335.00	\$141.00		\$1,476.00
72130-399	Other Contracted Services	\$9,500.00	\$1,165.00		\$10,665.00
72210-105	Supervisor	\$110,052.00	\$7,501.00		\$117,553.00
72210-129	Librarians	\$185,768.00	\$10,462.00		\$196,230.00
72210-201	Social Security	\$27,488.00	\$1,114.00		\$28,602.00
72210-204	State Retirement	\$17,523.00	\$609.00		\$18,132.00
72210-212	Employer Medicare	\$6,430.00	\$261.00		\$6,691.00
72220-105	Supervisor	\$26,235.00	\$2,521.00		\$28,756.00
72220-124	Psychological Personnel	\$32,111.00	\$1,934.00		\$34,045.00
72220-135	Assessment Personnel	\$26,828.00	\$1,358.00		\$28,186.00
72220-201	Social Security	\$6,193.00	\$361.00		\$6,554.00
72220-204	State Retirement	\$3,661.00	\$198.00		\$3,859.00
72220-212	Employer Medicare	\$1,449.00	\$85.00		\$1,534.00
72230-105	Supervisor	\$46,328.00	\$2,282.00		\$48,610.00
72230-201	Social Security	\$2,935.00	\$142.00		\$3,077.00
72230-204	State Retirement	\$1,605.00	\$78.00		\$1,683.00
72230-212	Employer Medicare	\$687.00	\$34.00		\$721.00
72410-104	Principals	\$327,499.00	\$14,235.00		\$341,734.00
72410-139	Assistant Principals	\$157,712.00	\$7,267.00		\$164,979.00
72410-201	Social Security	\$40,133.00	\$1,334.00		\$41,467.00
72410-204	State Retirement	\$24,684.00	\$729.00		\$25,413.00
72410-212	Employer Medicare	\$9,387.00	\$312.00		\$9,699.00
72620-499	Other Supplies/Materials	\$40,000.00	\$44,000.00		\$84,000.00
73100-105	Supervisor	\$44,064.00	\$2,518.00		\$46,582.00
73100-201	Social Security	\$3,815.00	\$157.00		\$3,972.00
73100-204	State Retirement	\$2,435.00	\$86.00		\$2,521.00
73100-212	Employer Medicare	\$892.00	\$37.00		\$929.00
76100-304	Architects	\$10,000.00	\$25,233.00		\$35,233.00
76100-321	Engineering Services	\$2,500.00	\$7,184.00		\$9,684.00
76100-707	Building Improvements	\$250,000.00	\$3,100.00		\$253,100.00
76100-715	Land	\$-	\$70,000.00		\$70,000.00
					\$-
	Totals:	\$8,548,995.00	\$313,699.00	\$313,699.00	\$8,548,995.00

Reallocation of additional salary equalization funds to the correct expenditure line items (\$144,451)

Funds from other educational reserves to cover summer projects (\$44,000), DARE payment from 02-03 (\$1,165), Architects Fees for Shady Valley and JCHS HVAC (\$25,233), engineering services to cover the remaining payment for asbestos abatement at MCE and JCHS (\$7,184), purchase of Lipford property (\$70,000), and funds to cover Change Order No. 2 and No. 3 for fire regulation requirements at Shady Valley (\$3,100).

Funds from reserves for vocational projects to cover the purchase of alignment equipment at the Vocational School (\$16,900) and payment of the summer JTG stipend (\$1,666).

Prepared by Audrey Reece & Russell Robinson

General Purpose Board Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72110-399	OTHER CONTRACTED SERVICES	\$0.00	\$300.00		\$300.00
72110-499	OTHER SUPPLIES/MATERIALS	\$2,000.00		\$300.00	\$1,700.00

72210-399	OTHER CONTRACTED SERVICES	\$6,250.00		\$1.00	\$6,249.00
72210-432	LIBRARY BOOKS AND MEDIA	\$24,000.00	\$1.00		\$24,001.00
72320-101	COUNTY OFFICIAL	\$74,799.00	\$3,247.00		\$78,046.00
72320-201	SOCIAL SECURITY	\$5,745.00	\$202.00		\$5,947.00
72320-204	STATE RETIREMENT	\$3,478.00	\$111.00		\$3,589.00
72320-212	EMPLOYER MEDICARE	\$1,344.00	\$48.00		\$1,392.00
72320-701	ADMINISTRATIVE EQUIPMENT	\$10,000.00		\$3,608.00	\$6,392.00
72710-146	BUS DRIVERS	\$210,451.00	\$1,000.00		\$211,451.00
72710-196	INSERVICE TRAINING STIPENDS	\$1,000.00		\$1,000.00	\$0.00
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	TOTALS	\$339,067.00	\$4,909.00	\$4,909.00	\$339,067.00
MONTHLY LINE ITEM CLEAN-UP ADJUSTMENTS AND ADJUSTMENTS TO BRING THE SALARY AND FIXED ACCOUNTS FOR THE DIRECTOR OF SCHOOLS COMPENSATION INTO COMPLIANCE WITH THE CURRENT CONTRACT.					
PREPARED BY: RUSSELL ROBINSON - SCHOOL FINANCE COORDINATOR					

