

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION
REGULAR MEETING, APRIL 8, 2008, 7:00 P.M.**

Agenda Items

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
 - Audience Participation
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of March 13, 2008, with any additions/corrections necessary (Attachment 4A)
 - Approve the following amendments: (Attachment 4B)
 - General Purpose Court
 - General Purpose Board
 - Approve overnight fieldtrip request for Doe Elementary and Laurel Elementary to participate in the Project Citizen Competition in Nashville, TN on April 20th thru April 22nd (Attachment 4C)
 - Approve a group of 18 JCHS students and four chaperones to attend the GEAR-UP Summer Academy trip to Nashville June 1-6, 2008 (Attachment 4D)
5. Report of Student Board member – Nancy Blevins
6. Doe Elementary “We the People Presentation”
7. Erica Lynn – “SCOPE” Presentation
8. Discussion and Approval of the Director of Schools contract (Attachment 8)
9. Approve first reading of Board Policy # 5.200 – Separation Practices for Tenured Teachers, 5.201 – Separation Practices for Non-tenured Teachers, 5.202 – Separation Practices for Non-Certified Employees, and 6.200 – Attendance (Attachment 9)
10. Appoint a board negotiating team from the system management team. The following are recommended:
 - Dr. David Timbs, Chief Spokesperson
 - Debra Wilcox
 - Lorie Murray
 - Mischelle Simcox
 - Board Member Representative
11. Approve request from Doe Elementary to build a shelter on the playground between the baseball field and existing playground. The building will be funded by the PTO. (Attachment 11)
12. Approve list of summer jobs to be done by inmate labor during the summer of 2008 (Attachment 12)
13. The Director of Schools recommends that tenure be granted to the following teachers:

Mark Humphrey	Dorothy Harmon
Michelle Walters	Evelyn Ainsworth
Tammy Eggleston	Erin Ragan
Michael Icenhour	Amy Young
Gina Hodge	Angela Long
Angela Blevins	Jessica Phipps
14. Approve Social Studies Committee recommended textbooks for the 2008 – 2009 school year (Attachment 14)
15. Approve renewing the Adult Education contract with the State of Tennessee, Department of Labor and Workforce Development, Division of Adult Education, for the approximate amount of \$125,000.00 for 2008-2009.
16. Budget Update – Russell Robinson
17. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- TSBA Information (Info. Attachment 1)
- SACS/CASI Update
- TOSS
- Federal Impact Aid
- Discussion of possible changes to the 2007 – 2008 school calendar
- Update - JCMS
- Certified personnel hired by the Director of Schools for the 2008 – 2009 school year (Info. Attachment 2)
- Certified retirements /resignations effective end of 2007 – 2008 school year (Info. Attachment 3)

2. Personnel decisions made by Director of Schools

Hires

- Angela Brown – substitute teacher
- June Terry – bookkeeper / secretary for Roan Creek Elementary
- Lavonna Roush – certified substitute 8th grade science (filling in for Angela Blevins while she is on maternity leave)

Leaves

- Debra Bowling – unpaid leave March 3rd, March 20th and March 25th
- Ala Sue Moretz – unpaid leave March 25th
- Melissa Stanley – unpaid leave March 20th
- Whitney Colson – paid maternity leave March 31st thru the end of the school year
- Judy Icenhour – unpaid leave February 11th through February 22nd and March 10th through March 21st
- Denise Lewis – unpaid leave March 28th
- Brenda Gambill – unpaid leave April 3rd and April 4th
- Sandy Cook – unpaid leave April 14th through April 18th

Transfers

- Jean Walker – from bookkeeper/secretary at Roan Creek Elementary to bookkeeper/secretary at Johnson County High School

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

- 1-2. The meeting was called to order by the chairman, Mr. Carlton. The roll was called with all members present: Mr. Buckles, Mr. Gambill, Mr. Gregg, Ms. Stout, Mr. Carlton, and Nancy Blevins, student member. Tina Lipford, recorder.

After a moment of silence, Ms. Greene's Class led in the pledge to the American flag.

3. Recognition of Visitors or Delegations.

Ms. Greene's class from Doe Elementary and parents were present for the "We the People Presentation"

At this time, Mr. Carlton went to number 6 on the agenda so that the students from Doe Elementary could present their program and leave if they wished.

