

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
FEBRUARY 10, 2005, 6:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of January 6, 2005, with any additions/corrections necessary (Attachment 5a)

Approve the purchase of Sophos, a five-year anti-virus solution, to be implemented on system computers (approximately 900) at a cost of \$15,000 from E-Rate funds (Attachment 5b)

Approve a 60-month lease with DLL Leasing for approximately \$70.00 per month for the lease of a Panasonic FP-7742 copier for Doe Elementary. This lease includes the \$1 buy-out option at the end of the lease. School Activity Funds will be used for the lease.

Approve increasing Vocational Day Care fee from \$70 to \$80 per week (Attachment 5c)

Approve following amendments (Attachment 5d)
General Purpose Court
Federal Projects Board
Head Start Court (Budget for 1-1-05 through 12-31-05)

Approve contract with Suzanne Jones for psychological services during School Psychologist's maternity leave (Attachment 5e)

6. Report from Student Board Member – Cory Wilson
7. Presentation on National School Counseling Week – February 7-11, 2005
 - Reading of Proclamation recognizing School Counseling Week – Ms. Miller
 - Recognition of Counselors – Mr. Woodring
 - Presentation of yellow roses to counselors – Principals (Yellow roses represent friendship and counselors are special friends to students, parents, and teachers)
8. Update on defibrillator status – Wendy Henley, R.N., Health Services Coordinator
9. Report on FRN Conference in Washington, D. C. – Howard Carlton
10. Appreciation to Dr. Clayton for doing bus driver and athletic physicals for school year 2004-2005
11. Dry v. wet sprinkler system – cost \$70,000
12. Review of Section 5 – Personnel – of Board Policy and approval of recommended changes to Policy No. 5.117 – Procedure for Granting Tenure (Attachment #12)
13. Report on Johnson County TVAAS Scores
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
2. Information on School Facilities Workshop – April 21-22 – Nashville – Let Audrey know if you want her to register you for this workshop (Attachment Info #2)

3. Information packet about the Bringing Up Grades (B.U.G.) program in Johnson County (Attachment Info #3)
4. Personnel decisions made by Director of Schools

Hires

- David Bentley as part-time custodian at JCHS
- Laura Weaver as part-time assistant in the REA program at RCE (this will make Ms. Weaver a full-time employee as she is already part-time in the GP program at RCE)
- Patience Pollard as part-time GP assistant at RCE (this will make Ms. Pollard a full-time employee as she is already part-time IDEA assistant at RCE)
- Abby Barker as full-time ISS assistant at JCHS
- Melissa Mahala as assistant in the 21st Century Grant program at Doe
- Gary Phillips as full-time bus driver
- Tracy Eldreth as full-time assistant at Mountain City Elementary
- Melissa Mahala as full-time mentor/tutor in the Safe Schools/Healthy Students program
- Julie Dugger as full-time mentor/tutor in the Safe Schools/Healthy Students program
- Ray Mast as full-time custodian at JCMS
- Substitute teachers: Johna Wilson, Jan Dayton, Annette Matherly, Charles Morefield, Linda Caraway
- Ronald Sheets as substitute teacher for Adult Education program

Leaves

- Extension of unpaid medical leave for Carl Swift from 1-3-05 through 2-28-05
- Extension of unpaid medical leave for Lennis Combs through the end of the 04-05 school year
- Extension of unpaid medical leave for Colleen Proffitt for an indefinite period of time
- Extension of medical leave for Kelly Gillenwater through 1-21-05
- Extension of medical leave for Deborah Greer until 1-24-05
- Medical leave for Elizabeth Doris Pratt, food service employee, from January 3 – March 23, 2005
- Unpaid leave for Judy Reece for February 24, 2005
- Unpaid leave for Lynda Sutherland for January 13th through January 21st
- Unpaid leave for Jessica Jackson for March 10, 11, 14, 15, 16
- Unpaid leave for Laura Weaver for January 24, 2005
- Unpaid leave for Tanya Anderson for January 18, 19, 20

Resignations

- Glenda Smith as ISS assistant at JCHS effective 1-18-05
- Pam Arnold as instructional assistant at MCE effective 12-17-04
- Annette Matherly as mentor/tutor in the Safe Schools/Healthy Students program

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Action Taken on Agenda Items

- 1-2. The chairman, Kenneth Gregg, called the meeting to order. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Cory Wilson, student member. Audrey Reece, Recorder.

