

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION, MARCH 13, 2003, 6:00 P.M.

AGENDA

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of February 13, 2003, with any additions/corrections necessary (Attachments 5a)

Approve the following amendments (Attachment 5b)

- General Purpose Court
- General Purpose Board

Award the bid for Shady Valley Elementary Life and Safety Improvements to W. A. Taylor Construction Co., Inc. as follows: (Attachment 5c)

Base bid: \$199,500

Alternate #1: \$5,800*

*Alternates #s 2 and 3 are rejected

Approve the increase to the Adult Education Budget – amount \$5,999.25 (executive agreement 3-3-03 (Attachment 5d)

Approve the two following vocational trips which have executive agreement (2-21-03) (Attachment 5e)

- 1) John Holloway's auto technology students to Nashville Tennessee and Bowling Green, KY
- 2) Robin McKamey & Tammy McQueen's students attending the Business Professionals Of America Meeting in Nashville

Authorize Director of Schools to make 2002-2003 calendar changes as necessary (if no more days are missed, one day will be added at the end; if additional days are missed, up to 4 days of spring break may be used)

6. Introduction of teachers who are recommended for tenure for the 2003-2004 school year
7. Report from Student Board Member – Sally Mast
8. Update on construction projects – Shaw & Shanks Architects
9. Request from Vice-Mayor Parsons and Chief of Police D. C. Pierce to address the Board concerning Mountain City school traffic

10. Any other matters which may duly come before the Board for official action

Information Items:

1. Personnel decisions made by the Director of Schools
 - Leaves of Absence
 - Anthony Troutman beginning March 3, 2003 extending through remainder of school year
 - Dolly Watson – 3 days without pay – May 7, 8 & 9
 - Carol Mink – Week leave without pay – March 24-28, 2003
 - Resignations
 - Joan Peters as custodian at Roan Creek Elementary
 - Melissa Isaacs as care giver in Early Childhood Development Center
 - Hires
 - Billy Gambill to provide transportation for LIFT students
 - John Hackett as substitute teacher
 - Angela Brown as Special Education attendant at JCHS
 - Lisa Crom as substitute teacher
 - Anne Perry as teacher at ESC (during Mr. Troutman’s leave)
 - Douglas Lee Blevins as substitute bus driver
 - Adam Paul Forrester as substitute bus driver
 - Heather Taylor as part-time caregiver at Vocational Daycare Center
 - Nancy Lundy and Sonia Corum as caregivers in the School Age Child Care Center at Roan Creek Elementary for the 2002-2003 school year
 - Nancy Lundy, Tammy Hammons, Karen Manuel, Beulah Grindstaff, Norma Sutherland, Nancy Morefield, Lecia Walker, Sonia Corum and Heather Taylor as caregivers in the School Age Child Care program at Roan Creek Elementary for the summer of 2003
2. ESC Report
3. Director’s Report

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

ADDENDUM

1. Approve contract with Upper East Tennessee Human Development Agency, Inc. for the Head Start Program – grant amount \$213,619.
2. Appoint the Board negotiating team from the system management personnel - Director of Schools recommendation as follows: (Attachment 2)
 - Morris Woodring, Chief Negotiator
 - David Timbs
 - Debra Wilcox
 - Board Member
 - Director of Schools, ex officio

3. Approve field trip request for Dana Smith for JCHS softball team trip to Knoxville March 14 and 15 (executive agreement 3-11-03) (Attachment 3)
4. Approve field trip request for Dana Smith for JCHS softball team trip to Cleveland, TN April 4th and 5th (Attachment 4)

Information Items:

Personnel Decisions Made by Director of Schools:

- Hires
- John Hackett as substitute teacher
- Sheila Howell as substitute bus driver
- Leaves of Absence
- Nancy Proffitt for February 28, 2003
- Nancy Bunting for 4 hours on February 14, 2003

ACTION TAKEN ON AGENDA ITEMS

- 1-2. Mr. Bill Gambill, chairman, called the meeting to order at 6:00 p.m. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gregg, Ms. Stout, Mr. Gambill. Ms. Mast, student member, was absent due to being on a school trip to Nashville to attend SCOPE. Audrey Reece, Reporter.

