

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
September 8, 2011

**Agenda**

1. Call to Order
2. Roll Call
3. Election of Chairman and Vice-Chair
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
  - Approval of Agenda
  - Approval of minutes of the regular meeting of August 11, 2011, with any additions/corrections necessary (Attachment 5a)
  - Approve the following amendments: (Attachment 5b)
    - General Purpose Court
    - Federal Projects Court
  - Approve overnight field trips/trips over 150 miles for the following: (Attachment 5c)
    - Johnson County High School Cheerleaders and Pep Club – New York City, NY, April 5, 2012, thru April 9, 2012
    - Johnson County High School Band – Cookeville, TN, November 17, 2011, thru November 19, 2011
    - Johnson County High School Band – Cookeville, TN, February 16, 2012, thru February 19, 2012
  - Approve the annual Certification of Compliance that all Johnson County Students have been provided textbooks. (Attachment 5d)
  - Approve proposal for Extended Contract for 2011-2012 school year. (Attachment 5e)
  - Approve Bennett's Termite & Pest Elimination Service Agreement to spray monthly for \$650.00 per month for 12 months. (Attachment 5f)
  - Approve the contract to audit accounts for the Activity Funds and U.S.D.A. procedures for the fiscal year ending June 30, 2012 with Lewis and Associates, PC in the amount of \$11,500.00.
6. Report of Student Board Member – Lauren Martinez
7. Approve Application for Approval of Special Courses – Aquaculture and Hydroponics/Advanced Hydroponics (Attachment 7)
8. Approve Johnson County Schools 2012 proposed health insurance premiums, pending state approval effective January 1, 2012, results of vote – 328 for the State Plan and 10 for the current plan. (Attachment 8)
9. Approve Memorandum of Understanding between the State of Tennessee and Local Education Agency. The Memorandum of Understanding defines the administrative responsibilities of the Tennessee Department of Finance and Administration, Benefits Administration and the Johnson County Board of Education, an eligible local education agency, for the provision of group health plan coverage through the State of Tennessee Local Education Health Insurance Plan. (Attachment 9)
10. Review Annual Agenda (Attachment 10)
11. Approve a 60 month lease for a Lanier LD140SP Digital Copier/Network Printer for Mountain City Elementary School and Roan Creek Elementary School from Saratoga Technologies in the amount of \$207.86 per month for each school. (Attachment 11)
12. Presidential Preferred Primary Discussion (March 6, 2012)
13. Approve purchase of office furniture for the Teacher Incentive Fund Grant in the amount of approximately \$11,000, documentation to be provided at the Board Meeting.
14. Approve the Interlocal Cooperation Agreement and Resolution for the TIPS/TAPS

Purchasing Program with the Clinch-Powell Educational Cooperative. This program will provide additional purchasing opportunities by purchasing at discounted government rates for the school system, including individual schools. (Attachment 14)

15. Budget Update – Russell Robinson

16. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report

- Regulations Governing NJROTC (Information 1)
- Collaborative Conferencing (Information 2)
- Field Surveying (Information 3)
- School Board District 1, 2 and 3 (Information 4)
- Bill Summary – Education, Curriculum (Information 5)
- Head Start/Pre K Information (Information 6)
- Superintendents Study Council – September 11-14, 2011 – Gatlinburg, TN
- Fall District Meeting Monday, September 19<sup>th</sup> - Gray, TN (leaving from Central Office at 2:45)
- Board Retreat – July 15-17, 2012??
- TSBA Convention – November 13-15, 2011

2. Personnel decisions made by Director of Schools

Hires

2011-2012 Roan Creek Elementary Child Care – Tammy Farrow, Lecia Walker, Kayla Farrow, Mary Dunn, Kim Artidiello, Beulah Grindstaff, Cynthia (Tammy) Lipford, Kimberly Potter, Sonya Brickey, and Brenda Johnson

Belinda Sexton – Laurel Elementary School Teacher, effective August 16, 2011

Lisa Mullins – Johnson County Schools School Nutrition Program Substitute, effective August 12, 2011