After a moment of silence, Mr. Buckles led in the Pledge to the American Flag.

3. Mr. Gregg recognized Dr. Ted Beach with the State Department of Education. Dr. Beach was here to present a trophy to Edna Miller, winner of the Milkin Foundation Award. Dr. Beach commented that this was phase 2 of the award presentation. The final phase will take place in Washington, D. C.

Ms. Miller commented that Edna was one of four teachers across the state who were invited to Nashville to hear the Governor's State of the State address.

5. Two parents of JCMS students were present to address the board about bullying

and violence at the Middle School. Ms. Deborah Hughes addressed the board first concerning her son having trouble with bullies at school – lack of justice – ridicule by teachers – son beaten by another student. She asked if the school system is going to prosecute this child. Ms. Miller commented that we have a Safety Officer on duty at that school and he makes the decision about whether or not a petition is filed.

Ms. Suzanne Tester addressed the board on basically the same issues as Ms. Hughes – fighting and violence in school – her son beaten – broken ribs – head smashed into locker and wall – how far will this be allowed to go – school officer did not contact parents when he was supposed to - kids coming home with beer lids – asked about a generalized letter regarding children’s exposure to drugs in school – punishment for repeat offenders – ISS and ESC programs are looked at as jokes – kids don’t have fear and respect for principal and officers.

Ms. Miller assured these ladies that she would check into this – that Ms. South had made a report of the incident to her but she wasn’t aware of some of the things they had talked about. She said she would talk with Ms. South and Officer Walters. The Board assured her that they did not condone bullying and neither do the principals or Ms. Miller.

5. Consent Agenda – Mr. Gregg gave the board members a few minutes to look over the consent agenda so see if they wanted to pull any item off for individual discussion or action. Getting no response, he asked for a motion to approve the consent agenda as recommended. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the consent agenda as recommended by the Director of Schools. This included the following amendments:

General Purpose Court Amendment

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43570	Rec. from Ind. Schools		\$636.38		
44170	Misc. Refunds		\$1,815.92		
44570	Contributions & Gifts		\$1,500.00		
			\$3,952.30		
NOTE: The above revenue was collected and amended into the appropriate revenue accounts and expenditure lines as indicated: 43570 Receipts from Individual Schools \$636.38 included \$56.58 excess copies, \$54.91 reimbursement for substitute pay, \$168.50 reimbursement for printer ordered through C/O, \$10.00 paid by parent for damage to bus seat, and \$346.39 for Sam's Club purchases;					
44170 Misc. Refunds \$1,815.92 included \$20.00 manufacturer's rebate, \$25.80 uniform rental, \$151.20					
refund on motel expenses, \$646.00 property insurance on auditorium, \$500.00 reimbursement from TnACHE grant for travel expenses for JCHS teachers, \$4.18 refund on purchase, and \$468.74 utilities for McQueen House; 44570 Contributions & Gifts \$1500.00 was donated to the Tarr Scholarship Fund.					
71100-195	Substitute Teachers	\$73,007.50	\$51.00		\$73,058.50
71100-201	Social Security	\$284,361.58	\$3.17		\$284,364.75
71100-212	Medicare	\$66,502.25	\$0.74		\$66,502.99
71100-399	Other Cont. Services	\$20,572.75	\$56.58		\$20,629.33
71100-722	Reg. Inst. Equipment	\$41,405.96	\$168.50		\$41,574.46
72130-599	Other Charges	\$40,308.00	\$1,500.00		\$41,808.00
72210-524	Inservice/Staff Dev.	\$15,400.00	\$500.00		\$15,900.00
72310-506	Liability Insurance	\$148,620.00	\$646.00		\$149,266.00
72320-599	Other Charges	\$4,387.05	\$346.39		\$4,733.44
72410-524	Inservice/Staff Dev.	\$5,300.00	\$151.20		\$5,451.20
72610-166	Custodial Personnel	\$290,913.73	\$62.37		\$290,976.10
72610-201	Social Security	\$21,972.98	\$3.87		\$21,976.85
72610-204	State Retirement	\$34,690.28	\$6.11		\$34,696.39
72610-212	Medicare	\$5,139.41	\$0.90		\$5,140.31
72610-415	Electricity	\$500,000.00	\$207.21		\$500,207.21
72610-454	Water & Sewer	\$34,000.00	\$123.00		\$34,123.00
72620-167	Maint. Personnel	\$85,587.50	\$55.59		\$85,643.09
72620-201	Social Security	\$5,306.84	\$3.44		\$5,310.28
72620-204	State Retirement	\$8,379.38	\$5.44		\$8,384.82
72620-212	Medicare	\$1,241.83	\$0.81		\$1,242.64
72620-499	Other Supp/Materials	\$80,000.00	\$4.18		\$80,004.18
72710-351	Rentals	\$6,135.45	\$25.80		\$6,161.25
72710-453	Vehicle Parts	\$56,901.70	\$10.00		\$56,911.70
72710-599	Other Charges	\$4,913.00	\$20.00		\$4,933.00

