

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,  
AUGUST 10, 2006, 7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Presentation of Plaques to Retiring Employees:  
Mary Robinson, Eric Taylor
4. Introduce New Administrators
5. Recognition of Visitors or Delegations
- 6.. Audience Participation
7. **Consent Agenda**  
Approval of Agenda

Approval of minutes of the regular meeting of July 13, 2006, with any additions/corrections necessary (Attachment 7a)

Appoint Management Team for 2006-2007 as follows: David Timbs, Debra Wilcox, Lorie Murray, Mischelle Simcox

Approve contract with Frontier Health for services for Prevention/Early Intervention Counselor and Mental Health Educators/Student Assistance Counselors under the Safe Schools program grant for 2006-2007 school year (Attachment 7b)

Approve service agreement with Kruse Staffing for SpeechTherapy services for 2006-2007 (Executive Agreement 7/27/06) (Attachment #7c)

8. Report of Student Board Member – Megan Motsinger
9. Value Added Presentation – Dr. David Timbs
10. Discuss and approve addition of 50% School Safety Officer in the 2006-2007 budget (recommendation of the county budget committee)
11. Approve the purchase of two 66-passenger school buses. Bid opening August 9, 2006. (Bid tabulation and recommendation to be provided at Board Meeting)
12. Approve JCEA contract for period of August 1, 2006 through June 30, 2009 (Attachment #11)
13. Review and board consideration of changes to Board Policies #2.806 and 5.117 and review of sample new policies 4.607 and 1.808 (Attachment #12)
14. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
  - Fall District Meeting – Hawkins County – Joseph Rogers Primary School – September 11, 2007 - 4:30 p.m. – let Audrey ASAP if you plan to go
  - Settlement information on sale of vocational house (Attachment Info #1)
2. Personnel decisions made by Director of Schools

Retirements

- Mary G. Robinson, teacher at Mountain City Elementary
- Eric Taylor, teacher at Laurel Elementary

Resignations

- Janet Bragg, secretary-receptionist at Mountain City Elementary
- Paul Gentry, transportation assistant
- Lisa Cooke, Pre-K assistant and Kids Country childcare provider
- Melvel Wagner, full-time bus driver (will still be substitute driver)

Hires

- Evelyn Ainsworth, teacher in Summer Acceleration Program
- Brenda Potter, teacher in Summer Acceleration Program
- Colleen Proffitt, teacher in Summer Acceleration Program
- E. Richard Price, Principal/Teacher at Shady Valley Elementary

- Amanda Mullins, Health Educator
- Cynthia Cornett, part-time custodian at JCHS
- Dana Smith, JCHS Assistant Volleyball Coach
- Stephen E. Long, teacher at JCHS
- Susan Quave, teacher at JCMS
- David Quave, JCHS security guard
- Kristi Wolfe, SE assistant at JCMS
- Kay Cornett, teacher at ESC
- Joetta Stansberry, SE teacher/instructional assistant at Laurel
- Rod Huff, JCMS 7<sup>th</sup> grade boys basketball coach
- Substitute custodians: Becky Dowell, Sherry Johnson, Linda Davis, Mary Wilson, Sandy Long, Hilda Conville
- Elizabeth Harris, Pre-K teacher at Roan Creek
- Jessica Righter, Interim 1<sup>st</sup>/2<sup>nd</sup> teacher at Shady Valley Elementary (August 3<sup>rd</sup> until October 29<sup>th</sup>)
- Rebecca Sue Presnell, full-time bus driver
- Tina Clawson, substitute bus driver
- Substitute teachers: Melissa Arney, Lesa Arnold, Joyce Blevins, Pat Campbell, Janey Carpenter, Kimmie Blevins, Eddie Cobb, Joy Cress, Katherine Cullop, Doris Curd, Christine Dugger, Callie Dunn, Mary Dunn, Diane “Bunny” Eastridge, Heather Edmisten, Cloyce Eller, Kenneth Erickson, Tammy Hammons, Greg Hopkins, Ruth Isaacs, Eloise Jenkins, Nelson Jeter, Mary Jeter, Brenda Johnson, Lacinda Lewis, Lois Lovell, Patty McKinney, Lisa McQueen, Marty McQueen, Jennifer Mannis, Wahnita Medina, Howard Moon, Linda Moon, Charles Morefield, Liviu Murariu, Rhonda Murray, Barbara Paisley, Denise Rhymer, Dorothy Riddle, Janice Ringwald, Janie Robinson, Doris Rupard, Janet Rupard, Bridgette Russell, Samantha Shaver, Kelly Shepherd, Teresa Shupe, Melissa Slep, Sherry Stanley, Vicki Stout, Lynda Sutherland, Nikki Taylor, Susan Taylor, Laverne Walsh, Angela Ward, Bob Watts, Beverly Weatherford, Thomas Widener, Cindy Wilcox, Joan Wills, Misty Williams
- Blanche Keene, substitute nurse
- Hilda Conville, SE assistant, Roan Creek Elementary (1<sup>st</sup> semester only)
- KCCC Workers, Mountain City Elementary: Christie Atwood, Robyn Grayson, Pam Hodge, Denise Lewis, Linda Willis, Joan Wills, Trish Hook, Martine Hope, Sandra McCloud
- Amanda Holland, substitute in special education at Roan Creek Elementary
- Kimberly Compton, Interim certified substitute at Mountain City Elementary
- Linda Helm, teacher at Laurel Elementary
- Elysia (Nikki) Taylor, part-time (50%) SE assistant at Roan Creek Elementary
- Nicole Elliott, part-time (50%) SE assistant at Doe Elementary
- Linda Nelson, School Psychologist
- Belinda Reece, Part-time counselor in GEAR UP program
- Joshua Hughes, Full-time ISS assistant at JCHS
- Jayme Sutherland, Full-time mentor/tutor in GEAR UP program at JCHS
- Stephanie Matheson, full-time mentor/tutor in GEAR UP program at JCMS
- KCCC Workers, Roan Creek Elementary: Dottie Harmon, Sandy Cook, Tammy Farrow, Lisa Magdziuk, Summer Eller, Beulah Grindstaff, Lecia Walker, Mary Dunn, Myrtle Brown, Barbara Paisley, Jean Walker, Norma Sutherland
- Glenn James, substitute teacher at JCHS, JCMS & ESC only (up to 20 days)