2011-2012 Substitute Custodians – Jamie Allen, James Baldwin, Sonia Brickey, Jessica Bumgardner, John Falls, Shelby Hodge, Danielle Hollaway, Sylvia Howard, Katherine Stevens, Debbie Thomas, Sharlynn Thomsen, and Joyce Vanover

2011-2012 School Nutrition Substitute – Amelia McEwen, Jamie Allen, Sonia Brickey, Jessica Bumgardner, John Falls, Sylvia Howard, Robin

Keene, Debra King, Tabbi Miller, Katherine Stevens, Debbie Thomas, Sharlynn Thomsen, Kathy Vickers, Stephanie Tedder, and Joyce Vanover

2011-2012 Substitute Teachers - Jamie Allen, James Baldwin, Sonia Brickey, Jessica Bumgardner, Amy Cardwell, Mary Eller, Laura Hayworth, Danielle

Hollaway, Sylvia Howard, Andrea Johnson, Robin Keene, Sandra Lawson, Cindy Brinkler-Murray, Glenna Lewis, Tabbi Miller, Lisa Mullins, Lisa Muncy, Merry Murdock, Aundrea Potter, Tonya Proffitt, Sherry Sluder, Katherine Stevens, Sharlynn Thomsen, Kathy Vickers, Stephanie Tedder, Megan Watson, Andy Zeggert, and Michelle Zukowski

Linda Gallagher – Bus Driver, effective August 11, 2011

Jessica Billings – Speech/Language Teacher (20% position), effective August 12, 2011

Leaves

Carol Hieronymus – Medical leave August 5, 2011 thru August 25, 2011

Bonnie Thompson – Medical leave August 9, 2011 thru September 1, 2011

Amanda Mullins – Medical leave beginning August 8, 2011

Heather Savery – Medical leave August 5, 2011 thru August 11, 2011

Resignations

Linda K. Helm – Laurel Elementary School Teacher, effective August 15, 2011

Elaine Lipham – Bus Driver, effective August 24, 2011

Teresa Niemann – School Nutrition Employee, effective August 10, 2011

Transfer

Tammy Thomas – transfer from Laurel Elementary School Cafeteria to Roan Creek Elementary School Cafeteria, effective August 9, 2011

Volunteers

- Greg Meade – Volunteer Johnson County High School Football Assistant Coach
- Sam Icenhour – Volunteer Johnson County High School Football Assistant Coach
- Freddy Roark – Volunteer Bus Driver for Johnson County Middle School Football
- Brian Allen – Volunteer Bus Driver for Johnson County Middle School Football
- J.J. Sauer – Volunteer Johnson County Middle School Football Coach
- Elizabeth Russell – Volunteer Early Childhood Development Center

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

**Action taken on Agenda Items**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, September 8, 2011. The chairman, Mr. Buckles, called the meeting to order.
2. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Mr. Long, Ms. Parsons and Student Board Member Lauren Martinez. Tina Lipford, recorder. The Pledge of Allegiance was led by Mr. Carlton.
3. Mr. Buckles turned the meeting over to Mr. Woodring for election of Chairman. Mr. Woodring asked for nominations for Chairman. A motion was made by Mr. Carlton to nominate Mr. Buckles, seconded by Mr. Long. There were no other nominations. The motion passed by unanimous roll call vote. Mr. Woodring then turned the meeting over to Mr. Buckles. Mr. Buckles asked for nominations for Vice-Chair. A motion was made by Mr. Gambill to nominate Ms. Parsons for Vice-Chair, seconded by Mr. Carlton. There were no other nominations. The motion passed by unanimous roll call vote.
4. Information was presented by a representative of the Johnson County Tea Party regarding the purchase of a DVD and documents relating to “Constitutional Week”. For these items to be viewed by students of the school system they must first receive prior approval by the Director of Schools.
5. A motion was made by Mr. Long, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:  
General Purpose Court

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$0.00	\$2,100.45		\$2,100.45
141-44170	MISC. REFUNDS	\$0.00	\$2,342.23		\$2,342.23
141-49700	INSURANCE RECOVERY	\$0.00	\$11,995.65		\$11,995.65
141-49800	TRANSFERS IN	\$0.00	\$184.80		\$184.80
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		<b>\$0.00</b>	<b>\$16,623.13</b>	<b>\$0.00</b>	<b>\$16,623.13</b>

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

**43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$2,100.45:** \$30.14 SUBSTITUTE TEACHER EXPENSE REIMBURSEMENT, \$751.23 SAM'S CLUB EXPENSE REIMBURSEMENT, \$50.00 MAINTENANCE EXPENSE REIMBURSEMENT, \$939.00 FIELDTRIP EXPENSE REIMBURSEMENT AND \$330.08 UNUSED SUMMER CHILDCARE FIELDTRIP FUNDS.

