

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
AUGUST 11, 2005, 7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. Presentation of retirement plaques to the following personnel:
 - John Holloway
 - Margaret "Peggy" Baertels
 - Lennis Snyder
6. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of July 11, 2005, and the special called meeting of July 26, 2005, with any additions/corrections necessary (Attachment 6a)

Approve the purchase of a 40-pound athletic washer and 50-pound gas dryer for Johnson County High School in the amount of \$7,050.00 from Belco Athletic Laundry Equipment Co., Inc. (Attachment 6b)

Approve the 36-month lease agreement in the amount of \$84.04 with De Lage Landen Financial Services, Inc. for the lease purchase of a digital duplicator for Roan Creek Elementary School. Student activity funds will be used for lease payments. (Attachment 6c)

Approve JCEA contract for 2005-2006 (Attachment 6d)

Approve Certification of Compliance with T.C.A. for free textbooks (Attachment 6e)

7. Report from Student Board Member – Meredith Wachs
8. Final reading of a major rewrite for Policy # 4.502 – Parent/Family Involvement (Attachment #8)
9. First reading of revision of Policy 6.304 – Discrimination/Harassment of Students (Attachment #9)
10. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - AYP (NCLB Requirements)
 - Pre-K
 - 2005-2006 Budget
 - TSBA Fall District Meeting – Science Hill High School – September 26th at 4:30
2. Personnel decisions made by Director of Schools

Resignations

- Richard Church as Assistant Principal at Mountain City Elementary
- Elizabeth Osborne as special education assistant at Mountain City Elementary
- Clifton Storie as bus driver and grounds worker
- Lennis Snyder as special education bus driver
- Deborah Greer as assistant at Mountain City Elementary
- Katherine May as assistant at Johnson County Vocational School

Leaves

- Marcia Meadows – unpaid maternity leave until August 29th

Transfers

- Dr. Bridgette Hackett from SS/HS Project Administrator to Assistant Principal at Mountain City Elementary
- Evelyn Ainsworth from Head Start Assistant at RCE to teacher at Doe Elementary
- Evelyn LyDon Arnold from Head Start bus driver to full-time regular program bus driver
- Shelia Dawne Howell from Head Start bus driver to full time regular program bus driver

- Karen Blevins from special education assistant at MCE to Special Education assistant at Doe Elementary
- Christy Atwood from special education one-on-one assistant at RCE to Head Start assistant at MCE
- Christie Blankenbeckler from special education assistant at JCHS to special education assistant at RCE

Hires

- Beth Justice as music technician at JCHS
- Angie Long as certified substitute at MCE during Marilyn Brown's medical leave
- Michelle Walters as teacher at Laurel Elementary
- Melanie Shepherd as Business Technology teacher at JCVS
- Robert Humphrey as special education teacher at ESC
- Angie Edmisten as custodian at RCE
- Carrie Osborne as SS/HS mentor/tutor
- Sandra McCloud as SS/HS mentor/tutor
- Erin Taylor as Head Start assistant at RCE
- Latrisha Gail Hook as special education assistant at RCE
- Jackie Wilson as special education assistant
- Deborah Sue Greer as special education attendant at RCE
- Michael Swift as custodian at JCHS
- Myrtle Brown as school bus attendant for special education student
- Janice Hannah as part-time special education assistant at Laurel
- Sarah Smart as special education assistant at MCE
- Michael Ray Swift as full time bus driver
- Darwin Garver as full-time mechanic
- Tracy Green as special education assistant at JCMS
- Substitute school nutrition employees: Melissa Arney, Lesa H. Arnold, Sharon Bursztyn, Ethel Dowell, Mary Dunn, Ruth Isaacs, Ella Miller, Judith Neff, Sherry Stanley, Susan Taylor, Brenda Dowell, Bertha Dunlop, Brenda Guinn, Peggy Hawkins, April Lipford, Sharon Malone, Janice McCloud, Wanda Smith, Misty Williams
- Substitute custodians for 2005-2006: Lesa Arnold, Brenda Dowell, Bertha Dunlop, April Lipford, Peggy Hawkins (Doe only), Sharon Malone, Judith Neff, Sherry Shoun (Shady only), Susan Taylor, and Misty Williams
- Kids' Country employees for Fall 2005: Joan Wills (lead caregiver), Pam Hodge, Robyn Grayson, Christie Atwood, Linda Willis, Shirley Forrester, Sara Smart, Carrie Osborne (substitute), Tanya Anderson (substitute)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Addendum

1. Presentation of SCOPE certificate – Meredith Wachs
2. Shaw & Shanks
Approve change orders 2 and 3 for the JCHS Football Stadium Project
3. Approve the sale of Neva School and property (4.48 acres) at public auction. Minimum acceptable bid will be 95% of appraised value.
4. Approve Pre-K classes presented by the Pre-K Council
5. Approve demolition of house and outbuildings on the property adjacent to JCMS
6. Approve Washington, D. C. trip for eighth grade students at JCMS – May 8-10, 2006 (Attachment #6)
7. TSBA Convention
8. Schedule Board Retreat – Five Year Plan, Director Evaluation

9. Reminders
 - August 16th 5:30 – “Celebrating Our Successes” – Roan Creek Elementary
 - August 19th 1:30 – Imagination Library Kick-off – Roan Creek Elementary

Information Items:

1. Personnel decisions made by Director of Schools:
 - Hires
 - Mary Ann Jones as part-time Special Education teacher
 - Transfers
 - Erin Taylor from Head Start assistant at RCE to Pre-K teacher at RCE
 - Sarah Smart from assistant at Mountain City Elementary part-time teacher/part-time assistant at Shady Valley Elementary
 - Anne Osborne from full time Special Education teacher at MCE to 50% teacher at Doe and 50% teacher at MCE

Action Taken on Agenda Items

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Ms. Meredith Wachs, student member. Audrey Reece, Recorder.

