

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
MONDAY, APRIL 10, 2006, 7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of March 9, 2006, and the special call meeting of March 30, 2006, with any additions/corrections necessary (Attachment 5a)

Approve following amendments (Attachment 5b)

General Purpose Court
General Purpose Board
Federal Court
Federal Board
Head Start Board

Approve the contract addendum with Comfort Systems USA in the amount of \$12,708.00 per year for the additional HVAC units located at Johnson County High School and Johnson County Middle School. These are the additional rooftop units installed in 2005. The contractor's warranty has expired on these units. (Attachment 5c)

Approve renewing the Adult Education contract with the State of Tennessee, Department of Labor and Workforce Development, for the approximate amount of \$110,000.00 for 2006-2007.

Approve renewing the Families First contract with the State of Tennessee, Department of Labor and Workforce Development, in the amount of \$23,280.00 for 2006-2007.

Approve the Reading is Fundamental subcontract of \$8,415 federal, \$2,805 local, total \$11,220 (Attachment 5d)

Approve overnight field trip for Skills USA group to attend competition in Chattanooga April 23-26 – 12 students, 7 chaperones (Attachment 5e)

6. Report of Student Board Member – Meredith Wachs
7. The Director of Schools recommends that tenure be granted to the following teachers:
Christina Christian Scott Plyler (Attachment #7)
Leilani DeFord Donda Plyler
Rachel Hammons Tim Roberts
Maggie Lewis Rebecca Sannes
Chris Mullins Terry Lane Sentell
Phillip Nave David South
8. Appoint a board negotiating team from the system management team. The following are recommended: Morris Woodring, Chief Spokesperson (Attachment #8)
Dr. David Timbs
Debra Wilcox
Lorie Murray
Board member representative
9. Additional renovations to Mountain City Elementary gym to provide more seating – Shaw & Shanks (Attachment #9)
10. Report on restroom facilities at the girls softball field – Morris Woodring (Attachment #10)
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

2. A complete list of 2006-2007 personnel re-elections, non-reelections, resignations, and retirements will be provided to you at the board meeting.
3. Personnel decisions made by Director of Schools

Hires

- Summer food program employees: Kathy Crowder, Manager; Judy Wilson, Monitor; Mary Slemp, Teresa Robbins and Mary Lou Bowers as full time employees; Anita Bentley, Patty Roberts, and Sharon Wallace as substitute employees
- Tony Milam for part-time summer mowing
- Cheryl Stella Ann Leonard as substitute for the afterschool program at Doe
- Janet Bragg as substitute for the afterschool program at Doe
- Bridgette Hackett as Project Administrator for the LEAPs grant
- Robyn Grayson as Site Director at Mountain City Elementary for the LEAPs grant
- Richard Blevins as Site Director at Roan Creek Elementary for the LEAPs grant
- Carol Winningham as half-time Special Education teacher at Laurel for remainder of the 05-06 school year

Leaves

- Tanya Anderson – 5 days leave without pay – March 8, 22, 29; April 5, 12
- Christi Blankenbeckler – leave of absence – 1st semester of 2006-2007 school year
- Jackie Wilson – leave of absence – week of March 27-31 – 2 days personal leave and 3 days leave without pay
- Linda Morefield – 4 day leave April 18-21 – 2 personal days and 2 unpaid days
- Wanda Jean McEwen – school nutrition employee – leave of absence for remainder of the 05-06 school year

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Addendum

1. Approve following overnight field trips: (Attachment #1)
 - JCHS Girls Softball Team – overnight in Kingsport – April 7th (Executive Agreement 4-6-06)
 - JCVS Business Professionals of America – Orlando, FL May 10-14, 2006
 - Change of field trip date: We The People Project Citizen trip to Nashville changed from May 5-7 to May 11-13.
2. Discussion of remaining or withdrawing from the TSB-RMT effective 6-30-06

Personnel Decisions Made by Director of Schools:

Hires

- Robyn Grayson as part-time teacher in the LEAPs grant at Mountain City Elementary
- Debbie Bowling as part-time teacher in the LEAPs grant at Mountain City Elementary

Leaves

- Denise Campbell – unpaid leave for April 18th – 21st
- Carol Horne – unpaid leave for ½ day on April 13th
- Donna Kerley – unpaid medical leave for March 27th through April 7th
- Shirley Forrester – unpaid leave for April 6th and 7th

Action Taken on Agenda Items

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Ms. Wachs, student member. Audrey Reece, Recorder.

