

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
AUGUST 12, 2004, 7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of July 12, 2004, with any additions/corrections necessary (Attachments 5a)

Approve the addition of the rear heating and air conditioning package for the 2005 Dodge Caravan SE in the amount of \$1,403.00. (This van was approved at the July 12, 2004 meeting.) (Executive Agreement 7/13/04)

Approve request from Doe Elementary teacher Daphne Greene to take 6 students to Chattanooga to participate in a Simulated Congressional Hearing Demonstration July 10-12th – no cost to the Board of Education or the students (Executive Agreement 7/7/04) (Attachment 5b)

Approve contract with Healthspan Specialized Nursing & Therapy Services, Inc. to provide OT/PT for Johnson County students (Executive Agreement 7/20/04) (Attachment 5c)

Approve the contract between the Town of Mountain City and the Board of Education to provide an auxiliary officer at Mountain City Elementary for traffic control for the Donnelly Street crosswalk (Attachment 5d)

Ratify the addendum to the contract between Johnson County Board of Education and Johnson County Education Association as negotiated. (Attachment 5e)

Approve agreement between Rural Health Services Consortium, Inc. and Johnson County Board of Education to provide sports physicals at cost of \$10 per student (Attachment 5f)

Approve application for special course to be offered in Forensic Science at Johnson County Vocational School (Attachment 5g)

Approve contract with John Deere Health for medical insurance plan for 2004-2005 school year (Attachment 5h)

Approve Memorandum of Agreement between Frontier Health and Roan Creek Elementary to conduct Project BASIC at RCE during 2004-2005 school year (Attachment 5i)
Approve request to take JCMS 8th grade students to Washington, D.C. May 11-13, 2005 (Attachment 5j)

Approve changing from Delta Dental to Ameritas Block B Plan for dental coverage for employees (Attachment 5k)

Approve appointing Morris Woodring, David Timbs, Debra Wilcox, and Lorie Murray to serve as Management Team for 2004-2005

Approve DHA Committee Pool for 2004-2005 School Year (Attachment 5l)

Approve contracts with Johnson County Sheriff's Department for Safety Counselors under the Safe Schools/Healthy Students grant as follows: Roger Walters – amount \$25,750 and Kenneth Lane – amount \$25,000 (Attachment 5m)

6. Report from Student Board Member – Cory Wilson
7. Request from Jo Ann Swift representing the Johnson County Historical Society to address the Board concerning the use of the Eastridge house
8. Award bid for Shady Elementary partial window replacement to Keller Glassco, Inc. in the amount of \$20,333 (Attachment #8)

9. Award bid for Shady Elementary partial re-roof to Neal Story & Son, Inc. in the amount of \$32,631 (Attachment #9)
10. Award bid for Mountain City Elementary paving to Bob Stout Construction Co., Inc. Base bid amount of \$121,728 and Alternate No. 1 amount of \$3,000 (Attachment #10)
11. Discussion of Johnson County High School Football Field Grandstand Improvements – 3 options attached (Attachment #11)
12. Approve the transition plan for Johnson County for one year of the transition to the BEP salary schedule (Attachment #12)
13. Presentation on Child Sexual Abuse Material – Denise Arnold and Bridgette Hackett
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Personnel decisions made by Director of Schools

Leaves

- Denise Campbell, JCHS Assistant – Unpaid leave for October 25-28th
- Lester Dunn – Medical leave from 7/27 until 8/27
- Betty Hartman, MCE Assistant – Unpaid leave from August 16-20th

Resignations

- Suzanne Averill – teacher at Laurel Elementary
- Dorothy Riddle – receptionist at JCMS
- Lisa Atwood – JCMS Library Assistant
- Donna James – Tutor/Mentor in Safe Schools/Healthy Children program
- Doug Blevins – Vocational Technician
- Janice Moore – SE teacher at ESC
- Robin McKamey – JCVS teacher
- Millie Dugger – custodian at ESC
- Sally Thomason – JCVS teacher

Transfers

- Kathy Motsinger to 50% JCMS bookkeeper, 50% JCHS attendance/data entry
- Rita Robinson to full time ESC receptionist
- Billie Blevins to full-time JCMS Library Assistant

