

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, AUGUST 14, 2003,
7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of July 15, 2003, with any additions/corrections necessary (Attachments 5a)

Approve a 60-month lease for a DC432 Digital Copier for Mountain City Elementary in the amount of \$249.90 per month (Attachment 5b)

Approve a 60-month lease for a DC432 Digital Copier for Laurel Elementary in the amount of \$207.69 per month (Attachment 5c)

Approve a 60-month lease for a CR1610 Risograph digital duplicator for Laurel Elementary in the amount of \$79.82 per month. These payments will be made from the school activity funds. (Attachment 5d)

Approve a 60-month lease for a Minolta DI450 copier for Johnson County High School in the amount of \$320.00 per month (Attachment 5e)

Approve a 60-month lease for a CR1610 Risograph digital duplicator for Doe Elementary School in the amount of \$69.01 per month. These payments will be made from school activity funds. (Attachment 5f)

Approve contract with Healthspan Specialized Nursing & Therapy Services, Inc. to do ot/pt therapy services for 2003-2004 (Attachment 5g)

Approve contract with Milligan College for intern teacher in Johnson County Schools (Attachment 5h)

Approve request from JCMS for permission to take 8th grade students to Washington, DC in May (Attachment 5i)

Approve Board policies changes discussed at the work session on the following policies (Executive Agreement 7-29-03) (See attachment 5j)

Ratify the contract between the Board of Education and the Johnson County Education Association effective August 17, 2003 through June 30, 2006 (Attachment 5k)

Approve 2003-2004 budget reserves (Executive Agreement 7/16/03) (Attachment 5L)

Approve water heater replacement for MCE from Nor-Well at cost of \$19,567. (Executive Agreement 7/17/03) (Attachment 5m)

Contract on an as-needed basis with Melinda Worley to do secretarial work at JCHS/Central Office

Approve a fee of \$3.00 for math classes at JCHS

Approve a fee of \$25.00 per year for any Band student who uses a band instrument owned by the school system

Approve Change Order #2 for Shady Valley renovation project (Executive Agreement 7/24/03) (Attachment 5n)

Hire Chuck Cagle with Lewis, King, Krieg & Waldrop, P.C. to act as legal consultant to Board (Attachment 5o)

Approve the purchase of 6.21 acres of property adjacent to the JCMS/JCHS Complex –

cost \$70,000

Authorize amendment of \$70,000 from fund balance to 76100-716 Land to be made upon State approval of our budget

7. Report from Student Board Member – Megan Grindstaff
8. Update on construction projects – Shaw & Shanks Architects
9. Hire Shaw & Shanks Architects PC to design a spray paint booth room addition at JCVS at cost of \$8,000 (Attachment 9)
10. Discuss hiring an architect for the HVAC system for JCHS gym and little theater
11. Report from Auditorium Committee
12. Any other matters which may duly come before the Board for official action

Information Items:

1. Personnel decisions made by Director of Schools

• Hires

- Rachel Hammons as assistant band director
- Amanda Smith as music teacher at JCHS/JCMS
- Maggie Winters as 2nd grade intern teacher
- Amber Brooks as part-time caregiver for Kids Country childcare program
- Laura Tinch as part-time science teacher at JCHS
- Randy Lutz as special education teacher at JCHS – ESC
- Rebecca Sannes as special education teacher at JCMS
- John Hackett as part-time adult education teacher
- Lane Sentell as teacher/coach at JCMS
- Christina Christian as special education teacher/coach at JCHS
- Cynthia Wilcox as (LPN) school nurse at RCE
- Donna Kerley as Head Start teacher
- David South as ESC teacher
- Melissa Isaacs as caregiver in the vocational child care program
- Carol Winningham as part-time special education teacher at Laurel
- Sherree Schmees as systemwide behavior specialist (special education)
- Scott Herron as teacher at JCVS
- Daniel McEwen as ISS assistant/coach at JCHS
- Food Service Substitutes as follows:

• Sharon Rhea Bursztyn	Karen Icenhour	Judy
• Mannis		
• Tammy Mannis	Connie Matherly	Kimberly Poteat
• Melissa Arney	Mary Dunn	Mary Roark
• Carolyn Ray	Janet Griffin	Ella Miller
• Martha Collins	Mary Ann May	Janice McCloud
• Mariatta Blevins	Sherry Shoun	Ethel Dowell
• Kathy Forrester	Linda Yates	April Bryant
• Eloise Jenkins		

• Transfers

- Heather Taylor from part-time to full-time caregiver at vocational day care
- Karen Bishop from ISS at JCHS to 50% secretary/bookkeeper at Laurel
- Chris Mullins from Adult Education teacher to teacher/coach at JCHS
- Mary Epperly from part-time JCMS/part-time JCHS to full time teacher/coach at JCHS
- Sandy Ray from Pre-School Assistant to Head Start Assistant at RCE

• Leaves

- Leave without pay for August 13-15 for Shirley Forrester, assistant at MCE

• Resignations

- Robin Hale Murphy as teacher at JCHS
- Ryan Arnold as teacher/coach at JCHS
- Judy Eckard as special education teacher
- Jody Smith as teacher at JCHS
- Tammy McQueen English as teacher at JCHS
- Nancy Lundy as instructional assistant

- Asst. – Christiana Christian
 - **Baseball**
 - Head Coach – Pete Pavusek
 - Asst. – Eric Crabtree
 - Asst. – Jon Arnold
 - **Cheerleading** – Mary Epperly
 - **Softball**
 - Head Coach – Dana Smith
 - Asst. – Lisa Mullins
 - **Golf** – Steve Arnold
 - **Tennis Boys/Girls** – Steve Nave
 - **Volleyball**
 - Head Coach – Michele Cook
 - Asst. – Mischelle Simcox
 - **Track** – Mike Atwood
 - **JCHS Athletic Director** – Jim Crowder
 - **Yearbook** – Wanda Payne
 - **Band** – Chris Simmons
- **JOHNSON COUNTY MIDDLE SCHOOL**
 - **Football**
 - Head Coach – Delza Noble
 - Asst. – Steve Nave
 - **Boys Basketball**
 - Head Coach – Chris Mullins
 - Asst. – Blake Grindstaff
 - **Girls Basketball**
 - Head Coach – Steve Nave
 - Asst. – Phil Nave
 - **Baseball** – Julian Crews
 - **Volleyball** – Dottie Sue Jennings
 - **Softball**
 - Head Coach – Lane Sentell
 - Asst. – Penny Gentry
 - **Cheerleading** – Tammy Trivett
 - **Athletic Director** – Steve Arnold

ACTION TAKEN ON AGENDA ITEMS

- 1-2. The meeting was called to order by the chairman, Mr. Bill Gambill. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gregg, Ms. Stout, Mr. Gambill, and Megan Grindstaff, student member. Audrey Reece, Recorder.

After a moment of silence, Mr. Gregg led in the pledge to the American Flag.

- 3-4. There were no visitors or delegations present who wished to address the Board.
5. Consent Agenda – Mr. Gambill asked if any board member had any item on the consent agenda he/she wished to pull off for individual discussion. Getting no response, a motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve the consent agenda as presented.
6. Report from Student Board Member – Megan Grindstaff
- Monday night – Freshman orientation – 205 parents, 135 students
 - Proud of the senior class of 2004
 - ARSI Grant allocation
 - 34 students enrolled in college in 2002
 - 84 students enrolled in collect in 2003
 - \$2,000 more money from ARSI
 - Football, volleyball, golf programs
7. Update from Shaw & Shanks on building projects

Shady Valley – Tom Shanks

- Almost finished
- All major work accomplished
- When walk in building, can't see evidence of work done – things don't interfere with heritage of building
- Tank – a thing that had to happen
- Fire marshal accepted everything Friday
- Few issues – yard work, etc. to finish up

Masonry Shop – Tom Shanks

- Nothing taken place since last meeting
- Will be moving along since school is back in session and the students will get to work on it

Roan Creek Elementary – Tim Shaw

- HVAC still experiencing problems with controls
- Engineers there Tuesday and identified several problems
- Have instructed contractor of problems – notified and gave them 7 days to respond
- Roof – similar scenario
- Roofing consultant came and spend a day looking at the roof – about 5-6 items of concern – 4 can't see until tear down insulation
- If contractor does his job, he will come up with a solution to the problems
- Not ready to enter into warranty agreement on roof
- Contractor should repair roof – if he doesn't, we have the option to fire him and take the money and do repairs ourselves
- Contractor request for final payment turned down – not till roof is finished

At this time, Mr. Gambill went to the Addendum for #1.