After a moment of silence, Mr. Gregg led the group in the Pledge to the American Flag.

- 3-4. There was no one in the audience who wished to address the board.

Mr. Gambill went to item # 9 first so that Vice-Mayor Parsons and Chief-of-Police Pierce could leave for another commitment. They came forward and presented some solutions to the traffic problems at Mountain City Elementary, as follows:

- Will get school signs painted on Donnelly Street
- Have ordered flourescent signs for school zone on Hwy. 421 – will be here soon
- In order to get school zone signs painted on Hwy 421, there will be a cost of \$1209.50 – Mr. Parsons asked if the Board would be willing to share in the cost of this with the city – these will last about 7 years.
- Lights for Donnelly Street will run around \$1822 for one side – cost will be between \$3600 and \$4400 to do this – cost prohibitive –
- Suggested that we use the lights at Shouns for the Donnelly Street side – Ms. Miller and Mr. Woodring said the signs were not working right now, but if they could get them fixed, they were going to use them at Shouns since there are students still attending there.
- Donnelly Street – will try the paint and signs and if this doesn't work, maybe go to flashing lights later

After these suggestions and discussion, Mr. Parsons asked again if the Board would be willing to share the cost with the city of putting the school signs on Hwy. 421. A motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous roll call vote to share this expense with the city – our cost would be approximately \$600. This includes purchase and installation by Summers-Taylor.

After this discussion, Ms. Miller asked if the Mr. Parsons and Mr. Pierce if the Board is willing to pay the cost, could they get the 2 security guards at the high school trained and bonded. Mr. Parsons and Mr. Pierce said this could be worked out.

Mr. Gambill then went back to item 5 on the agenda – Consent.

5. Mr. Gambill asked if anyone had any item they wished to pull off consent agenda for individual action. Getting no response, he asked for a motion to approve the entire consent agenda as recommended. A motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve the consent agenda as recommended by the Director of Schools. This included the following amendments.

General Purpose Court Amendment

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43570	Rec. from Ind. Schools		\$4,661.13		
44170	Misc. Refunds		\$9,523.78		
49800	Operating Transfers		\$4,085.35		
	Total:		\$18,270.26		
NOTE: The above revenue was collected and amended into revenue as indicated and into the following					
Expenditure lines: 43570 Rec. from Ind. Schools \$4,661.13 included \$221.82 RIF money from schools,					
\$63.04 field trip expense reimbursement, \$3,206.70 reimbursement for expenses from TnACHE grant, and					
\$169.57 reimbursement for substitute expenses; 44170 Misc. Refunds \$9,523.78 included \$57.00 reimbursed					
by teachers for jury duty substitutes, \$3.00 for copies, \$1.18 reimbursement for personal phone call,					
\$9,411.00 e-rate reimbursement, and \$51.60 reimbursement on uniform rental; 49800 Operating Transfers					
\$4,085.35 was for reimbursement for stipends paid from general purpose budget					
71100-116	Teachers	\$3,612,806.80	\$3,690.84		\$3,616,497.64
71100-195	Substitute Teachers	\$65,255.00	\$325.50		\$65,580.50
71100-201	Social Security	\$249,004.72	\$246.23		\$249,250.95
71100-204	State Retirement	\$136,993.47	\$55.00		\$137,048.47
71100-212	Medicare	\$58,298.34	\$127.70		\$58,426.04
71100-599	Other Charges	\$40,911.20	\$1,724.00		\$42,635.20
71200-116	Teachers	\$533,610.00	\$12.00		\$533,622.00
71300-116	Teachers	\$534,296.00	\$135.00		\$534,431.00
71300-210	Social Security	\$40,540.58	\$8.37		\$40,548.95
71300-212	Medicare	\$9,481.32	\$1.98		\$9,483.30
72130-499	Other Supp/Mats.	\$2,899.80	\$1,221.82		\$4,121.62
72130-524	Inservice/Staff Dev.	\$1,000.00	\$62.00		\$1,062.00
72210-524	Inservice/Staff Dev.	\$26,540.00	\$376.00		\$26,916.00
72210-790	Other Equipment	\$34,523.85	\$9,411.00		\$43,934.85
72320-307	Communication	\$20,000.00	\$1.18		\$20,001.18
72320-599	Other Charges	\$4,412.31	\$3.00		\$4,415.31
72410-524	Inservice/Staff Dev.	\$5,000.00	\$754.00		\$5,754.00