Hires

- Dorothy Harmon as 50% elementary drama teacher at Roan Creek Elementary
- Amy Walls Woodall as music teacher at Mountain City Elementary
- Eileen Johnson as ISS Assistant at JCMS
- Annie Remillard as 50% French teacher
- Substitute custodians for 2004-2005: Lesa Arnold, Rose Blevins, Martha Collins, Adina Dugger, Mindy Forrestr, Ella Miller (after December), Judy Neff, Connie Roark, Sherry Shoun (Shady only), Susan Taylor
- Substitute food service employees for 2004-2005 (returning from last year): Ruth Isaacs, Susan A. Taylor, Ethel Dowell, Judy Hicks, Martha Collins, Sharon Bursztyn, Lesa Arnold, Wanda Jean McEwen, Carolyn Ray, Mary E. Dunn, Ella Miller, Alma Poteet, Sherry Shoun, Nancy Forrester, Melissa Arney
- Substitute food service employees (pending criminal history check): Mindy Forrester, June Stanley, Judy Neff, Connie Roark
- Angela Shawn Roark as Special Education attendant at RCE (pending successful completion of ParaPro exam)
- Julie Dugger as 50% assistant at Shady Valley Elementary
- Nancy Lewis as Special Education attendant at RCE
- Nancy Pope as Special Education attendant at JCHS
- Phyllis Martin as teacher at RCE (Milligan Intern)
- Maggie Winters Lewis as teacher at MCE
- Gina Hodge as 50% teacher/50% assistant at Shady Valley
- Mark Humphrey as ISS assistant at JCHS
- Summar Looney as Itinerant Special Education teacher – RCE/MCE
- Elva Dugger as teacher at Laurel Elementary
- Garry Ferry as Special Education teacher at ESC
- Kathy Garr as secretary at JCMS
- Nancy Proffitt as Accelerated Math Assistant
- Rita Robinson as part-time assistant at RCE, part-time receptionist at C/O, and part time tester in Adult Education

- Mark Edwin Humphrey as full time bus driver
- Jennifer Jennings as custodian
- Cynthia Leigh Wilcox as part-time Kid's Corral employee at RCE

2. Director's Report

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Addendum

1. Approve pursuing bid process for Doe Elementary Roof
2. Approve the purchase of a 2005 model 7-passenger Dodge van from Horace C. Ilderton, Inc. in the amount of \$20,825.00 for Central Office and Board use. This purchase is being made under state-wide contract (Executive Agreement 7/20/04) (Attachment #2)
3. Authorize the Director of Schools to sign all documents for the Safe Schools/Healthy Children grant
4. Report on No Child Left Behind Requirements
 - Johnson County Results
 - Appreciation letter to Congressman Jenkins, Senator Alexander, and Senator Frist

Information Items:

1. Personnel decisions made by Director of Schools:
 - Hires
 - Summar Looney as Special Education teacher at RCE
 - Laura Weaver Tinch as part-time assistant at RCE
 - Lisa Burrell and Mariatta Blevins as substitute food service employees
 - Christie Atwood as caregiver for Kids Corral at RCE
 - Laura Tinch as caregiver for Kids Corral at RCE
 - Angela Brown as caregiver for Kids Corral at RCE
 - Sandy Ray as caregiver for Kids Corral at RCE
 - Alecia Pleasant Burleson as Business Technology Teacher at JCVS
 - David Burrell as Vocational Technician
 - Denise Woods as Safe Schools/Healthy Children mentor/tutor
 - Ron Sheets as Safe Schools/Healthy Children mentor/tutor
 - Kathy McCulloch as Culinary Arts Teacher at JCVS
 - Substitute teachers for 2004-2005: Vickie Anthony, Lisa Burrell, Christine Dugger, Betty Greene, Carri Henry, Rebecca Hepner, Shantona Lunceford, Jennifer Mannis, Kimberly McIvor, Suzanna Meadows, Patricia Morley, Randi Paschall, Angela Phillips, Patricia Pollard, Melody Poteet, Kimberly Potter, Karla Prudhome, RoseEdda Snyder, Melissa Steele, Celisa Stegall, Sally Tugman
 - Leaves
 - Doris Elizabeth Pratt – extension of medical leave until 10/3/04
 - Resignations
 - Angela Shawn Roark as assistant at Roan Creek Elementary
 - Suzanna Meadows as tutor/mentor at JCHS
2. Fall District Meeting – Monday, September 13th at Dobbys Bennett High School – 4:30-8:30 p.m. Leave Central Office at 3:10.

ACTION TAKEN ON AGENDA ITEMS

- 1-2. The chairman, Mr. Gambill, called the meeting to order. The roll was called with the following members present: Mr. Buckles, Mr. Gregg, Ms. Stout, Mr. Gambill and Mr. Wilson, student board member. Mr. Carlton was absent due to illness in his family. Audrey Reece, recorder.
- 3-4. Mr. Gambill recognized the visitors who were present. There were no requests for audience participation.

5. Consent Agenda – Mr. Gambill asked if any board member had any item they wished to pull off for individual discussion. Mr. Gregg said he would like to pull the item about the DHA Pool off and discuss it. A motion was then made by Mr. Buckles, and seconded by Ms. Stout to approve the consent agenda as presented with the exception of the item on DHA Pool. The motion passed by unanimous roll call vote.

At this time, Mr. Gambill opened discussion on the item concerning the DHA Pool. Mr. Gregg asked if these students were being transported by bus to ESC. Ms. Miller said that yes, several of them were as they were hardship cases and board policy allowed for this. After more discussion, Mr. Gregg said he felt that they need to review this policy and asked that it be put on the agenda for next meeting.

