

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,  
AUGUST 9, 2007, 7:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Presentation of plaques to retiring employees:  
Vida Bunting, Kathryn M. James, Wanda Payne, Garnetta Smith, Laura Stanbery
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**  
Approval of Agenda

Approval of minutes of the special call meeting of July 2, 2007, and the regular meeting of July 12, 2007, with any additions/corrections necessary (Attachment 5a)

Approval of renewal of lease between ETSU and Johnson County Schools for McQueen House located at 217 Donnelly Street for period of 8-1-07 until 7-31-08 (Attachment 5b)

Appoint Management Team for 2007-2008 as follows: David Timbs, Debra Wilcox, Lorie Murray, and Mischelle Simcox

6. Report of Student Board Member – Nancy Blevins
7. Awarding of contract for Phase I of Johnson County Middle School to C & T Construction Co., Inc. – amount \$2,107,000.00 pending approval of 2007-2008 budget by the County Commission (Attachment #7)
8. Second and final reading of the changes to Board Policy 6.200 – Attendance (Attachment # 8)
9. Approve contract with JCEA for period of August 1, 2006 through June 30, 2009 (Attachment #9)
10. Approval of Johnson County Middle School partnership with Niswonger Foundation (Attachment #10)
11. Approve Charge Policy for Student Meals for 2007-2008 (Attachment #11)
12. Approve Environmental Drain & Plumbing as low bidder for pumping grease traps and Service to the drains – to install and maintain a Grease Remediation Program (bacterial Product injection system) and monthly service for six school kitchens for a total of \$6,270.00 for 2007-2008 (Attachment #12)
13. Approve Mary's Salads as low bidder for produce bid for the 2007-2008 school year, Weekly bid prices according to the Atlanta Web Market Report (Attachment #13)
14. Update on Johnson County Middle School – Emogene South
15. Budget Update – Russell Robinson
16. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
  - Fall District Meeting – September 24<sup>th</sup> at Chucky Doak High School
  - Board Retreat – set date for October
2. Personnel decisions made by Director of Schools

Hires

- Trudy Kittle – Intern Teacher at Roan Creek Elementary
- Lisa Harris – Itinerant Chorus teacher at Doe and Shady Valley
- Alecia Burleson – teacher at JCHS
- Ala Sue Moretz – Media Specialist at Mountain City Elementary

- Jacqueline Stephenson – Reading Specialist at Mountain City Elementary
- Linda Grindstaff – Technology/Administrative Assistant in the Coordinated School Health Program
- Andrew Cook – teacher at Johnson County High School
- Shannon Ward – LPN in Health Services Program
- Darrell Broking – ISS/Adjustment assistant at Johnson County High School
- Pam Billiot – GEAR-UP tutor/mentor at Johnson County High School
- Rhonda Murray – Library assistant at Johnson County Middle School
- Jessica Trent – Pre-K teacher at Doe Elementary
- Jessica Righter – teacher at Shady Valley Elementary
- Glenn James – part-time math consultant
- Kelly Lynn – GEAR-UP tutor at Johnson County High School
- Childcare workers at RCE afterschool child care program: Mary Dunn, Beulah Grindstaff, Lecia Walker, Tammy Farrow, Myrtle Brown, Barbara Paisley
- Childcare workers at MCE afterschool child care program: Christie Atwood, Robyn Grayson, Pam Hodge, Denise Lewis, Linda Willis, Joan Wills, Jackie Wilson, Melissa Sutherland, Michelle Walters, Martine Hope, Mindy Motsinger
- Heather Savery – Head Start teacher to fill Jessie Laing maternity leave
- Janet Townsend – Special Education assistant at Shady Valley Elementary

#### Transfers

- Amy Young from itinerant chorus teacher at Doe, Shady & Laurel Schools to itinerant music teacher at JCHS and Laurel Schools
- Billie Blevins from secretary/bookkeeper at Vocational School to secretary/bookkeeper at School Bus Garage
- Tony Eller from automotive technician at JCHS to security guard at JCMS
- Karen Blevins from instructional assistant at Doe to secretary/bookkeeper at Vocational School
- Karen Bishop from part-time Special Education/part-time Pre-K to full time Pre-K
- Pat Dobbins from 2<sup>nd</sup> grade teacher at Doe to Reading Specialist at Doe School
- Elysia (Nikki) Taylor from 50% Special Education assistant to 50% Special Education/50% library assistant at Roan Creek Elementary
- Cynthia Cornett from part-time custodian at JCHS to full-time Special Education assistant at RCE
- Linda Wilson from Title I assistant at Doe to Special Education assistant at Doe