6. Doe Elementary “We the People Presentation” presented by Ms. Greene’s Class
- Group 1 – Project Citizen – Traffic Problem Solution Needed
Consider building a second entrance and wider driveway
 - Group 2 – Alternative Policies – make driveway wider, change direction of traffic flow, build a second entrance and a wider driveway
 - Group 3 – Discussion on building a second entrance and wider driveway. Estimated cost \$150,000 to \$175,000
- A video presentation followed.
4. Mr. Carlton went back to the consent agenda. A motion was made by Mr. Buckles, seconded by Mr. Gregg, and carried by unanimous roll call vote to approve the consent agenda as presented. This includes the following amendments.

General Purpose Court

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
43570	REC. FROM IND. SCHOOLS	\$14,958.14	\$1,779.34		\$16,737.48
44170	MISC. REFUNDS	\$4,227.54	\$1,795.90		\$6,023.44
44540	SALE OF PROPERTY	\$3,854.10	\$1,955.51		\$5,809.61
44570	GIFTS AND CONTRIBUTIONS	\$250.00	\$1,750.00		\$2,000.00
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		\$23,289.78	\$7,280.75	\$0.00	\$30,570.53
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE REVENUE AND EXPENDITURE LINE ITEMS:					
43570: RECEIPTS FROM INDIVIDUAL SCHOOLS: \$1,095.39 SUBSTITUTE TEACHER EXPENSES REIMBURSEMENT, \$50.32 CUSTODIAL SERVICES REIMBURSEMENT, \$526.00 FIELDTRIP EXPENSE REIMBURSEMENT, \$107.63 REIMBURSEMENT FOR THE PURCHASE OF SUPPLEMENTAL INSTRUCTIONAL EQUIPMENT.					
44170: MISC. REFUNDS: \$121.00 JURY DUTY PAY REIMBURSEMENT, \$15.40 TELEPHONE EXPENSE REIMBURSEMENT, \$507.50 TOBACCO TRANSITION PAYMENT FOR CALENDAR YEAR 2008, REIMBURSEMENT FOR VOC REHAB FIELDTRIP.					
44540: SALE OF PROPERTY: \$40.00 SALE OF COLORED PAPER, \$1,915.51 GOV DEALS PROCEEDS.					
44570: GIFTS AND CONTRIBUTIONS: \$250.00 CONTRIBUTION FOR THE PURPOSE OF HAND SANTIZING GEL, \$1,500.00 CASH MATCH FOR MUSIC GRANTS.					
71100-198	NON CERT. SUBSTITUTE TEACHERS	\$73,324.72	\$1,138.50		\$74,463.22
71100-201	SOCIAL SECURITY	\$319,145.18	\$63.09		\$319,208.27
71100-212	EMPLOYER MEDICARE	\$74,638.19	\$14.80		\$74,652.99
71100-599	OTHER CHARGES	\$9,000.00	\$1,500.00		\$10,500.00
71100-722	INSTRUCTIONAL EQUIPMENT	\$123,936.53	\$107.63		\$124,044.16
71300-448	T & I CONSTRUCTION MATERIALS	\$77,324.00	\$507.50		\$77,831.50
72120-499	OTHER SUPPLIES & MATERIALS	\$7,938.00	\$250.00		\$8,188.00
72220-355	TRAVEL	\$5,000.00	\$1,152.00		\$6,152.00
72320-435	OFFICE SUPPLIES	\$3,000.00	\$40.00		\$3,040.00
72410-307	COMMUNICATION	\$68,580.53	\$15.40		\$68,595.93
72610-166	CUSTODIAL PERSONNEL	\$322,614.38	\$50.32		\$322,664.70
72710-146	BUS DRIVERS	\$229,557.00	\$378.00		\$229,935.00