Mr. Gambill asked for a motion to approve the DHA Pool for 2004-2005. A motion was made by Mr. Buckles, seconded by Mr. Stout, and passed by unanimous roll call vote to approve the pool as presented.

6. Report from Cory Wilson – student board member
 - School started, going really well
 - Loving the A/C in the gym
 - Tonight is football jamboree with Sullivan South
 - Everything going real good

7. There was a request from Jo Ann Swift representing the Johnson County Historical Society to address the Board concerning the use of the Eastridge house. Ms. Swift said that the request was going to be made by Bob Fry, President of the Historical Society. Mr. Fry said that the Welcome Center is very crowded with artifacts and that they cannot re-arrange the displays as they would like because they don't have anywhere to store artifacts that are not being used at the current time. He asked if it would be possible for them to use the Eastridge house for short-term storage purposes. He said they are in the process of obtaining a large two-story house to serve as a museum but it is still in the planning stages. After discussion, the Board decided that they needed to talk among themselves about the system storage needs and see if they could let the Historical Society use any of the space.

They set a date for a Board Retreat on September 11th, at which time this will be one of the items discussed. Ms. Miller will contact Ms. Swift as soon as she has an answer for her.

8. After brief discussion, a motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to award the bid for Shady Elementary partial window replacement to Keller Glassco, Inc. in the amount of \$20,333.
9. After brief discussion, a motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call vote to award the bid for Shady Elementary partial re-roof to Neal Story & Son, Inc. in the amount of \$32,631.
10. After lengthy, discussion, a motion was made by Mr. Gregg, seconded by Ms. Stout, to award the bid for Mountain City Elementary paving to Bob Stout Construction Co., Inc. Base bid amount of \$1212,728 and Alternate No. 1 amount of \$3,000. This motion includes an inspector being on site at all times – said inspector to be provided by the Board and would likely be either Morris Woodring or Bill Gentry. The motion passed by

roll call vote as follows:

Mr. Buckles, yes	Ms. Stout, yes
Mr. Carlton, absent	Mr. Gambill, no
Mr. Gregg, yes	

10. There was a discussion about Johnson County High School football field grandstand improvements. Mr. Shanks summarized the 3 options that were included with the agenda. After discussion, the Board decided that this would be one of the items they would discuss at the Board retreat during facility planning time.
12. After explanation by Ms. Miller, a motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve the Transition Plan for Johnson County for one year of the transition to the BEP salary schedule.

Mr. Gambill said they would take a short break at this time.

13. At this time, Bridgette Hackett and Denise Arnold did a short presentation on Child

Sexual Abuse material. They gave board members a handout and said they just wanted to make board members aware so that if they got questions, they would know how to deal with them and what is going on in the school system concerning this issue.

ACTION TAKEN ON ADDENDUM ITEMS

1. After brief explanation and discussion, a motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve pursuing the bid process for the Doe Elementary Roof.
2. A motion was made by Mr. Gregg, seconded by Ms. Stout, and passed by unanimous roll call vote to approve the purchase of a 2005 model 7-passenger Dodge van from Horace C. Ilderton, Inc. in the amount of \$20,825 for Central Office, Board and administrative use. This purchase is made under state-wide contract.
3. A motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call vote to authorize the Director of Schools to sign all documents for the Safe Schools/Healthy Children grant.
4. Ms. Miller gave a report on No Child Left Behind requirements:
 - Johnson County Results
 - Good news, bad news, and maybe more good news
 - Doe, JCMS, and MCE made AYP and came off target list
 - RCE made high priority list in one sub-group – did not make AYP
 - JCHS on target list because of graduation rate
 - School system is now on the target list
 - Possible good news is that we think RCE being on the high priority list is a mistake and plan to appeal
 - Appreciation letter to Congressman Jenkins, Senator Alexander, and Senator Frist – Ms. Miller asked each board member to sign these letters for mailing.

Director's Report – Ms. Miller

- Fall District Meeting reminder
- Board of Distinction – does board want to receive at next meeting or at Fall District Meeting? Board chose Fall District Meeting
- Congratulations to Sharon Stout and Bill Gambill for success in winning re-election to Board

Mr. Gregg

- Inservice was good – proud to be part of school system – want to commend everyone on what was done last year and what will be done this year

Ms. Stout

- Also enjoyed inservice
- Will be around for 4 more years

Mr. Buckles

- Compliment everyone responsible for good job getting school started on time

Mr. Gambill

- Sorry to miss inservice – deaths in family
- Congratulations to Ms. Stout on victory
- Thank everybody for coming – Denise and Bridgette – and giving update

There being no further business, a motion to adjourn was made by Mr. Buckles. The meeting adjourned at 9:00 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member