After a moment of silence, Mr. Carlton led in the Pledge to the American Flag.

3. There were no visitors or delegations to be recognized.
4. Audience Participaton – Mr. Don Payne asked that the Board modify the decision of the Director of Schools concerning his granddaughter. She had been before the DHA on a zero tolerance offense and was sent to ESC for a year. Mr. Payne was asking that the decision of the Director of Schools be modified by the Board and that his granddaughter be allowed to return to her regular school. Mr. Payne was told that the

Board could not modify Ms. Miller’s decision. All they could do was to uphold or overturn the DHA’s decision that it was a zero tolerance offense. Ms. Miller assured Mr. Payne that she would talk with the principals involved and with the counselor and re-consider her decision to modify at the end of this school year.

5. Consent Agenda

Mr. Gregg asked if anyone had any item they wished to pull off the consent agenda for Individual discussion or action. Getting no response, he asked for a motion. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:

General Purpose Court

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43570	Rec. from Ind. Schools		\$4,674.42		
44160	Retirees Insurance		\$1,870.89		
44170	Misc. Refunds		\$5,135.46		
49800	Operating Transfers		\$456.52		
			\$12,137.29		
The above revenue was collected and is being amended into the appropriate revenue and expenditure lines -					
43570 Receipts from Individual Schools \$4,674.42 includes \$2,325.79 for RIF books, \$973.89 for substitute					
pay reimbursement, \$750.00 field trip expense reimbursement, \$542.58 Sam's Club concession stand					
purchases, and \$82.16 reimbursement for supplies from C/O stock; 44160 Retirees Insurance \$1,870.89					
is for insurance premiums paid by retirees and employees on leave; 44170 Misc. Refunds \$5,135.46					
includes \$11.00 jury duty check and \$5,124.46 Workers Comp reimbursement for Sheila Diane Osborne;					
and 49800 Operating Transfers \$456.52 includes \$39.53 for supplies purchased from C/O stock, and					
\$416.99 from federal program to put postage in C/O postage meter.					
71100-116	Teachers	\$4,267,870.00	\$178.23		\$4,268,048.23
71100-198	Substitute Teachers	\$68,006.00	\$76.50		\$68,082.50
71100-201	Social Security	\$287,943.96	\$30.52		\$287,974.48
71100-204	State Retirement	\$255,115.00	\$12.65		\$255,127.65
71100-207	Medical Insurance	\$602,923.00	\$1,870.89		\$604,793.89
71100-212	Medicare	\$67,342.64	\$4.11		\$67,346.75
71100-429	Inst. Supplies/Materials	\$137,119.94	\$121.69		\$137,241.63
71200-198	Non-certified Substitutes	\$20,000.00	\$4,803.13		\$24,803.13
71200-201	Social Security	\$45,129.00	\$240.02		\$45,369.02
71200-210	Unemployment Comp.	\$1,277.00	\$25.16		\$1,302.16
71200-212	Medicare	\$10,555.00	\$56.15		\$10,611.15
71300-198	Teachers	\$8,307.00	\$612.00		\$8,919.00
71300-201	Social Security	\$42,316.19	\$51.00		\$42,367.19
71300-212	Medicare	\$9,901.67	\$8.88		\$9,910.55
72110-105	Supervisor/Director	\$20.20	\$11.00		\$31.20
72130-499	Other Supplies/Materials	\$3,000.00	\$2,325.79		\$5,325.79
72320-348	Postal Charges	\$3,500.00	\$416.99		\$3,916.99
72320-599	Other Charges	\$5,224.96	\$542.58		\$5,767.54
72710-146	Bus Drivers	\$215,018.00	\$750.00		\$215,768.00
			\$12,137.29		\$12,137.29
82130-610	Principal on Leases	\$27,222.00		\$2,000.00	\$25,222.00
82230-611	Interest on Leases	\$4,890.32	\$2,000.00		\$6,890.32
(Re-allocation to cover a budget deficiency)					
46990	Other State Revenues	\$276,497.00	\$52,730.00		\$329,227.00
72130-189	Other Salaries/Wages	\$15,892.00	\$26,000.00		\$41,892.00
72130-201	Social Security	\$7,642.00	\$1,612.00		\$9,254.00
72130-204	State Retirement	\$7,462.00	\$1,430.00		\$8,892.00
72130-207	Medical Insurance	\$13,106.00	\$500.00		\$13,606.00
72130-210	Unemployment Comp.	\$137.00	\$170.00		\$307.00
72130-212	Employer Medicare	\$1,788.00	\$377.00		\$2,165.00
72130-499	Other Supplies	\$3,000.00	\$20,200.00		\$23,200.00
72130-524	Staff Development	\$1,500.00	\$500.00		\$2,000.00
72130-790	Other Equipment	\$-	\$1,800.00		\$1,800.00
72310-513	Workers Compensation	\$116,979.38	\$141.00		
			\$52,730.00		
(To amend the LEAPs Grant program for Mountain City and Roan Creek Elementary after school programs into the operating budget)					