#### Resignations

- Nancy Morefield – Special Education assistant
- RoseEdda Slempp – Parent Involvement Coordinator for school system
- Christy Dunn – tutor/mentor in the GEAR-UP Program
- Amanda Holland – instructional assistant at Roan Creek Elementary

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

#### Addendum

1. Waive first and second readings and approve addition of Policy 2.404 – School Support Organizations – to Johnson County Schools’ Board Policy Manual (Attachment # 1)

Personnel decisions made by the Director of Schools:

#### Hires

- Patty Kimmel – part-time kindergarten assistant at Laurel
- Donald Potter – automotive technician at JCVS
- Katrina Wolfe – Head Start assistant at MCE
- Katrina Wolfe – part-time caregiver for Kids Country Child Care at MCE
- Substitute teachers for 2007-2008: Walter Heerschap, Jennifer Mannis, Marilyn Brown, Nicholas Perkins, and Patty Kimmel
- Substitute custodians for 2007-2008: Melissa Arney, Lesa Arnold, Heather Edminsten, Judith Eller, Peggy Hawkins, Norman Hodge, Sherry Johnson, Carrie Osborne, Ramona Shatley, Melissa Stanley, Sherry Stanley, Linda Parker, Gail Hamilton, Rebecca Dowell, Mary Dollar, Linda Blevins
- Substitute school nutrition employees: April Bryant, Sharon Bursztyn, Betsy Casey, Ethel Dowell, Rebecca Dowell, Doris Martin, Ella Miller, Ramona Shatley, Sherry

Shoun, Blanche Keene, Betty Arnold, Lesa Arnold, Marsha Blevins, Mary Dunn, Ruth Isaacs, Bobbie Jo Brooks, Gail Hamilton, Teresa Niemann, Linda Parker, Sherry Treadway

### ACTION TAKEN ON AGENDA AND ADDENDUM ITEMS

- 1-2. The Johnson County Board of Education met in regular session at 7:00 p.m. on Thursday, August 9, 2007, in the Board Room. The chairman, Mr. Carlton, called the meeting to Order. The roll was called with all members present: Mr. Buckles, Mr. Gambill, Mr. Gregg, Ms. Stout, Mr. Carlton, and Ms. Nancy Blevins, student board member. Audrey Reece, Recorder.

After a moment of silence, Mr. Woodring led the Pledge to the American Flag.

3. Mr. Carlton and Mr. Woodring presented plaques of appreciation to 4 retiring employees- Ms. Vida Bunting, Ms. Kathy James, Ms. Garnetta Vaught, and Ms. Laura Stanbery. Wanda Payne was also supposed to receive a plaque but she was not present at the meeting.
4. There were no visitors or delegations present and no one in the audience wished to address the board.
5. Mr. Carlton asked if any member had anything they wished to have pulled off the Consent agenda for individual discussion. A motion was made by Mr. Buckles, Seconded by Ms. Stout, and passed by unanimous roll call vote to approve the Consent agenda as presented and recommended.
6. Report of Student Board Member – Nancy Blevins
- 07-08 school year off to a good start – theme for the year is “Advancing Excellence”
  - Freshman Day was Tuesday afternoon
  - First ½ day of school went very well
  - New chorus teacher – Amy Young – presented a program of music along with Amy and John Woodall and Chris Serina
  - Football team at John Battle at 6:30 p.m. Friday night
  - Football team at Hampton August 27<sup>th</sup>
  - First home game with Elizabethton
  - Golf team going to jamboree at Buffalo Valley on September 14<sup>th</sup>
  - Ladies Volleyball
  - Proud of renovations at JCHS
  - Gear Up Report
7. After brief explanation and discussion, a motion was made by Mr. Buckles, seconded by Mr. Gambill, and passed by unanimous roll call vote as follows to approve awarding the contract for Phase I of Johnson County Middle School to C & T Construction Co., Inc. – amount \$2,107,000.00 pending approval of the 2007-2008 budget by the County Commission.
- Mr. Buckles, yes
  - Mr. Gambill, yes
  - Mr. Gregg, no
  - Ms. Stout, yes
  - Mr. Carlton, yes

Mr. Woodring then asked Shaw & Shanks to give updates on the current projects.