72710-412	DIESEL FUEL	\$120,933.00	\$148.00		\$121,081.00
72710-599	OTHER CHARGES	\$9,517.66	\$1,915.51		\$11,433.17
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	TOTALS	\$1,444,509.19	\$7,280.75	\$0.00	\$1,451,789.94
141-43570	RECEIPTS FROM IND, SCHOOLS	\$14,958.14	\$16,727.66		\$31,685.80
141-49800	OPERATING TRANSFERS	\$36,830.00	\$3,932.32		\$40,762.32
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		\$51,788.14	\$20,659.98	\$0.00	\$72,448.12
71100-429	INSTRUCTIONAL MATERIALS	\$155,064.10	\$16,727.66		\$171,791.76
72320-435	OFFICE SUPPLIES	\$3,000.00	\$3,932.32		\$6,932.32
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		\$158,064.10	\$20,659.98	\$0.00	\$178,724.08
(REIMBURSEMENT FOR COPY PAPER FOR THE 2008-2009 SCHOOL YEAR)					
141-46990	OTHER STATE GRANT FUNDS	\$26,152.43	\$7,330.00		\$33,482.43
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		\$26,152.43	\$7,330.00	\$0.00	\$33,482.43
72120-399	OTHER CONTRACTED SERVICES	\$1,000.00	\$7,330.00		\$8,330.00
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		\$1,000.00	\$7,330.00	\$0.00	\$8,330.00
(GO TRYBEE GRANT FUNDS)					
141-46590	OTHER STATE EDUC FUNDS	\$423,668.00	\$10,000.00		\$433,668.00
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		\$423,668.00	\$10,000.00	\$0.00	\$433,668.00
72120-499	OTHER SUPPLIES AND MATERIALS	\$7,938.00	\$10,000.00		\$17,938.00
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		\$7,938.00	\$10,000.00	\$0.00	\$17,938.00
(ADDITIONAL COORDINATED SCHOOL HEALTH FUNDS FOR THE 2007-2008 SCHOOL YEAR)					
141-49800	OPERATING TRANSFERS	\$36,830.00	\$15,789.00		\$52,619.00
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		\$36,830.00	\$15,789.00	\$0.00	\$52,619.00
72120-599	OTHER CHARGES	\$3,947.00	\$15,789.00		\$19,736.00
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		\$3,947.00	\$15,789.00	\$0.00	\$19,736.00
(TOBACCO USE PREVENTION AND CESSATION GRANT)					
141-47590	OTHER FEDERAL THRU STATE	\$70,000.00	\$34,161.63		\$104,161.63
141-47990	OTHER DIRECT FEDERAL REVENUE	\$66,611.50		\$35,000.00	\$31,611.50

General Purpose Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163	EDUCATIONAL ASSISTANTS	\$104,552.00		\$20,000.00	\$84,552.00
71100-198	NON-CERTIFIED SUBSTITUTES	\$73,324.72	\$20,000.00		\$93,324.72
71100-499	OTHER SUPPLIES & MATERIALS	\$2,500.00	\$1,000.00		\$3,500.00
71100-599	OTHER CHARGES	\$9,000.00		\$1,000.00	\$8,000.00
71300-189	OTHER SALARIES & WAGES	\$98,122.00		\$3,313.92	\$94,808.08
71300-195	CERTIFIED SUBSTITUTES	\$0.00	\$3,313.92		\$3,313.92
72110-355	TRAVEL	\$1,000.00		\$291.30	\$708.70
72110-524	INSERVICE/STAFF DEVELOPMENT	\$1,051.44	\$291.30		\$1,342.74
72210-196	INSERVICE TRAINING	\$5,000.00	\$835.00		\$5,835.00
72210-499	OTHER SUPPLIES & MATERIALS	\$8,378.00		\$835.00	\$7,543.00
72220-124	PHSYCOLOGICAL PERSONNEL	\$44,875.00		\$19,968.00	\$24,907.00
72220-355	TRAVEL	\$5,000.00	\$2,500.00		\$7,500.00
72220-399	OTHER CONTRACTED SERVICES	\$2,000.00	\$17,468.00		\$19,468.00
72310-524	INSERVICE/STAFF DEVELOPMENT	\$10,304.49	\$2,500.00		\$12,804.49
72310-599	OTHER CHARGES	\$5,116.20		\$2,500.00	\$2,616.20
72410-435	OFFICE SUPPLIES	\$5,500.00		\$30.00	\$5,470.00
72410-599	OTHER CHARGES	\$500.00	\$30.00		\$530.00
72610-434	NATURAL GAS	\$150,000.00	\$10,000.00		\$160,000.00
72610-499	OTHER SUPPLIES & MATERIALS	\$22,500.00		\$10,000.00	\$12,500.00
72710-340	MEDICAL AND DENTAL SERVICES	\$3,000.00		\$100.00	\$2,900.00
72710-351	RENTALS	\$6,028.08	\$100.00		\$6,128.08
72710-355	TRAVEL	\$500.00		\$338.00	\$162.00
72710-424	GARAGE SUPPLIES	\$6,000.00		\$1,500.00	\$4,500.00
72710-524	INSERVICE/STAFF DEVELOPMENT	\$1,500.00	\$1,838.00		\$3,338.00
73400-163	EDUCATIONAL ASSISTANTS	\$41,530.00		\$5,000.00	\$36,530.00
73400-195	CERTIFIED SUBSTITUTES	\$0.00	\$5,000.00		\$5,000.00
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	TOTALS	\$607,281.93	\$64,876.22	\$64,876.22	\$607,281.93