72710-146	Bus Drivers	\$190,654.00	\$50.00		\$190,704.00
72710-201	Social Security	\$19,160.04	\$6.52		\$19,166.56
72710-204	State Retirement	\$16,656.66	\$5.78		\$16,662.44
72710-212	Medicare	\$4,481.10	\$0.74		\$4,481.84
72710-351	Rentals	\$6,199.95	\$51.60		\$6,251.55
			\$18,270.26		
34290	Other Educ. Reserves	\$2,200,012.50		\$210,300.00	\$1,989,712.50
72610-499	Other Supp/Materials	\$25,000.00	\$2,000.00		\$27,000.00
76100-321	Engineering Services	\$2,919.00	\$1,200.00		\$4,119.00
76100-707	Building Improvements	\$110,559.68			\$317,659.68
			\$207,100.00		
			\$210,300.00	\$210,300.00	
(Funds for Life & Safety Code Improvements to Shady Valley Elementary)					
Prepared by : Audrey Reece/Russell Robinson					

General Purpose Board Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71150-195	SUBSTITUTE TEACHERS	\$2,000.00	\$500.00		\$2,500.00
71150-201	SOCIAL SECURITY	\$6,884.00	\$31.00		\$6,915.00
71150-207	MEDICAL INSURANCE	\$12,650.00		\$540.00	\$12,110.00
71150-212	EMPLOYER MEDICARE	\$1,610.00	\$9.00		\$1,619.00
71600-116	TEACHERS	\$85,693.00	\$5,000.00		\$90,693.00
71600-429	INSTRUCTIONAL MATERIALS	\$12,631.00		\$5,000.00	\$7,631.00
72610-410	CUSTODIAL SUPPLIES	\$40,000.00	\$10,000.00		\$50,000.00
72610-434	NATURAL GAS	\$150,000.00		\$12,000.00	\$138,000.00
72610-454	WATER/SEWER	\$25,000.00	\$2,000.00		\$27,000.00
72710-399	OTHER CONTRACTED SERVICES	\$6,500.00		\$3,600.00	\$2,900.00
72710-424	GARAGE SUPPLIES	\$5,000.00	\$600.00		\$5,600.00
72710-433	LUBRICANTS	\$5,000.00		\$1,000.00	\$4,000.00
72710-450	TIRES AND TUBES	\$14,000.00	\$4,000.00		\$18,000.00
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	TOTALS	\$366,968.00	\$22,140.00	\$22,140.00	\$366,968.00
MONTHLY CLEAN-UP ADJUSTMENTS					

6. Mr. Gambill and the other board members complimented the teachers who were recommended for tenure on their portfolios. He then asked them to stand and introduce themselves and tell what they taught and at which school. After they had done this, he asked for a motion on granting tenure. A motion was made by Mr. Carlton, seconded by Mr. Gregg and passed by unanimous roll call vote to grant tenure to the following ten teachers: Andy Wright, Diane Wilson, Wendy Reid, Jennifer Icenhour, Kristi Richardson, Angela Wills, Karen Cunningham, Steve Nave, Judy Eckard, and Debra Arnold.