			\$3,952.30		\$3,952.30
46590	Other St. Educ. Funds		\$1,939.00		
47120	AE State Grant Prog.		\$7,294.00		
			\$9,233.00		
71600-116	Teachers	\$57,511.00	\$4,300.00		\$61,811.00
71600-201	Social Security	\$4,070.00	\$334.00		\$4,404.00
71600-204	State Retirement	\$3,551.00	\$275.00		\$3,826.00
71600-212	Medicare	\$950.00	\$70.00		\$1,020.00
71600-429	Inst. Supplies/Mats.	\$777.00	\$2,715.00		\$3,492.00
71600-599	Other Charges	\$301.00	\$21.00		\$322.00
72260-524	Inservice/Staff Dev.	\$3,821.00	\$1,518.00		\$5,339.00
			\$9,233.00		
This brings a \$5,000 Adult Education computer grant, \$1,518 underbudgeted in staff development, and \$2,715 new AE money into revenue and expenditure lines.					
47590	Other Fed. Thru State		\$6,000.00		
72120-499	Other Supplies/Mats.	\$4,000.00	\$6,000.00		\$10,000.00
This brings a mini-grant for health services program into revenue and expenditure lines.					
47590	Other Federal Thru State			\$14,654.00	
72130-599	Other Charges	\$40,308.00		\$14,654.00	\$25,654.00
This is to correct an error in budgeting - the Safe Schools 04-05 money was amended into the budget twice And this corrects that error.					
46511	BEP Program	\$9,758,000.00	\$39,000.00		\$9,797,000.00
71100-207	Medical Insurance	\$420,276.00	\$39,000.00		\$459,276.00
Mid-year 10% insurance premium increase to the BEP					
46511	BEP Program	\$9,758,000.00	\$370,740.00		\$10,128,740.00
46590	Other State Ed. Funds	\$413,754.00		\$382,300.00	\$31,454.00
39000	Fund Balance	\$2,729,046.76		\$11,560.00	\$2,717,486.76
Re-appropriation of transition funds into the correct revenue account as well as adjustment from budgeted Figure to realized figure for 2004-2005 fiscal year.					
46590	Other State Ed. Funds	\$413,754.00	\$33,300.00		\$447,054.00
46980	Other State Revenue	\$33,300.00		\$33,300.00	\$-
Re-appropriation of FRC funds to correct revenue code for 2004-2005 fiscal year					
47990	Direct Federal Revenue	\$44,915.72	\$3,130.91		\$48,046.63
71100-207	Medical Insurance	\$420,276.00	\$3,130.91		\$423,406.91
Additional forestry funds realized above budgeted amount for 2004-2005 fiscal year.					
Prepared by: Audrey Reece and Russell Robinson					

Federal Projects Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72210-207-110	MEDICAL INSURANCE	\$4,000.00	\$710.00		\$4,710.00
72210-499-110	OTHER SUPPLEIS & MATERIALS	\$2,263.00		\$710.00	\$1,553.00
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	TOTALS TITLE I 05-01	\$6,263.00	\$710.00	\$710.00	\$6,263.00
72210-196-140	INSERVICE STIPENDS	\$2,500.00	\$5,000.00		\$7,500.00