General Purpose Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163	EDUCATIONAL ASSISTANTS	\$90,588.00		\$10,000.00	\$80,588.00
71100-195	CERTIFIED SUBSTITUTE TEACHERS	\$16,121.00	\$10,000.00		\$26,121.00
71200-128	HOMEBOUND TEACHERS	\$25,000.00	\$10,000.00		\$35,000.00
71200-163	EDUCATIONAL ASSISTANTS	\$89,421.00		\$10,000.00	\$79,421.00
71300-195	NON-CERTIFIED SUB TEACHERS	\$8,000.00	\$2,500.00		\$10,500.00
71300-207	MEDICAL INSURANCE	\$83,273.00		\$2,500.00	\$80,773.00
72310-207	MEDICAL INSURANCE	\$500.00	\$500.00		\$1,000.00
72310-331	LEGAL SERVICES	\$70,000.00		\$3,000.00	\$67,000.00
72310-524	INSERVICE/STAFF DEVELOPMENT	\$10,006.04	\$2,500.00		\$12,506.04
72510-207	MEDICAL INSURANCE	\$11,223.00		\$1,000.00	\$10,223.00
72510-435	OFFICE SUPPLIES	\$1,000.00	\$1,000.00		\$2,000.00
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	TOTALS	\$405,132.04	\$26,500.00	\$26,500.00	\$405,132.04
MISC. MONTHLY LINE ITEM CLEAN-UP					

Federal Court

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163-111	EDUCATIONAL ASSISTANTS	\$81,429.00		\$5,000.00	\$76,429.00
72130-207-111	MEDICAL INSURANCE	\$9,576.00	\$2,000.00		\$11,576.00
72210-355-111	TRAVEL	\$1,000.00	\$1,500.00		\$2,500.00
72210-399-111	OTHER CONTRACTED SERVICES	\$1,000.00	\$1,500.00		\$2,500.00
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	TOTALS TITLE I 06-01	\$93,005.00	\$5,000.00	\$5,000.00	\$93,005.00
71300-730-180	VOC INSTRUCTIONAL EQUIPMENT	\$18,740.81		\$5,000.00	\$13,740.81
72130-355-180	TRAVEL	\$2,500.00	\$5,000.00		\$7,500.00
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	TOTALS CARL PERKINS 06-01	\$21,240.81	\$5,000.00	\$5,000.00	\$21,240.81
71100-429-196	INSTRUCTIONAL MATERIALS	\$644.70	\$776.22		\$1,420.92
99100-590-196	TRANSFERS TO OTHER FUNDS	\$1,429.80		\$776.22	\$653.58
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	TOTALS REA 04-21	\$2,074.50	\$776.22	\$776.22	\$2,074.50
TITLE I 06-01: REALLOCATION OF FUNDS TO COVER BUDGET DEFICIENCIES CARL PERKINS: ADDITIONAL FUNDS TO COVER TEACHER TRAVEL RELATED TO VOCATIONAL CLUBS STATE AND NATIONAL COMPETITIONS REA 04-21: TO PREPARE FOR PROJECT CLOSURE					

Federal Board

ACCOUNT	ORIGINAL	AMENDED
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NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE	DECREASE	BUDGET
72210-196-140	IN-SERVICE TRAINING	\$6,836.75	\$1,800.00		\$8,636.75
72210-201-140	SOCIAL SECURITY	\$423.71	\$111.60		\$535.31
72210-204-140	STATE RETIREMENT	\$384.81	\$99.00		\$483.81
72210-212-140	EMPLOYER MEDICARE	\$99.12	\$26.10		\$125.22
72210-524-140	INSERVICE/STAFF DEVELOPMENT	\$18,465.80		\$2,036.70	\$16,429.10
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	TOTALS TITLE II A 05-21	\$26,210.19	\$2,036.70	\$2,036.70	\$26,210.19
71300-429-180	INSTRUCTIONAL MATERIALS	\$32,128.62	\$88.57		\$32,217.19
71300-730-180	VOC INSTRUCTIONAL EQUIPMENT	\$18,740.81		\$88.57	\$18,652.24
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	TOTALS CARL PERKINS 06-01	\$50,869.43	\$88.57	\$88.57	\$50,869.43
MISC. MONTHLY LINE ITEM CLEAN-UP					