1. (Addendum) After brief explanation, a motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous right hand vote to approve change order #15 for the Shouns/Neva (RCE) Project – a credit to the board in the amount of \$2,632.

Back to Agenda:

9. After brief explanation, a motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to hire Shaw & Shanks to design a spray paint booth room addition at JCVS at a cost of \$8,000.
10. After explanation and brief discussion about the bad condition of the coal furnace at JCHS, Ms. Miller recommended that the Board hire Shaw & Shanks as architects to design a project for installing an HVAC system in the JCHS gym and little theater. A motion was made by Mr. Gregg, seconded by Ms. Stout, and passed by unanimous roll call vote to hire Shaw & Shanks for this project.
11. Report from Auditorium Committee – Judy McGuire
 - Last meeting explained system and requirements
 - Do we have permission for the sprinkler company?
 - Simplex & Gennell inspected building
 - Quote included wet, dry and “halon” for the tech department
 - \$145,00 – 3 times more than expected – this includes all sprinkles, 23 fire doors, 2-3 smoke walls with magnetic closures
 - Committee thinks they can raise the money and want to go ahead with fundraisers – need board's permission before they start
 - Figuring how to make handicapped accessible mens/womens bathroom from present men's bathroom – it is doable but not quite figured out yet
 - Ready to start work now if the board says it's o.k.

Ms. Miller made a recommendation that the Board approve this project conditionally upon the bathroom situation being resolved. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the Auditorium Committee beginning their project work.

Ms. Miller commented that she thinks that at the time the auditorium is being wired, that the Board should have the rest of the building re-wired for safety purposes.

Director of Schools Report- Ms. Miller mentioned the following items:

- Softball field lights – will start installing soon
- Board of Distinction – needs a board member to participate in this process – Kenny Gregg appointed
- Nominating RCE for School of the Year – need board member to participate – Sharon Stout and Gerald Buckles appointed to work with this project
- Banner for TSBA Convention – Board wants to do this – Morris Woodring to get banner done
- Beginning of School
- ACT
- One-half million dollar grant – Congratulations to Morris Woodring
- Fall District Meeting – need board member to assist with plans – Howard Carlton appointed for this
- JCMS gained exemplary status this year
- Appreciation to Bill Davis – mechanic – got all buses ready for school year – by himself
- Delegates for TSBA Leadership Conference: Kenny Gregg, Howard Carlton, Gerald Buckles – Alternates: Sharon Stout and Bill Gambill
- Audrey to register Minnie, Kenny, Sharon, Bill and Howard for Leadership Conference at TSBA Convention

Ms. Grindstaff

- Thanks for invitation to attend inservice – enjoyed it very much
- School year beginning well
- Busy year ahead

Mr. Carlton

- Thanks to Bill Gentry, Morris Woodring, Minnie Miller and his work crews for all the work accomplished during summer
- Good cooperation
- Very pleased with work done
- Thank Teresa Cunningham – great job at kindergarten orientation
- Money for schools going through accreditation process – libraries look great – new furniture

Mr. Gregg

- Inservice – all teachers he spoke with are excited about the year
- Bragged on Emogene and Betty for orientation – good job

Ms. Stout

- Thanks for great job

Mr. Buckles

- Projects this summer – made great strides in improvement
- Went through Shady Valley yesterday – looks great

Mr. Gambill

- Appreciation to Mr. Carlton and the inmate crews – tremendous help to the Board and the County
- ID tags – stressed the importance of wearing them

Ms. Miller said that Bill Gentry will be feeding the inmate crews at the School Bus Garage on Monday the 25th and the Board members are invited to attend.

There being no further business, a motion was made by Mr. Buckles to adjourn. The meeting adjourned at 8:35 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member