#### Transfers

- Beverly Teague from Safe Schools mentor/tutor at Roan Creek to secretary at Mountain City Elementary
- Rebekah Boyd from teacher at JCMS to teacher at JCHS
- Matthew Coe from SE teacher at Laurel Elementary to SE teacher at JCHS-Extended Service Center
- Angie Long from interim teacher at Mountain City Elementary to full-time teacher at Mountain City Elementary
- Helen Price from IDEA assistant at Roan Creek to Pre-K Assistant at Roan Creek
- Jonathan Rainey from ISS assistant at JCHS to teacher at Extended Services Center
- Kay Cornett from teacher at ESC to teacher at JCMS
- Holly McFadden from special education assistant at JCMS to ISS assistant at JCMS
- Carol Mink from Pre-School Handicap assistant at Mountain City to Pre-K assistant at Mountain City Elementary

- Trish Hook from special education assistant at Roan Creek to Safe Schools Mentor/Tutor at Roan Creek Elementary
- Gary Phillips from bus driver to transportation assistant
- Karen Bishop from secretary at Laurel Elementary to Family Resource Specialist/Assistant in Pre-K program

#### Change in Work Schedule

- Sheila Diane Osborne – returning to work for 4 hours per day for 4 weeks (until further evaluation by doctor)

#### Leaves

- Howard Courtner – one week without pay, January 29, 2007 through February 2, 2007
- Thad Kelly – medical leave with pay (using sick leave) from beginning of school year through January, 2007 (re-evaluation by doctor at that time)
- Stephen Long – 3 days personal leave and 1 day without pay – August 7<sup>th</sup> – 10<sup>th</sup>
- Melissa Stanley – medical leave of absence beginning August 1<sup>st</sup> and continuing for at least one month

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

#### Addendum

1. Approve JCHS overnight field trip to the Tennessee Walking Horse Celebration (FFA And 4H Horse Judging contest) in Shelbyville, TN on August 26<sup>th</sup> - Tracy Dugger, teacher

#### Information Items:

1. Personnel Decisions Made by the Director of Schools:

##### Resignation

- Wayne Osborne, Vocational assistant

##### Retirement

- Jean Zuercher, Central Office, Head Start Program

##### Hires

- Jahala Thomason, caregiver in Kids Country Child Care at Mountain City Elementary
- Sherree Schmees, part-time (50%) as substitute (for Diane Osborne) at JCMS
- Larry Haynes, ISS Assistant at JCHS

#### Action Taken on Agenda Items

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Ms. Motsinger, student member. Audrey Reece, Recorder.

After a moment of silence, Ms. Motsinger led in the Pledge to the American Flag.