Federal Projects Court Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
47141-111	TITLE I GRANTS TO STATES	\$579,063.00		\$23,201.00	\$555,862.00
71100-163-111	EDUCATIONAL ASSISTANTS	\$178,117.00		\$20,048.00	\$158,069.00
71100-201-111	SOCIAL SECURITY	\$19,605.00		\$1,243.00	\$18,362.00
71100-204-111	STATE RETIREMENT	\$14,079.00		\$1,081.00	\$12,998.00
71100-212-111	EMPLOYERS MEDICARE	\$893.00		\$291.00	\$602.00
72310-513-111	WORKER'S COMPENSATION	\$2,102.00		\$88.00	\$2,014.00
99100-590-111	OPERATING TRANSFERS	\$11,243.00		\$450.00	\$10,793.00
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	TOTALS TITLE I 04-01	\$226,039.00	\$0.00	\$23,201.00	\$202,838.00
49800-121	OPERATING TRANSFERS	\$0.00	\$59,899.00		\$59,899.00
71100-163-121	EDUCATIONAL ASSISTANTS	\$40,000.00	\$47,352.00		\$87,352.00
71100-201-121	SOCIAL SECURITY	\$2,480.00	\$2,936.00		\$5,416.00
71100-204-121	STATE RETIREMENT	\$2,156.00	\$2,253.00		\$4,409.00
71100-207-121	MEDICAL INSURANCE	\$5,000.00	\$5,000.00		\$10,000.00
71100-210-121	UNEMPLOYMENT COMPENSATION	\$415.00	\$299.00		\$714.00
71100-212-121	EMPLOYER MEDICARE	\$580.00	\$687.00		\$1,267.00
72310-513-121	WORKER'S COMPENSATION	\$196.00	\$209.00		\$405.00
99100-590-121	OPERATING TRANSFERS	\$1,006.00	\$1,163.00		\$2,169.00
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	TOTALS TITLE I 03-21	\$51,833.00	\$59,899.00	\$0.00	\$111,732.00
47143-131	SPECIAL ED GRANTS TO STATES	\$425,872.00	\$8,844.00		\$434,716.00
71200-429-131	INSTRUCTIONAL SUPPLIES	\$21,938.00	\$8,844.00		\$30,782.00