72210-201-140	SOCIAL SECURITY	\$155.00	\$310.00		\$465.00
72210-204-140	STATE RETIREMENT	\$138.00	\$275.00		\$413.00
72210-212-140	EMPLOYER MEDICARE	\$36.00	\$73.00		\$109.00
72210-524-140	INSERVICE/STAFF DEVELOPMENT	\$20,095.00		\$5,658.00	\$14,437.00
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	TOTALS TITLE II A 05-01	\$22,924.00	\$5,658.00	\$5,658.00	\$22,924.00
72210-196-145	INSERVICE STIPENDS	\$781.16	\$1,950.00		\$2,731.16
72210-201-145	SOCIAL SECURITY	\$31.34	\$121.00		\$152.34
72210-204-145	STATE RETIREMENT	\$27.50	\$109.92		\$137.42
72210-207-145	MEDICAL INSURANCE	\$0.00	\$2.99		\$2.99
72210-212-145	EMPLOYER MEDICARE	\$7.25	\$29.01		\$36.26
72210-524-145	INSERVICE/STAFF DEVELOPMENT	\$4,078.75		\$2,212.92	\$1,865.83
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	TOTALS TITLE II D 05-01	\$4,926.00	\$2,212.92	\$2,212.92	\$4,926.00
71100-163-196	EDUCATIONAL ASSISTANTS	\$539.47	\$2,084.00		\$2,623.47
71100-201-196	SOCIAL SECURITY	\$33.45	\$130.00		\$163.45
71100-204-196	STATE RETIREMENT	\$0.00	\$205.00		\$205.00
71100-207-196	MEDICAL INSURANCE	\$0.00	\$552.00		\$552.00
71100-210-196	UNEMPLOYMENT COMPENSATION	\$7.82	\$15.00		\$22.82
71100-212-196	EMPLOYER MEDICARE	\$7.82	\$31.00		\$38.82
71100-722-196	INSTRUCTIONAL EQUIPMENT	\$86,322.00		\$3,017.00	\$83,305.00
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	TOTALS REA 04-21	\$86,910.56	\$3,017.00	\$3,017.00	\$86,910.56
72210-161-201	SECRETARY(S)	\$8,288.00	\$1,662.00		\$9,950.00
72210-201-201	SOCIAL SECURITY	\$754.07	\$102.00		\$856.07
72210-204-201	STATE RETIREMENT	\$812.35		\$484.01	\$328.34
72210-207-201	MEDICAL INSURANCE	\$1,857.33		\$1,857.33	\$0.00
72210-212-201	EMPLOYER MEDICARE	\$176.75	\$23.00		\$199.75
72210-399-201	OTHER CONTRACTED SERVICES	\$13,315.88	\$554.34		\$13,870.22
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	TOTALS SS/HS 04-21	\$25,204.38	\$2,341.34	\$2,341.34	\$25,204.38
MISC. MONTHLY LINE ITEM CLEAN-UP					

Johnson County Head Start Court

Johnson County Head Start		
Budget 1-1-05 thru 12-31-05		
Regular Instruction Program (71100)		
Account Numbers	Expenditures	Fund
71100116	Teachers	176,913.00
71100163	Educational Assistants	55,731.00
71100195	Substitute Teachers	5,000.00
71100201	Social Security	14,425.00
71100204	State Retirement	15,188.00
71100207		31,741.00
71100210	Unemployment Compensation	420.00
71100212	Employer Medicare	3,375.00
71100429	Instructional Supplies and Mat.	6,000.00
71100499	Other Supplies and Mat.	4,260.00
71100599	Other Charges	5,000.00
	Total	318,053.00

Johnson County Head Start		
Budget 1-1-05 thru 12-31-05		
Attendance (72110)		
Account Numbers	Expenditures	Fund
72110130	Social Workers	38,003.00
72110189	Other Salaries and Wages	1,053.00
72110201	Social Security	2,422.00
72110204	State Retirement	3,825.00
72110207	Medical Insurance	8,123.00
72110210	Unemployment Compensation	141.00
72110212	Employer Medicare	568.00
72110355	Travel	4,000.00
72110499	Other Supplies and Materials	2,000.00
72110599	Other Charges (parent)	510.00
	Total	60,645.00

