

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
January 10, 2013

**Agenda**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. Johnson County High School Video Presentation – Twenty Bright Stars (honoring students of Sandy Hook Elementary School)
5. **Consent Agenda**
  - Approval of Agenda
  - Approval of minutes of the regular meeting of December 13, 2012, with any additions/corrections necessary (Attachment 5a)
  - Approve the following amendments (Attachment 5b):
    - General Purpose Court
    - Federal Projects Court
    - Head Start Board
    - Federal Projects Board
    - General Purpose Board
  - Approve installation of new controls for two Rooftop Units and 7 zone reheat boxes for Johnson County Vocational School (Ex. Ag. 12/20/2012) (Attachment 5c)
  - Approve hiring Lesa Hudson for Speech Language Pathologist Assistant Pre K-12 for Johnson County Schools (Ex. Ag. 12/28/2012)
6. Report of Student Board Member – Jacob McGlamery
7. Review Policy Section 2 – Fiscal Management (policy can be found on-line at [www.jocoed.k12tn.net](http://www.jocoed.k12tn.net))
8. Appoint a Board Member and an Alternate for the 2013-2014 school year Calendar Committee
9. Approve sale of CTE house and property, located at TBD East Hillcrest Street, Mountain City, TN, to Howard and Marie Stouffer for the amount of \$165,000.00. (Attachment 9)
10. Second and final reading of TSBA recommended changes to the following board policies (Attachment 10):
  - 6.304 - Student Discrimination/Harassment and Bullying/Intimidation and Cyberbullying
11. Budget Update – Russell Robinson
12. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
  - TSBA Day on the Hill – February 20, 2013
  - School Security Update
2. Personnel decisions made by Director of Schools:
  - Hires

Patricia Smith – Part-time Adult Education ESOL Teacher, effective January 7, 2013
  - Leaves

Christi Blankenbeckler – Medical leave December 20 and 21, 2012

Mary Slempe – Unpaid leave December 10, 2012 through December 14, 2012

Diane Osborne – Extend medical leave through December 21, 2012

Heather Taylor – Medical leave January 7, 2013 through April 8, 2013

Trista Wilson – Unpaid leave for March 4, 2013

Debbie Swift – Medical leave December 18, 2012 through December 28, 2012
  - Resignations

Rebecca Bishop – Doe Elementary School Assistant, effective January 4, 2013

Deborah Garland – Early Childhood Development Center Assistant, effective December 21, 2012

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

**Action Taken on Agenda Items**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, January 10, 2013. The chairman, Mr. Buckles, called the meeting to order. The Pledge of Allegiance was led by Mr. Carlton.
2. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Dunn, Mr. Gambill, Mr. Long and Jacob McGlamery, Student Board Member. Tina Lipford, recorder.
3. No visitors or audience participation.
4. "Twenty Bright Stars" video presentation honoring students lost at Sandy Hook Elementary School as performed by Johnson County High School Students.
5. A motion was made by Mr. Long, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:  
General Purpose Court

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$5,888.60	\$2,644.36		\$8,532.96
141-44170	MISC. REFUNDS	\$7,510.36	\$2,624.76		\$10,135.12
141-49800	TRANSFERS IN	\$78,587.17	\$2,037.37		\$80,624.54
		<b>\$91,986.13</b>	<b>\$7,306.49</b>	<b>\$0.00</b>	<b>\$99,292.62</b>