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	TOTALS IDEA 04-01	\$447,810.00	\$17,688.00	\$0.00	\$465,498.00
47189-141	EISENHOWER PROF DEV GRANTS	\$177,133.00	\$238.00		\$177,371.00
71100-116-141	TEACHERS	\$115,391.00	\$238.00		\$115,629.00
71100-207-141	MEDICAL INSURANCE	\$14,851.00		\$4,000.00	\$10,851.00
72210-524-141	INSERVICE/STAFF DEVELOPMENT	\$30,875.00		\$20,000.00	\$10,875.00
99100-590-141	OPERATING TRANSFERS	\$0.00	\$24,000.00		\$24,000.00
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	TOTALS TITLE II PART A 04-01	\$45,726.00	\$24,000.00	\$24,000.00	\$45,726.00
47189-146	EISENHOWER PROF DEV GRANTS	\$14,946.00	\$4,493.00		\$19,439.00
71100-722-146	INSTRUCTIONAL EQUIPMENT	\$11,146.00	\$3,369.00		\$14,515.00
72210-524-146	INSERVICE/STAFF DEVELOPMENT	\$3,800.00	\$1,124.00		\$4,924.00
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	TOTALS TITLE II PART D 04-01	\$14,946.00	\$4,493.00	\$0.00	\$19,439.00
47142-151	INNOVATIVE ED PROG STRATEGIES	\$15,555.00	\$189.00		\$15,744.00
49800-151	OPERATING TRANSFERS	\$0.00	\$24,000.00		\$24,000.00
71100-429-151	INSTRUCTIONAL SUPPLIES	\$3,555.00	\$5,189.00		\$8,744.00
71100-722-151	INSTRUCTIONAL EQUIPMENT	\$12,000.00	\$19,000.00		\$31,000.00
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	TOTALS TITLE V 04-01	\$15,555.00	\$24,189.00	\$0.00	\$39,744.00
47142-171	INNOVATIVE ED PROG STRATEGIES	\$44,822.00	\$17,615.00		\$62,437.00
71100-429-171	INSTRUCTIONAL SUPPLIES	\$0.00	\$5,000.00		\$5,000.00
71100-722-171	INSTRUCTIONAL EQUIPMENT	\$44,822.00	\$12,615.00		\$57,437.00
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	TOTALS TITLE VI 04-01	\$44,822.00	\$17,615.00	\$0.00	\$62,437.00
47131-180	VOC ED GRANTS TO STATES	\$67,105.00	\$20,000.00		\$87,105.00
71300-429-180	INSTRUCTIONAL SUPPLIES	\$30,000.00	\$15,000.00		\$45,000.00
71300-730-180	VOC INSTRUCTIONAL EQUIPMENT	\$30,000.00	\$3,000.00		\$33,000.00
72230-524-180	INSERVICE/STAFF DEVELOPMENT	\$7,105.00	\$2,000.00		\$9,105.00
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	TOTALS CARL PERKINS 04-01	\$67,105.00	\$20,000.00	\$0.00	\$87,105.00
44170-191	MISC. REFUNDS	\$0.00	\$210.69		\$210.69
47590-191	OTHER FEDERAL THRU STATE	\$99,961.00	\$39.00		\$100,000.00
72210-524-191	INSERVICE/STAFF DEVELOPMENT	\$30,974.00	\$210.69		\$31,184.69
99100-590-191	OPERATING TRANSFERS	\$1,500.00	\$39.00		\$1,539.00
72210-308-191	CONSULTANTS	\$23,100.00		\$500.00	\$22,600.00

99100-590-191	OPERATING TRANSFERS	\$1,500.00	\$500.00		\$2,000.00
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	TOTALS CSRD GRANT 04-01	\$24,600.00	\$500.00	\$500.00	\$24,600.00
71100-429-196	INSTRUCTIONAL SUPPLIES	\$16,949.00		\$2,000.00	\$14,949.00
72210-432-196	LIBRARY BOOKS	\$0.00	\$2,000.00		\$2,000.00
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	TOTALS REA GRANT 04-01	\$16,949.00	\$2,000.00	\$2,000.00	\$16,949.00
TITLE I 04-01: DECREASE OF (\$23,201) OF THE 04-01 PROJECT TO REFLECT THE TRANSFER TO THE 03-21 PROJECT.					
TITLE I 03-21: INCREASE OF PROJECT TO REFLECT THE TRANSFER OF FUNDS FROM THE 03-01 PROJECT.					
IDEA 04-01: CORRECTION OF REVENUE ESTIMATE (\$2.00) AND SLIVER GRANT AWARD FOR THE 04-01 PROJECT. (\$8,846.00)					
TITLE II A 04-01: ADDITIONAL REVENUE FROM THE STATE (\$238.00) AND TRANSFER OF FUNDS FROM THE TITLE II A 04-01 PROJECT TO THE TITLE V 04-01 PROJECT (\$24,000.00)					
TITLE II D 04-01: ADDITIONAL REVENUE FROM THE STATE. (\$4,493.00) TITLE V 04-01: ADDITIONAL REVENUE FROM THE STATE (\$189.00) AND TRANSFER OF FUNDS FROM TITLE II A 04-01. (\$24,000.00) TITLE VI 04-01: ADDITIONAL REVENUE FROM THE STATE. (\$17,615.00) CARL PERKINS 04-01: INCENTIVE GRANT AWARD FOR THE 04-01 PROJECT. (\$20,000.00)					
CSRD GRANT 04-01: ADDITIONAL REVENUE FROM THE STATE (\$39.00), REFUND OF HOTEL EXPENSES FROM THE JCMS STAFF RETREAT. (\$210.69) AND ADJUSTMENT OF LOCAL BUDGET TO REFLECT CHANGES BY THE DEPARTMENT OF EDUCATION.					
REA GRANT 04-01: CORRECTION OF BUDGET DATA ENTRY ERROR.					
PREPARED BY: RUSSELL ROBINSON - SCHOOL FINANCE COORDINATOR					