Johnson County Head Start		
Budget 1-1-05 thru 12-31-05		
Health Services (72120)		
Account Numbers	Expenditures	Fund
72120131	Medical Personnel	5,549.00
72120201	Social Security	344.00
72120204	State Retirement	543.00
72120207	Medical Insurance	690.00
72120210	Unemployment Compensation	34.00
72120212	Employer Medicare	80.00
72120399	Other Contracted Services	2,000.00
72120413	Drugs and Medical Services	2,000.00

72120599	Other Charges	680.00
	Total	11,920.00

<u>Johnson County Head Start</u>		
Budget 1-1-05 thru 12-31-05		
Regular Instruction Program (72210)		
Account Numbers	Expenditures	Fund
72210105	Supervisor/Director	51,642.00
72210201	Social Security	3,202.00
72210204	State Retirement	2,841.00
72210207	Medical Insurance	4,758.00
72210210	Unemployment Compensation	42.00
72210212	Employer Medicare	749.00
72210355	Travel	3,000.00
72210499	Other Supplies and Materials	1,000.00
72210599	Other Charges	5,591.00
	Total	72,825.00

<u>Johnson County Head Start</u>		
Budget 1-1-05 thru 12-31-05		
Regular Instruction Program (71100)		
Account Numbers	<u>Expenditures</u>	Fund
	Board of Education (72310)	
72310513	Workmens Compensation	1,988.00
	Office of Super. (72320)	
72320307	Communication	1,000.00
	Office of Principal (72410)	
72410307	Communication	600.00
	Fiscal Services (72510)	
72510499	Other Supplies and Materials	
	Maintenance of Plant (72620)	
72620335	Main. and repair services bu.	
72620336	Main. and repair services Eq.	
72620399	Other Contracted Services	
72620499	Other Supplies and Materials	
72620599	Other Charges	
	Total	3,588.00

<u>Johnson County Head Start</u>		
Budget 1-1-05 thru 12-31-05		
Transportation (72710)		
Account Numbers	Expenditures	Fund
72710146	Bus Drivers	12,602.00
72710201	Social Security	782.00
72710204	State Retirement	1,234.00
72710207	Medical Insurance	2,758.00

72710210	Unemployment Compensation	76.00
72710212	Employer Medicare	183.00
	Total	17,635.00

Total Budget	484,666.00
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Johnson County Head Start
Personnel List 2005

Account Number	Description	Names
71100116	Teachers	Carol Horne 100%
		Stephanie Wills 100%
		Angie Miller 100%
		Jessie Laing 100%
		Donna Kerley 100%
71100163	Educational Assistants	Camilla Osborne 100%
		Louella Dotson 100%
		Lorrie Shumate 100%
		Sandy Ray 100%
		Evelyn Ainsworth 100%
72110130	Social Workers	Shelia Billings 100%
		Amanda McGlammery 100%
		Jean Zuercher 40%
72110189	Other Salaries & Wages	Steve Billings 6%
72120131	Medical Personnel	Wendy Henley 25%
72210105	Supervisor/Director	Lorie Murray 100%

6. Report from Student Board Member – Cory Wilson
 - Gearing up for ACT on Saturday
 - Basketball senior night 2-15
 - Katrina Giarusso named to all-state band
 - Gearing up for spring sports
 - SCOPE – 10th and 11th of March

7. Presentation on National School Counseling Week – February 7-11, 2005
 - Ms. Miller read a proclamation recognizing School Counseling Week. A motion was made by Mr. Carlton, seconded by Ms. Stout, and passed by unanimous roll call vote to approve/adopt this proclamation.
 - Mr. Woodring recognized the counselors;
 - Denise Arnold
 - Paula Stewart
 - Lonna Smith
 - Barbara Henson
 - Shannon Clark
 - Dr. Timbs and principals presented yellow roses to counselors as they were introduced.