#### Mountain City gym – Mr. Shaw

- All but finished
- New windows, bleachers, air conditioning
- Operational
- Will be doing punch list next week
- Doors will be replaced but they haven't arrived yet

#### Food Service Building at JCHS – (2 classrooms) – Mr. Shanks

- Basically in operation
- Fire marshal's office has reviewed

JCHS Kitchen – Mr. Shaw

- All but done
- Food service equipment installed and being used – 85-90% up and running
- Project not finished on time
- Contractor had trouble with suppliers
- Did punch list yesterday morning
- Not an ideal situation but able to cook in the room
- Requiring liquidated damages of \$200 per day
- Usable
- Constructor promised to be out by Monday

Mr. Gregg asked if we were going to have an inspector on site at the Middle School project. Mr. Shaw and Mr. Woodring said yes. Mr. Woodring said he agreed that it was important to have someone on site protecting our interests.

8. A motion was made by Mr. Gregg, and seconded by Mr. Buckles, to approve on second and final reading the changes to Board Policy 6.200 – Attendance.
9. A motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve the contract with JCEA for the period of August 1, 2006 through June 30, 2009. Following the vote, a brief discussion followed about the section on Grievance Procedure.
10. A motion was made by Mr. Buckles, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve the Johnson County Middle School partnership with Niswonger Foundation – amount \$293,000 over the next three years.
11. A motion was made by Mr. Gregg, seconded by Mr. Buckles, and passed by unanimous roll call vote to waive the first and second readings and approve the Charge Policy for Student Meals for 2007-2008.
12. A motion was made by Mr. Gambill, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve Environmental Drain & Plumbing as low bidder for pumping grease traps and service to the drains – to install and maintain a Grease Remediation Program (bacterial product injection system) and monthly service for six school kitchens for a total of \$6,270.00.
13. A motion was made by Mr. Gambill, seconded by Mr. Gregg, and passed by unanimous roll call vote to approve Mary's Salads as low bidder for produce bid for the 2007-2008 school year, weekly bid prices according to the Atlanta Web Market Report.
14. Ms. Emogene South, principal, narrated a video presentation update about Johnson County Middle School. Video was prepared by Beverly McKinney and Tameula Trivett, 2 teachers at JCMS.
15. Mr. Russell Robinson gave a budget update. He handed out copies of the financial report, and the new budget documents for 2007-2008 which are pending approval by the County Commission.

Mr. Carlton then went to the addendum.

1. After explanation by Mr. Woodring and Mr. Robinson and brief discussion, a motion was made by Mr. Buckles, seconded by Ms. Stout, and carried by unanimous roll call vote to waive first and second readings and approve the addition of Policy 2.404 – School Support Organizations – to the Johnson County Board Policy Manual.

Mr. Carlton went to the Director's Report. Mr. Woodring commented on the following:

- Gave each board member handouts on enrollment data and test scores – Dr. Timbs talked a little about the test scores and said there would be more on this at the next meeting
- Thanks to RCE staff for work they did on inservice

- Thanks to Barry Bishop, Howard Carlton and the NECC inmates for work on summer projects
- Open House at ESC – Friday at 11 a.m. – sponsored by Northeast State College
- Fall District meeting – September 24<sup>th</sup> at Chuck Doak High School – board members to let Audrey know if they plan to go
- Board Retreat – asked for suggested dates – board felt they could leave this until next month so they would have a chance to check their calendars

Mr. Gambill

- Agree with Mr. Gregg about the middle school – it needs to be moved somewhere else
- No more money that is budgeted will be spent on this project

Mr. Buckles

- The personnel responsible for summer jobs did an excellent job

Ms. Stout – nothing to bring up

Mr. Gregg

- Thanks to the negotiators – everything went well

Mr. Carlton

- Echo Mr. Woodring’s comments about inmates’ projects
- Thanks to staff at MCE and RCE for KCCC – an excellent job
- Thanks to each staff for the first few days of school

Mr. Woodring

- The person to thank for the way the football field looks is Joe Simcox –

There being no further business the meeting adjourned at 8:25 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member