Federal Projects Board Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-116-141	TEACHERS	\$115,391.00		\$7,000.00	\$108,391.00
71100-195-141	SUBSTITUTE TEACHERS	\$0.00	\$7,000.00		\$7,000.00
72210-196-141	INSERVICE TRAINING STIPENDS	\$0.00	\$2,500.00		\$2,500.00
72210-201-141	SOCIAL SECURITY	\$0.00	\$155.00		\$155.00
72210-204-141	STATE RETIREMENT	\$0.00	\$135.00		\$135.00
72210-212-141	EMPLOYERS MEDICARE	\$0.00	\$37.00		\$37.00
72210-524-141	INSERVICE/STAFF DEVELOPMENT	\$30,875.00		\$2,838.00	\$28,037.00
72310-513-141	WORKER'S COMPENSATION	\$508.00	\$11.00		\$519.00
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	TOTALS TITLE II A 04-01	\$146,774.00	\$9,838.00	\$9,838.00	\$146,774.00
72210-196-191	INSERVICE TRAINING STIPENDS	\$0.00	\$9,458.00		\$9,458.00
72210-201-191	SOCIAL SECURITY	\$0.00	\$587.00		\$587.00
72210-204-191	STATE RETIREMENT	\$0.00	\$321.00		\$321.00
72210-212-191	EMPLOYER'S MEDICARE	\$0.00	\$138.00		\$138.00
72210-524-191	INSERVICE/STAFF DEVELOPMENT	\$30,974.00		\$10,551.00	\$20,423.00

72310-513-191	WORKER'S COMPENSATION	\$0.00	\$47.00		\$47.00
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	TOTALS CSRD GRANT 04-01	\$30,974.00	\$10,551.00	\$10,551.00	\$30,974.00
71100-429-196	INSTRUCTIONAL SUPPLIES	\$16,949.00	\$1,000.00		\$17,949.00
71100-499-196	OTHER SUPPLIES/MATERIALS	\$1,000.00		\$1,000.00	\$0.00
72210-196-196	INSERVICE TRAINING STIPENDS	\$0.00	\$18,260.00		\$18,260.00
72210-201-196	SOCIAL SECURITY	\$0.00	\$1,133.00		\$1,133.00
72210-204-196	STATE RETIREMENT	\$0.00	\$620.00		\$620.00
72210-212-196	EMPLOYER'S MEDICARE	\$0.00	\$265.00		\$265.00
72210-432-196	LIBRARY BOOKS AND MEDIA	\$0.00	\$4,000.00		\$4,000.00
72210-499-196	OTHER SUPPLIES/MATERIALS	\$4,000.00		\$4,000.00	\$0.00
72210-524-196	INSERVICE/STAFF DEVELOPMENT	\$36,941.00		\$20,356.00	\$16,585.00
72310-524-196	WORKER'S COMPENSATION	\$183.00	\$78.00		\$261.00
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	TOTALS REA GRANT 04-01	\$59,073.00	\$25,356.00	\$25,356.00	\$59,073.00
72210-196-201	INSERVICE TRAINING STIPENDS	\$0.00	\$447.00		\$447.00
72210-201-201	SOCIAL SECURITY	\$0.00	\$28.00		\$28.00
72210-204-201	STATE RETIREMENT	\$0.00	\$16.00		\$16.00
72210-212-201	EMPLOYER'S MEDICARE	\$0.00	\$7.00		\$7.00
72210-524-201	INSERVICE/STAFF DEVELOPMENT	\$2,500.00		\$500.00	\$2,000.00
72210-524-201	WORKER'S COMPENSATION	\$679.00	\$2.00		\$681.00
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	TOTALS SS/HS 04-01	\$3,179.00	\$500.00	\$500.00	\$3,179.00
TITLE II A 04-01: TRANSFER OF FUNDS TO COVER EXPENDITURES FOR SUBSTITUTE TEACHERS AND INSERVICE STIPENDS PAID FROM THE 04-01 PROJECT.					
CSRD GRANT 04-01: TRANSFER OF FUNDS TO COVER EXPENDITURES FOR INSERVICE STIPENDS PAID FROM THE 04-01 PROJECT.					
REA GRANT 04-01: CORRECTION DATA ENTRY ERRORS DURING BUDGET PROCESS AND TRANSFER OF FUNDS TO COVER EXPENDITURES FOR INSERVICE STIPENDS PAID FROM THE 04-01 PROJECT.					
SAFE SCHOOLS/HEALTHY STUDENTS 04-01: TRANSFER OF FUNDS TO COVER EXPENDITURES FOR INSERVICE STIPENDS PAID FROM THE 04-01 PROJECT.					
PREPARED BY: RUSSELL ROBINSON - SCHOOL FINANCE COORDINATOR					