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

**43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$2,644.36:** \$30.41 SUBSTITUTE TEACHER EXPENSE REIMBURSEMENT, \$1,558.62 AFTERSCHOOL PROGRAM PAYROLL EXPENSE REIMBURSEMENT, \$100.00 IPAD BREAKAGE REPLACEMENT FEE REIMBURSEMENT, \$83.69 SUPPLIES/MATERIALS EXPENSE REIMBURSEMENT, \$136.64 SAM'S CLUB EXPENSE REIMBURSEMENT AND \$735.00 FIELDTRIP EXPENSE REIMBURSEMENT.  
**44170 MISC. REFUNDS: \$2,624.76:** \$207.00 FIELDTRIP EXPENSE REIMBURSEMENT, \$425.00 SUPPLIES/MATERIALS EXPENSE REIMBURSEMENT, \$156.83 HOTEL EXPENSE REFUND, \$243.87 TELEPHONE EXPENSE REIMBURSEMENT, \$667.77 CUSTODIAL SERVICES EXPENSE REIMBURSEMENT, \$234.39 ELECTRICITY REBATE, \$489.90 SCRAP METAL SALE PROCEEDS, \$75.00 CDL TESTING FEE AND \$125.00 VENDING MACHINE PROCEEDS.  
**49800 TRANSFERS IN: \$2,037.37:** REIMBURSEMENT OF CONFERENCE TRAVEL EXPENSES PAID FROM RACE TO THE TOP

71100-116	TEACHERS	\$458,168.00	\$1,000.00		\$459,168.00
71100-163	EDUCATIONAL ASSISTANTS	\$116,840.00	\$340.00		\$117,180.00
71100-198	NON-CERTIFIED SUBSTITUTE TEACHERS	\$89,815.11	\$28.25		\$89,843.36

71100-201	SOCIAL SECURITY	\$308,328.02	\$84.83		\$308,412.85
71100-204	STATE RETIREMENT	\$435,214.01	\$116.11		\$435,330.12
71100-212	EMPLOYER MEDICARE	\$72,108.56	\$19.84		\$72,128.40
71100-336	MAINT & REPAIR SERVICES TO EQUIPMENT	\$4,353.17	\$100.00		\$4,453.17
71100-399	OTHER CONTRACTED SERVICES	\$17,140.00	\$425.00		\$17,565.00
71100-429	INSTRUCTIONAL MATERIALS	\$167,708.00	\$83.69		\$167,791.69
72210-524	INSERVICE/STAFF DEVELOPMENT	\$15,688.32	\$2,194.20		\$17,882.52
72320-307	COMMUNICATION	\$42,675.63	\$243.87		\$42,919.50
72320-599	OTHER CHARGES	\$6,173.72	\$136.64		\$6,310.36
72610-166	CUSTODIAL PERSONNEL	\$345,348.87	\$564.98		\$345,913.85
72610-201	SOCIAL SECURITY	\$26,406.89	\$35.02		\$26,441.91
72610-204	STATE RETIREMENT	\$48,469.68	\$59.58		\$48,529.26
72610-212	EMPLOYER MEDICARE	\$6,176.41	\$8.19		\$6,184.60
72610-415	ELECTRICTY	\$500,084.14	\$234.39		\$500,318.53
72620-499	OTHER SUPPLIES AND MATERIALS	\$75,268.90	\$489.90		\$75,758.80
72710-105	SUPERVISOR	\$44,949.60	\$63.00		\$45,012.60
72710-146	BUS DRIVERS	\$234,199.00	\$668.00		\$234,867.00
72710-201	SOCIAL SECURITY	\$22,094.70	\$3.90		\$22,098.60
72710-204	STATE RETIREMENT	\$40,554.48	\$7.16		\$40,561.64
72710-212	EMPLOYER MEDICARE	\$5,168.22	\$0.94		\$5,169.16
72710-412	DIESEL FUEL	\$148,364.00	\$274.00		\$148,638.00
72710-599	OTHER CHARGES	\$5,079.25	\$125.00		\$5,204.25
	<b>TOTALS</b>	<b>\$3,236,376.68</b>	<b>\$7,306.49</b>	<b>\$0.00</b>	<b>\$3,243,683.17</b>
141-46511	BASIC EDUCATION PROGRAM	\$11,922,000.00		\$8,000.00	\$11,914,000.00
71100-207	MEDICAL INSURANCE	\$983,938.12		\$8,000.00	\$975,938.12
		<b>\$983,938.12</b>	<b>\$0.00</b>	<b>\$8,000.00</b>	<b>\$975,938.12</b>

(ADJUSTMENT FOR THE MID-YEAR INSURANCE INCREASE TO THE BEP FORMULA.)