8. Ms. Henley wasn't able to be present, so Ms. Miller gave an update on the status of the defibrillators:
 - Defibrillators and wall cabinets purchased and are stored at Central Office until cabinets are set up and training completed
 - Have people at each school willing to take training
 - Policies and procedures should be ready by the end of February and ready to present to the board in March.

9. Mr. Carlton gave a report on the FRN Conference in Washington, D. C. which he attended:
 - Tremendous amount of information
 - 25 Board members from Tennessee attended
 - 3 from Upper East Tennessee
 - 47 states represented
 - 150-900 people in attendance
 - Great advocacy effort
 - Like Day-On-the-Hill on Capital Hill
 - Met with Senator Alexander, Senator Frist, and Congressman Jenkins and staffs

10. Ms. Miller expressed her appreciation to Dr. Clayton for doing bus driver and athletic physicals for school year 2004-2005. The Board was in agreement that she should write a formal letter of appreciation to Dr. Clayton.

11. Dry vs. wet sprinkler system – cost \$70,000 – This is concerning the sprinkler system for the central office building. The dry system which we had wanted for the technology department will cost \$70,000 more than the wet system that the auditorium committee had planned on using. If we want the dry system, we will have to pay that \$70,000. A motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous roll call vote to accept Ms. Miller's recommendation that we allow the committee to install a wet sprinkler system in the technology department, take a chance for a couple of years, and use the \$70,000 toward building a new Central Office building.

12. Review of Section 5 – Personnel – of Board Policy and approval of recommended Changes to Policy No. 5.117 – Procedure for Granting Tenure. Ms. Miller said she has looked at this section of policy and she assumes all board members have done likewise. She said she didn't see anything that needed to be changed, except she is recommending that the board approve the changes being recommended for Policy No. 5.117. No board member indicated that they saw any changes that needed to be made. A motion was made by Mr. Carlton, seconded by Mr. Buckles and passed by unanimous roll call vote to approve the recommended changes to Policy No. 5.117.

13. Dr. David Timbs did a PowerPoint presentation on TVAAS scores for Johnson County. He gave each board member a handout on this. Ms. Miller commented that she is proud of the principals, teachers, students and parents – all have worked hard to make these improvements in test scores.

At this time Mr. Gregg asked for the Director's Report. Ms. Miller mentioned/commented on the following items:

- Governor's Budget
 1. 25 million Pre-K, \$100,000 per class – 75/25 – think creatively, partnering with Head Start
 2. 5 million in Staff Development
 3. 11 million additional dollars for at-risk
 4. BEP fully funded
 5. 1% salary and 1% bonus
- Governor's School – for very bright students – usually for rising seniors – 5 weeks in the summer, 6 hours of college credit – Meredith Wachs has applied
- Margaret Spelling – U.S. Secretary of Education – much more receptive to flexibility in NCLB

- TACIR index – new proposal for BEP funding formula – will hurt Johnson County
- Flu – our absenteeism was 7.6% yesterday
- ESC-Cherokee Park
- Day on the Hill

She then had principals/supervisors present portfolios of teachers ready to go on tenure to the board members. They are:

JCHS – Tony Troutman and Kate Werner

JCVS – Jay Humphrey and Tracy Dugger

JCMS – Pam Billingsley, Rebecca Boyd and Dana Stafford

RCE – Whitney Colson

MCE – Donna Kerley

Dr. Bridgette Hackett

Mr. Buckles – thanks to Mountain City Elementary for the meal

Ms. Stout – thanks for the meal and appreciation to schools for the items sent to board members

Mr. Gambill – thanks for meal – concerned about the bullying situation – it should be addressed immediately

Mr. Carlton

- Appreciate guests sharing with the board
- Appreciation to Mountain City Elementary for meal and to the kids for the cards
- TLN notes – PreK – feel we need to invest in this fully

Ms. Miller read an article on Brain Research – stressed the importance of Pre-K

Mr. Gregg

- Read a thank-you card from Morris Woodring
- Thanks to Mr. Timbs for the presentation on test scores – very proud of school system
- On bullying – the board doesn't condone bullying – neither do any of our principals or Ms. Miller – we'll work on this situation

There being no further business, a motion was made and seconded to adjourn the meeting.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member