7. Report from student Board Member – Sally Mast. Ms. Mast was not present due being on a trip to Nashville to attend the SCOPE meeting. Ms. Betty Brown, principal at JCHS, said that Ms. Mast has asked her to mention the following items:
 - Basketball team
 - Softball, baseball, tennis seasons have started

8. Update on construction projects

Shady Valley – Tom Shanks

- Contractor will be notified he can get started on work

Masonry Shop – Tom Shanks

- Roof trusses up
- Block topped out

Roan Creek Elementary – Tim Shaw

- Doing warranty inspection for end-of-year warranties on interior portion of building
- Roof – still disappointed – workers were here on Saturday and worked – but haven’t been back since
- Will continue to dog them
- Some work to do on lawn
- Traffic flow problem

ACTION TAKEN ON ADDENDUM ITEMS

1. A motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve a contract with Upper East Tennessee Human Development Agency, Inc. for the Head Start Program – grant amount \$213,619.

2. Ms. Miller, the Director of Schools, recommended the following be appointed to the Board negotiating team from the system personnel and that one Board member be appointed to the team.

Morris Woodring, Chief Negotiator
David Timbs
Debra Wilcox

Kenneth Gregg was asked to be the board member on the team and he agreed.

The director of schools will be an ex-officio member.

A motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call vote to approve this team.

3. A motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve a field trip request for Dana Smith for the JCHS softball team to go to Knoxville on March 14 and 15 (executive agreement of 3-11-03).
4. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve a field trip request for Dana Smith for JCHS softball team to go to Cleveland, TN on April 4th and 5th for a tournament.

Mr. Gambill then went to the Director's Report. Ms. Miller talked about the following items in her report:

- Sports schedules for JCHS and JCMS
- Salary Equity - \$383,000 from state, requires \$8,000 local match for total of \$391,000 – Negotiations – Average Salary for Johnson County \$34,797, how they arrived at that
- Salary Equity and Adequacy – Governor's Task Force, representatives from TOSS, TSBA, TEA, TSSE, Coalition, Comptroller, Commissioner of Education, Commissioner of Finance, and the Governor will chair
- Credit for Salary Equity money – TSSE – our Board has been a member since the beginning
- Board Attorney
- Connectivity – ENA – EIS hard copy next year
- NCLB Review Committee for TN will be April 2nd
- SIP and SACS will become one not divided
- State Department will become more of a service organization rather than enforcement - \$500 per day fines will not exist; however, class size fine of \$50,000 still exists
- Federal FRC money has been cut, state will still send state money but not federal
- 9% cuts will apply to Extended Contract, Governor's Schools, School Safety, TSBA Board Training
- 111 million new money for K-12 Education, full funding of BEP, Career Ladder is still in the Governor's budget
- Total of 6.5 million cut from SDE budget including positions

Mr. Gambill asked if anyone else had anything that needed to come before the Board for action. Mr. Buckles made a motion that the time of the regular board meeting be moved back to 7:00 p.m. when the time changed – he said he would have problems getting to the meetings at 6:00. The motion was seconded by Mr. Gregg, and passed by the following

- roll call vote: Mr. Buckles, yes
Mr. Carlton, no
Mr. Gregg, yes
Ms. Stout, yes
Mr. Gambill, yes

There was a brief discussion of graduation – Ms. Miller touched on the following points:

- Larger classes
- Limited tickets
- Because of safety issues can put just so many people in our gym
- Screen in commons area for overflow of people
- Running buses as shuttles
- She and Ms. Brown will go ahead and set date this next week

Mr. Carlton – nothing to bring up

Mr. Gregg – nothing to bring up

Ms. Stout – asked if they need to set a date for another work session – Mr. Gambill said they would have to do this.

Mr. Buckles – nothing to bring up

Mr. Gambill – thanks to newly tenured teaches, very proud of them – call on Board if they need any help

There being no further business, the meeting adjourned at 7:10 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member