Federal Projects Court

JOHNSON COUNTY BOARD OF EDUCATION  
FEDERAL PROJECTS FUND  
COURT AMENDMENT

JANUARY 10, 2013

ACCOUNT		ORIGINAL		DECREA	AMENDED
NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE	SE	BUDGET
142-39000-101	UNDESIGNATED FUND BALANCE	\$255.95	\$225.95		\$481.90
71100-198-101	NON-CERTIFIED SUBSTITUTES	\$255.95		\$255.95	\$0.00
71100-429-101	INSTRUCTIONAL MATERIALS	\$15,111.61	\$30.00		\$15,141.61
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	<b>TOTALS TITLE I 12-01</b>	<b>\$15,623.51</b>	<b>\$255.95</b>	<b>\$255.95</b>	<b>\$15,623.51</b>
142-47141-102	TITLE I GRANTS TO STATES	\$1,056,316.00		\$30.00	\$1,056,286.00
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		<b>\$1,056,316.00</b>	<b>\$0.00</b>	<b>\$30.00</b>	<b>\$1,056,286.00</b>
71100-429-102	INSTRUCTIONAL MATERIALS	\$68,187.00		\$30.00	\$68,157.00
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	<b>TOTALS TITLE I 13-01</b>	<b>\$68,187.00</b>	<b>\$0.00</b>	<b>\$30.00</b>	<b>\$68,157.00</b>

TITLE I 12-01: TO CLOSE PROJECT

TITLE I 13-01: ADJUSTMENT TO FINAL STATE APPROVED BUDGET

Head Start Board

JOHNSON COUNTY BOARD OF EDUCATION  
 HEAD START FUND (CALENDAR)  
 BOARD AMENDMENT  
 DECEMBER 31, 2012

ACCOUNT		ORIGINAL		DECREASE	AMENDED
NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE		BUDGET
71100-116	TEACHERS	\$193,530.00		\$3,689.33	\$189,840.67
71100-163	EDUCATIONAL ASSISTANTS	\$64,817.00		\$8,203.49	\$56,613.51
71100-188	BONUS PAYMENTS	\$0.00	\$2,530.45		\$2,530.45
71100-198	NON-CERTIFIED SUBSTITUTES	\$5,000.00	\$8,184.23		\$13,184.23
71100-201	SOCIAL SECURITY	\$16,327.00		\$555.84	\$15,771.16
71100-204	STATE RETIREMENT	\$24,916.00		\$933.25	\$23,982.75
71100-207	MEDICAL INSURANCE	\$55,600.00		\$3,575.62	\$52,024.38
71100-210	UNEMPLOYMENT COMPENSATION	\$836.00		\$12.32	\$823.68
71100-212	EMPLOYERS MEDICARE	\$3,819.00		\$116.65	\$3,702.35
71100-299	OTHER FRINGE BENEFITS	\$1,027.00	\$45.17		\$1,072.17
71100-429	INSTRUCTIONAL MATERIALS	\$11,415.00		\$1,722.65	\$9,692.35
71100-	OTHER CHARGES	\$3,950.00	\$8,049.30		\$11,999.30