6. Report from Student Board Member – Megan Grindstaff
 - Tuesday Nov. 18th – MixItUp at Lunch Day at JCHS (handout)
 - Basketball schedule (handout)
 - Samaritan’s Purse Operation Christmas Child (handout)
 - Senior Class Thanksgiving Dinner \$5 adults and \$3 students
 - JCHS – ACT Test Location now – will test in December

7. Presentation of Report Card – Dr. David Timbs. Dr. Timbs gave a PowerPoint presentation about Johnson County’s Report Card and gave each member a hard copy of his presentation.

8. Discussion of Policy # 5.302 – Sick Leave and article on bereavement from teacher

contract. Lengthy discussion took place about this item. An employee had requested bereavement leave for the death of the spouse's brother-in-law. Ms. Miller had called TSBA and was told that the definition did not go that far – brother-in-law of employee, not of employee's spouse. She then called Christy Ballard with the SDE legal department who told her that there is nothing in statute about this. Ms. Ballard did some research and sent Ms. Miller a definition of brother-in-law from Webster's. It gave three definitions of brother-in-law as follows: 1) Brother of one's spouse; and 2) The husband of one's sister; 3) The husband of one's spouse's sister. It was discussed that 1 & 2 constituted a more narrow definition and 3 a more broad definition of brother-in-law. Ms. Miller said that when there is nothing in statute, it is up to the local board to define relationships. After more discussion, a motion was made by Mr. Carlton to use the broader definition for the sick leave policy and create a bereavement policy using the more narrow definition. Also that the policies pertained to all employees, not just teachers. The motion was seconded by Mr. Buckles, and passed by unanimous roll call vote. The wording became effective on 11-13-2003.

ACTION TAKEN ON ADDENDUM ITEMS

1. A motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve changing the JCHS Boys Basketball Thanksgiving trip from the Bahamas to Colorado from December 9-14th.
2. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the addition to the existing Workbased Learning Policy.
3. A motion was made by Mr. Gregg, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the ARSI contract for \$13,000.
4. A motion was made by Mr. Buckles, seconded by Mr. Carlton and passed by unanimous show of right hands to authorize the Director of Schools to sell old textbooks if possible.
5. After brief discussion, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote, to approve the purchase of a state surplus pick-up truck for the maintenance department (pending availability) – a 1999 Dodge – at a cost of \$3,500.
6. Review of Section 4 of Board Policy – Board members said they have all looked at this Section on the Web and had no changes that needed to be made. Dr. Timbs said he had one change – to Policy 4.600 – Grading Scale. He said this change was made previously and had not been sent to TSBA. No action was taken since this change had already been approved by the Board – just needs to be sent to TSBA for on-line policy manual.

Mr. Gambill then went to Director's Report. Ms. Miller mentioned/discussed the following items in her report:

- Scholarship available from lottery – HOPE Scholarship
- November 25th 6:00 p.m. – JCHS
- Directory from Senator Ron Ramsey
- TSBA Convention – packet
- Pictures of last 2 bricks being laid on masonry shop
- Proud of school system and accomplishments – real team effort

Lorie Murray asked if she could come and give the Board goodie bags for American Education Week. She outlined to them what the different days of the week would represent in the schools – Come as You Will Be Day, Red/White/Blue Day, etc.

Megan Grindstaff

- Thanks for the Board shirt – will wear with pride
- Congratulations on Report Card

Mr. Buckles – nothing to bring up

Ms. Stout

- Thank you to Betty Brown for working to get the ACT in the county
- Thank you to Dr. Timbs for the presentation on the Report Card

Mr. Gregg had nothing to bring up.

Mr. Carlton

- Last book booth to be Saturday at National Guard Armory – money will be split between 5 elementary schools
- Doll house – will be given away – taking donations of \$5 – hope to sell 500 tickets and split money between elementary schools.
- Parent comments or reports about incidents in schools – Board member calls Ms. Miller and she calls the principal. This is the procedure the Board members use – not go directly to the principal, bypassing Ms. Miller.

Minnie Miller

- Appreciate principals and supervisors attending Board meetings.
- One student teacher in attendance – will have 3 student teachers during spring semester

There being no further business, Mr. Gambill asked for a motion to adjourn. Mr. Carlton made the motion and the meeting adjourned at 7:35 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member