3. Presentation of retirement plaques to Mary Robinson and Eric Taylor. Mr. Taylor was not present for the meeting. Ms. Robinson was present but was not able to climb the stairs to the Board Room. The meeting moved to the downstairs Conference Room for the presentation of the retirement plaque to Ms. Robinson. Mr. Gregg presented the plaque to Ms. Robinson and thanked her for her years of service and dedication. Mr. Woodring commented briefly on Ms. Robinson's career and reason for retirement. The meeting then moved back upstairs to the Board Room.
4. Introduction of New Administrators – Mr. Woodring introduced the new administrators:
  - Mischelle Simcox – Supervisor of Student Services
  - Paula Norton – Principal at Johnson County High School
  - Richard Price – Principal at Shady Valley Elementary
  - Jim Crowder – (not present) Vocational Director
  - Betty Brown – GEAR UP SS/HS Coordinator
  - Dan Wilson – Vice Principal Johnson County High School

- 5-6. There were no visitors or delegations present and no one in the audience who wished to address the board.
7. After a brief moment to look over the consent agenda, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the consent agenda as it was presented and recommended by the Director of Schools.
8. Report of Student Board Member – Megan Motsinger
  - Started school on Monday
  - JCHS off to a great start
  - Mr. Norton doing a wonderful job
  - 644 students enrolled
  - August 3<sup>rd</sup> – National Guard provided a catered lunch for faculty
  - August 4<sup>th</sup> – Freshman drop-in day – successful
  - Football jamboree – Sullivan South
  - Volleyball team – first scrimmage
  - Softball team – jamboree – Tuesday August 15<sup>th</sup>
  - First football game – home – August 28<sup>th</sup> – against Hampton
9. Dr. Timbs, with the assistance of Debra Wilcox, presented a PowerPoint program about Value-Added scores and other test data, including Gateway.
10. After brief comments by Mr. Woodring, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to approve the addition of 50% School Safety Officer in the 2006-2007 budget (recommendation of the county budget committee).
11. After brief discussion, a motion was made by Mr. Carlton, seconded by Ms. Stout, and passed by unanimous roll call vote to accept the low bid of Mid-South for the purchase of two 66-passenger school buses (bid opening was August 9, 2006).
12. After brief discussion and comments on changes that had been made, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve the contract with Johnson County Education Association for the period of August 1, 2006 through June 30, 2009. A couple of minor changes in wording were mentioned and agreed to by Ms. McKinney representing JCEA and Mr. Woodring was directed to see that these changes in wording were made.
13. Two policies (2.806 and 5.117) were presented to the board for changes recommended by TSBA and two new policies (4.607 and 1.808) were presented (recommended by TSBA but not mandatory by law). After some discussion, Mr. Woodring was directed to do some research on contents of 1.808. A motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the changes/new policies on first reading. They will be brought back to the board in September for 2<sup>nd</sup> reading.

Mr. Gregg then went to the addendum.

1. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous show of right hands to approve a JCHS overnight field trip to the Tennessee Walking Horse Celebration (FA and 4H Horse Judging Contest) in Shelbyville, TN on August 26<sup>th</sup> – teacher, Tracy Dugger.

In his Director's Report, Mr. Woodring commented on the following items:

- Fall District Meeting, Hawkins County, leave at 2:30 from Central Office
- Sale of Vocational House – glad to have it sold – received check for \$151,958
- Enrollment – handed out numbers for enrollment for 06-07 SY
- TSBA Convention – gave packet to each board member. Following 3 volunteered to be delegates: Mr. Carlton, Mr. Gregg, Mr. Gambill. Mr. Buckles & Ms. Stout will be alternates. – Do want to do a banner
- Facilities committee has not met – but would like to get a price on the projects mentioned at last board meeting and look at adding a roof for Central Office
- Thanks to Mr. Carlton and Sgt. Henson for work provided at schools this year

- August 24<sup>th</sup> – noon – will be feeding inmate crews at school bus garage – like for board members to attend if possible
- Congratulations to Mr. Gregg, Mr. Buckles and Mr. Carlton on wins in the election

Mr. Carlton and Mr. Buckles had nothing to bring up. Ms. Stout said she would like to congratulate the three newly re-elected members.

Mr. Gambill

- Congratulations to Mr. Carlton on a tough run and win and look forward to working with other members for at least 2 more years
- Thanks for the thoughts, prayers and concerns during illness and death of mother
- Like to see us put propane gas out for bids – during brief discussion, it was noted by other 4 members that they would not be in favor of this, but that we should continue to keep check on the prices

Mr. Gregg

- Read a card from Walter Brown family
- Read a card from First Christian Church regarding praying for the School System
- Congratulations to Mr. Carlton on a hard race
- Thanks for being here

There being no further business, the meeting adjourned at 8:00 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member