599					
72110-130	SOCIAL WORKERS	\$44,308.00		\$3,001.60	\$41,306.40
72110-188	BONUS PAYMENTS	\$0.00	\$1,000.00		\$1,000.00
72110-201	SOCIAL SECURITY	\$2,747.00		\$413.30	\$2,333.70
72110-204	STATE RETIREMENT	\$5,060.00		\$692.71	\$4,367.29
72110-207	MEDICAL INSURANCE	\$11,648.00		\$291.06	\$11,356.94
72110-210	UNEMPLOYMENT COMPENSATION	\$203.00		\$8.20	\$194.80
72110-212	EMPLOYERS MEDICARE	\$642.00		\$38.26	\$603.74
72110-299	OTHER FRINGE BENEFITS	\$173.00	\$14.27		\$187.27
72110-355	TRAVEL	\$2,000.00		\$1,232.34	\$767.66
72110-499	OTHER SUPPLIES AND MATERIALS	\$1,000.00	\$4,663.20		\$5,663.20
72120-131	MEDICAL PERSONNEL	\$9,602.00		\$147.54	\$9,454.46
72120-188	BONUS PAYMENTS	\$0.00	\$125.00		\$125.00
72120-201	SOCIAL SECURITY	\$595.00		\$1.08	\$593.92
72120-204	STATE RETIREMENT	\$1,097.00		\$4.70	\$1,092.30
72120-207	MEDICAL INSURANCE	\$1,476.00		\$0.34	\$1,475.66
72120-210	UNEMPLOYMENT COMPENSATION	\$20.00		\$2.32	\$17.68
72120-212	EMPLOYERS MEDICARE	\$139.00		\$0.12	\$138.88
72120-299	OTHER FRINGE BENEFITS	\$229.00	\$46.72		\$275.72
72120-399	OTHER CONTRACTED SERVICES	\$1,000.00		\$205.20	\$794.80
72120-413	DRUGS AND MEDICAL SUPPLIES	\$2,500.00		\$260.60	\$2,239.40
72120-499	OTHER SUPPLIES AND MATERIALS	\$0.00	\$450.18		\$450.18
72210-105	SUPERVISOR	\$46,347.00		\$200.28	\$46,146.72
72210-162	CLERICAL PERSONNEL	\$1,148.00		\$928.35	\$219.65
72210-201	SOCIAL SECURITY	\$2,945.00		\$148.83	\$2,796.17
72210-204	STATE RETIREMENT	\$4,326.00		\$164.31	\$4,161.69
72210-207	MEDICAL INSURANCE	\$4,659.00		\$105.87	\$4,553.13
72210-210	UNEMPLOYMENT COMPENSATION	\$68.00	\$0.49		\$68.49
72210-212	EMPLOYERS MEDICARE	\$689.00		\$35.06	\$653.94
72210-299	OTHER FRINGE BENEFITS	\$185.00	\$11.06		\$196.06
72210-355	TRAVEL	\$500.00		\$318.67	\$181.33
72210-	OTHER SUPPLIES AND	\$2,180.00	\$1,889.82		\$4,069.82

499	MATERIALS				
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	<b>TOTALS</b>	<b>\$528,723.00</b>	<b>\$27,009.89</b>	<b>\$27,009.89</b>	<b>\$528,723.00</b>

END OF YEAR CLEAN-UP

Federal Projects Board

JOHNSON COUNTY BOARD OF EDUCATION  
FEDERAL PROJECTS FUND  
BOARD AMENDMENT  
JANUARY 10, 2013

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72210-189-221	OTHER SALARIES AND WAGES	\$9,000.00	\$9,000.00		\$18,000.00
72210-196-221	INSERVICE TRAINING	\$9,493.17		\$9,493.17	\$0.00
72210-207-221	MEDICAL INSURANCE	\$0.00	\$493.17		\$493.17
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	<b>TOTALS TIF PLANNING 11-21</b>	<b>\$18,493.17</b>	<b>\$9,493.17</b>	<b>\$9,493.17</b>	<b>\$18,493.17</b>
71200-210-912	UNEMPLOYMENT COMPENSATION	\$12.00	\$10.89		\$22.89
71200-299-912	OTHER FRINGE BENEFITS	\$26.00		\$10.89	\$15.11
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	<b>TOTALS PRESCHOOL 13-01</b>	<b>\$38.00</b>	<b>\$10.89</b>	<b>\$10.89</b>	<b>\$38.00</b>

TIF PLANNING 11-21: ADJUSTMENT TO THE APPROVED 12-13 BUDGET  
PRESCHOOL 13-01: MISC. MONTHLY LINE ITEM CLEAN-UP.