5. Report of student board member – Nancy Blevins
- Winter Sports Banquet – Tuesday, March 18

- Students with perfect attendance and fewer than 5 tardies from August 2007 through March 2008 were treated to lunch at Poblano's
 - Mr. Dan Wilson, assistant principal, has formed an attendance committee of JCHS faculty and staff. An incentive program has been developed to encourage students to be at school every day from March 25 through May 16
 - National Honor Society Blood Drive – Friday, April 4 – 75 pints were donated
 - GEAR-UP is sponsoring an after school ACT workshop on Wednesday, April 9
 - Spring JCHS Choral Ensemble Concert – April 13 – 2:00 p.m. – Heritage Hall
 - Book fair in the JCHS media center – April 14 through April 18
 - At the 80th State FFA Convention the JCHS FFA Chapter received a Super Chapter Award and a Gold Chapter Award
7. A "SCOPE" presentation was given by Erica Lynn on the recent trip to TN State University.
 8. After a brief discussion of the Director of Schools contract a motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call to approve the Director of Schools contract.
 9. First reading of
 - 5.200 - Separation Practices for Tenured Teachers
 - 5.201 - Separation Practices for Non-tenured Teachers
 - 5.202 - Separation Practices for Non-Certified Employees
 - 5.306 – Military Leave
 - 5.801 – Director of Schools Recruitment and Selection
 - 6.200 Attendance
 Approve first reading by verbal agreement / show of hands
 10. The following were appointed as a board negotiating team:
 - Dr. David Timbs, Chief Spokesperson
 - Debra Wilcox
 - Lorie Murray
 - Mischelle Simcox
 Mr. Gregg was asked and agreed to be the board member representative on the negotiating team. A motion was made by Mr. Gambill, seconded by Ms. Stout, and passed by unanimous roll call vote to appoint this negotiating team.
 11. A motion was made by Mr. Gregg, seconded by Mr. Gambill, and passed by unanimous roll call vote to approve the request by Doe Elementary to build a shelter on the playground between the baseball field and existing playground.
 12. After brief comments by Mr. Woodring, a motion was made by Mr. Buckles, seconded by Mr. Gambill and passed by unanimous vote to approve the list of summer jobs to be done by inmate labor during the summer of 2008.
 13. Upon recommendation of Mr. Woodring a motion was made by Mr. Gambill, seconded by Mr. Gregg and passed by unanimous roll call vote to grant tenure to the following teachers: Mark Humphrey, Dorothy Harmon, Michelle Walters, Evelyn Ainsworth, Tammy Eggleston, Erin Ragan, Michael Icenhour, Amy Young, Gina Hodge, Angela Long, Angela Blevins and Jessica Phipps

14. A motion was made by Mr. Gambill, seconded by Mr. Gregg and passed by unanimous roll call vote to approve Social Studies Committee recommended textbooks for the 2008-2009 school year.
15. After brief comments made by Jewell Hamm, a motion was made by Mr. Gregg, seconded by Ms. Stout and passed by unanimous roll call vote to approve renewing the Adult Education contract with the State of Tennessee, Department of Labor and Workforce Development, Division of Adult Education, for the approximate amount of \$125,000.00 for 2008-2009.
16. Russell Robinson gave a budget update – property tax may exceed the 92% collection rate

Director's Report

- TSBA Information
- Personnel hired for 2008-2009 school year
- Retirements / resignations
- Federal Impact Aid
- After a brief discussion concerning April 21 & April 25 as staff development days a motion was made by Mr. Gregg, seconded by Mr. Buckles and passed by unanimous roll call vote to use April 21 & April 25, 2008 as staff development days.
- Update on JCMS
- Appalachia Service Project requested the use of Shouns School for one week in the summer during trade days. Discussion by Mr. Buckles requiring written contract. A motion was made by Mr. Gregg, seconded by Mr. Buckles and passed by roll call vote to allow use of Shouns School by Appalachia Service Project:
Mr. Buckles, yes
Mr. Gambill, yes
Mr. Gregg, yes
Mrs. Stout, no
Mr. Carlton, no
- JCHS graduation is scheduled for May 17

Mr. Gambill

Very impressed by the presentation by Doe School

Mr. Buckles

Impressed by the work put into the presentation by Doe School

Mrs. Stout

Impressed by the Doe School presentation

Mr. Gregg

Proud of the SCOPE representative

Proud of the students from Doe School

Mr. Carlton

Appreciative of the staff

There being no further business, the meeting adjourned at 8:15 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member