Head Start Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163	EDUCATIONAL ASSISTANTS	\$55,365.00		\$5,000.00	\$50,365.00
71100-198	NON-CERTIFIED SUB TEACHERS	\$5,000.00	\$5,000.00		\$10,000.00
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	TOTALS	\$60,365.00	\$5,000.00	\$5,000.00	\$60,365.00
MISC. MONTHLY LINE ITEM CLEAN-UP					

6. Report of student board member – Meredith Wachs
 - Winter Sports Banquet
 - ACT last Saturday
 - Getting ready for Gateway
 - Getting ready for AP Calculus test
 - Getting ready for graduation – May 13th at 10 a.m.
 - Wizard of Oz to be presented
 - Gave school activity calendars to board members through end of school year
 - Awards Day – May 8th

7. Upon recommendation of the Director of Schools, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to grant tenure to the following teachers: Christina Christian, Leilani DeFord, Rachel Hammons, Maggie Lewis, Chris Mullins, Phillip Nave, Scott Plyler, Donda Plyler, Tim Roberts, Rebecca Sannes, Terry Lane Sentell, and David South.

8. Upon recommendation by Ms. Miller, a motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call vote to appoint the following to the board negotiating team: Morris Woodring, Chief Spokesperson, Dr. David Timbs, Debra Wilcox, and Lorie Murray. Mr. Gregg asked for a volunteer to be the board representative on this team. The other board members agreed that Mr. Gregg had the experience and should serve on this team so Mr. Gregg agreed to do so.

9. Mr. Tom Shanks was present to discuss the additional renovations to the Mountain City Elementary School gym. He had been asked to look at the situation and see what could be done to provide more seating where the present stage is located. He had a drawing and showed the board members the additional seating that could be made by taking out the stage. Ms. Miller reminded the board that last month they approved the renovation of the current bleachers, the goals and the windows. After further discussion, a motion was made by Mr. Buckles, seconded by Mr. Gambill, and passed by unanimous right hand

vote to delay proceeding with what was approved last month until they have the whole project worked out.

10. Mr. Morris Woodring reported on the request for more restroom facilities at the JCHS Girls softball field. He said that he, Betty Brown, and Jim Crowder had met on this and have come to the conclusion that the school has ample facilities at this time. He said that Mr. Crowder and Ms. Brown have had no complaints from parents about this.

Action Taken on Addendum Items

1. A motion was seconded by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous right hand vote to approve the following field trips:
 - JCHS Girls Softball Team – overnight in Kingsport – April 7th (executive agreement 4-6-06)
 - JCVS Business Professionals of America – Orlando, FL May 10-14,2006
 - Change of field trip date: We The People Project Citizen trip to Nashville changed from May 5-7 to May 11-13.
2. After lengthy discussion, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous roll call vote to stay with TSB-RMT for another year and pursue other options during that year. Ms. Miller said that if the board withdraws from this trust they have to give a 60-day notice. She said that Chuck Cagle had advised them to stay in the trust but to have a Plan B.

At this time Mr. Gregg went to Ms. Miller for the Director’s Report. She had only two items to discuss:

- News release announcing the appointment of Betty Brown as the new GEAR UP part-time site coordinator. Ms. Brown will be located at the Central Office and will be working with the high school students
- Personnel spreadsheets (certificated employees for the 2006-2007 school year) were given to each board member

Mr. Carlton brought up the Director of Schools position. He said he has talked with each of the 3 finalists and has information about what they were offered and anything more they wanted to have considered. He said he suggested that the new director be granted 1 vacation day per month, 1 sick leave day per month, 3 personal days, and 23 paid holidays. He said the new director would get a raise commensurate with what the teachers receive. He said they have done all they need to do as far as reference checking.

It was agreed by all members that the meeting would be recessed until 4:00 p.m. on Wednesday, April 12th, at which time they would continue their discussion and announce the new director of schools.

A motion was made by Mr. Gambill and seconded by Mr. Buckles to adjourn the meeting at 8:15 p.m.

_____ Director of Schools	_____ Chairman	_____ Vice-Chairman
_____ Member	_____ Member	_____ Member