General Purpose Board

JOHNSON COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SCHOOL FUND  
BOARD AMENDMENT  
JANUARY 10, 2013

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71200-188	BONUS PAYMENTS	\$6,750.00		\$3,375.00	\$6,750.00
71200-195	CERTIFIED SUBSTITUTES	\$3,813.76	\$423.75		\$3,813.76
71200-198	NON-CERTIFIED SUBSTITUTES	\$18,119.51	\$2,951.25		\$18,119.51
72320-399	OTHER CONTRACTED SERVICES	\$4,000.00	\$3,000.00		\$4,000.00
72320-599	OTHER CHARGES	\$4,500.00		\$1,500.00	\$4,500.00
72320-701	ADMINISTRATIVE EQUIPMENT	\$3,000.00		\$1,500.00	\$3,000.00
72520-355	TRAVEL	\$250.00	\$25.00		\$250.00
72520-599	OTHER CHARGES	\$250.00		\$25.00	\$250.00
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	<b>TOTALS</b>	<b>\$40,683.27</b>	<b>\$6,400.00</b>	<b>\$6,400.00</b>	<b>\$40,683.27</b>

MISC. MONTHLY LINE ITEM CLEAN-UP

6. Report of Student Board Member – Jacob McGlamery
  - January 15<sup>th</sup> JCHS and JCMS faculty members will attend a GEAR UP staff kick off after school.
  - GEAR UP will be sponsoring a senior kick off on January 28<sup>th</sup>.
  - The JCHS Thespians will be traveling to Cordova High School on the 17<sup>th</sup> to attend the annual Tennessee Thespian Convention.
  - JCHS student registration for the 2013-2014 school year will begin on February 11<sup>th</sup>.
  - JCHS Freshmen Orientation has been set for March 11<sup>th</sup>.
7. No suggested changes to Policy Section 2 – Fiscal Management
8. Mr. Dunn volunteered for the position of Board Member for the 2013-2014 school year Calendar Committee and Mr. Long volunteered to be the Alternate for the 2013-2014 school year Calendar Committee.
9. This item was tabled briefly until copies could be made and distributed to Board Members, then the Board returned to this item following the budget update. Following a brief discussion, a motion was made by Mr. Carlton, seconded by Mr. Long, and carried by unanimous roll call vote to approve the sale of the CTE house and property, located at 484 East Hillcrest, Mountain City, TN to Howard and Marie Stouffer for the amount of \$165,000.00. This motion also included allowing Mr. Woodring the authority to sign all documents relating to the sale of the CTE House.
10. A motion was made by Mr. Gambill, seconded by Mr. Long, and carried by unanimous roll call vote to approve the second and final reading of TSBA recommended changes to the following board policy:  
6.304 – Student Discrimination/Harassment and Bullying/Intimidation and Cyberbullying
11. A very informative budget update was given by Mr. Russell Robinson.

Information Items:

- TSBA Day on the Hill will be held in Nashville, TN on Wednesday, February 20, 2013
- A school security update was given.
- There has been a water leak at Central Office
- Title I monitoring at Roan Creek Elementary School

Mr. Gambill complimented everyone on the great job during the first semester and expressed some concern regarding the quality of the oranges from the recent FFA orange sales.

Mr. Long had no comments.

Mr. Dunn was impressed with his tour of the schools and he asked that everyone express their appreciation to Sheriff Reece regarding the addition of an officer for the elementary schools.

Mr. Carlton had no comments.

Mr. Buckles stated that the first semester went very well.

Mr. Gambill made a motion, seconded by Mr. Long, that the meeting adjourn. There being no further business the meeting adjourned at 6:36 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member