After a moment of silence, Mr. Gambill led in the Pledge to the American Flag.

- 3-4. There were no visitors present to be recognized and no audience participation.
5. Ms. Lennis Snyder was present to receive her retirement plaque. After comments from Ms. Miller, Morris Woodring, and Barry Bishop, Mr. Gregg presented the plaque to Ms Snyder. John Holloway and Peggy Baertels were not present to receive their plaques.
6. Consent Agenda – Mr. Gregg asked if any member wanted to pull something off the consent agenda for individual discussion. Getting no response, he asked for a motion. A motion was made by Mr. Carlton, seconded by Mr. Gambill and passed by unanimous roll call vote to approve the consent agenda as presented and recommended.
7. Report from student board member – Meredith Wachs
 - School started and going well
 - JCHS having a good time
 - Star System
 - Ms. Brown at jamboree at the school – not present at meeting
 - Football game schedule
 - Other sports starting up
 - Bleachers
 - Katie Nelson and Ms. Wachs nominated for Niswonger Foundation scholarship
8. After brief comments from Ms. Miller, a motion was made by Ms. Stout, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve major rewrite for Policy # 4.502 on final reading.
9. After brief comments from Ms. Miller, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve first reading of revision to Policy No. 6.304 - Discrimination/Harrassment of Students. Policy will be brought back to next meeting for final reading/approval.

Action Taken on Addendum Items

1. Mr. Gregg presented a certificate for SCOPE attendance to Meredith Wachs.
2. Mr. Tom Shanks was present to present two change orders for approval – Change Orders 2 and 3 for the JCHS Football Stadium Project.

Change Order #2 concerned building a retaining wall along approximately one-half of the grandstand along the back end – cost \$2,828.05. After discussion, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and carried by unanimous roll call

vote to approve Change Order #2.

Change Order #3 concerned storm drainage on the parking lot – cost \$26,659.78. After Mr. Shanks described what corrective measures would be taken, a motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve Change Order #3.

3. Ms. Miller said they have talked about the sale of the Neva property a lot but have never officially voted to sell the property. During lengthy discussion it was noted that the property has been surveyed and appraised. Ms. Miller suggested that they sell the property at public auction and that a minimum acceptable bid would be 95% of the appraised value. She said they could sell by sealed bids, but Mr. Cockett recommended they sell at public auction and do a lot of advertising. After lengthy discussion, a motion was made by Mr. Gambill, seconded by Ms. Stout, and passed by unanimous roll call vote to sell the property at public auction.

After more discussion about whether or not to set a minimum acceptable bid, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous show of hands to table this issue until the September meeting.

4. After brief explanation and discussion, a motion was made by Mr. Buckles, seconded by Mr. Carlton and passed by unanimous roll call vote to approve the Pre-K classes as presented by the Pre-K Council.

Shady Valley – ½ class combined with kindergarten class
RCE – 1 class
Doe – 1 class
MCE – 1 class
Laurel – ½ class

5. A motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the demolition of house and outbuildings on the property adjacent to JCMS.
6. A motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous show of hands to approve the Washington, D. C. trip for 8th grade students at JCMS – May 8-10, 2006.
7. TSBA Convention – Ms. Miller passed out forms for each board member to fill out concerning their preferences for hotel reservations for the convention and for each member to indicate whether or not they planned to attend the convention and Leadership Conference.
8. Schedule Board Retreat – None of the board members had their calendars with them so this item was postponed until the September meeting.
9. Reminders
 - August 16th 5:30 – “Celebrating Our Successes” – Roan Creek Elementary
 - August 19th 1:30 – Imagination Library Kick-Off – Roan Creek Elementary

At this time, Mr. Gregg went to Ms. Miller for the Director’s Report. She commented on the following items:

- AYP – All our schools and our system made AYP this year. We don’t have any schools on any list. Our system and schools are in “Good Standing.”
- Pre-K – this was discussed earlier in the meeting
- 2005-2006 budget – gave information on the school system giving a 2% salary increase vs. the county giving a 3% salary increase. The school system also gave all support personnel 2 paid personal leave days which will roll over to sick leave if not used. Also, the system will be paying more on the support personnel insurance, making a better increase in benefits than what the county gave. She said the budget has been approved by the county commission and is in the hands of the comptroller for approval, which will take approximately 6-8 weeks.

Mr. Buckles – nothing to bring up

Ms. Stout – nothing to bring up

Mr. Carlton – nothing to bring up

Mr. Gambill made a motion that the board put the LP gas out for bid. After some information from Ms. Miller about the prices we have been paying vs. the price the county has been paying with another company, Mr. Gregg asked for a second to the motion. The motion died for lack of a second. Mr. Carlton commented that this item should be put on the agenda for the board retreat.

Mr. Gregg

- Enjoyed inservice
- Good program
- Proud we are funded for Pre-K

There being no further business, a motion was made by Mr. Carlton to adjourn the meeting.

_____ Director of Schools	_____ Chairman	_____ Vice-Chairman
_____ Member	_____ Member	_____ Member