**44170 MISC. REFUNDS: \$2,342.23:** \$272.94 TRAVEL EXPENSE REIMBURSEMENT, \$1,301.40 INVOICE OVERPAYMENT, \$425.00 FIELDTRIP EXPENSE REIMBURSEMENT, \$223.00 VENDING SALES PROCEEDS AND \$120.00 UNUSED SUMMER CHILDCARE FIELDTRIP FUNDS.

**49700: INSURANCE RECOVERY: \$11,995.65:** \$1,680.00 SHADY VALLEY ELEMENTARY TELEPHONE SYSTEM REPAIRS, \$9,280.00 SECURITY SYSTEM REPAIRS AT LAUREL ELEMENTARY AND EXTENDED SERVICES CENTER AND \$1,035.65 DAMAGE TO CENTRAL OFFICE VAN.

**49800 TRANSFERS IN: \$184.80:** FIELDTRIP EXPENSE REIMBURSEMENT.

71100-198	SUBSTITUTE TEACHERS	\$84,150.00	\$28.00		\$84,178.00
71100-201	SOCIAL SECURITY	\$272,698.00	\$1.74		\$272,699.74
71100-212	EMPLOYER MEDICARE	\$63,777.00	\$0.40		\$63,777.40
71100-336	REPAIRS/MAINTENANCE TO EQUIPMENT	\$4,000.00	\$1,680.00		\$5,680.00
72130-599	OTHER CHARGES	\$16,000.00	\$9,280.00		\$25,280.00
72210-524	INSERVICE/STAFF DEVELOPMENT	\$15,000.00	\$53.69		\$15,053.69
72220-524	INSERVICE/STAFF DEVELOPMENT	\$5,000.00	\$79.60		\$5,079.60
72230-524	INSERVICE/STAFF DEVELOPMENT	\$5,000.00	\$139.54		\$5,139.54
72320-599	OTHER CHARGES	\$4,500.00	\$751.23		\$5,251.23
72620-499	OTHER SUPPLIES AND MATERIALS	\$50,000.00	\$1,351.40		\$51,351.40
72710-146	BUS DRIVERS	\$241,041.00	\$1,085.80		\$242,126.80
72710-412	DIESEL FUEL	\$148,000.00	\$463.00		\$148,463.00
72710-453	VEHICLE PARTS	\$52,000.00	\$1,035.65		\$53,035.65
72710-599	OTHER CHARGES	\$4,500.00	\$223.00		\$4,723.00
73300-599	OTHER CHARGES	\$6,000.00	\$450.08		\$6,450.08
	<b>TOTALS</b>	<b>\$971,666.00</b>	<b>\$16,623.13</b>	<b>\$0.00</b>	<b>\$988,289.13</b>

Federal Projects Court

JOHNSON COUNTY BOARD OF EDUCATION  
FEDERAL PROJECTS FUND  
COURT AMENDMENT  
SEPTEMBER 8, 2011

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
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47141-10S	TITLE I GRANTS TO STATES	\$60,630.27	\$0.49		\$60,630.76
71100-429-10S	INSTRUCTIONAL MATERIALS	\$0.00	\$16,625.77		\$16,625.77
71100-722-10S	INSTRUCTIONAL EQUIPMENT	\$0.00	\$20,712.95		\$20,712.95
72210-499-10S	OTHER SUPPLIES AND MATERIALS	\$3,973.00		\$3,973.00	\$0.00
72210-524-10S	INSERVICE/STAFF DEVELOPMENT	\$30,144.84		\$30,144.84	\$0.00
99100-504-10S	INDIRECT COST	\$3,887.18		\$3,220.39	\$666.79
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	<b>TOTALS TITLE I ARRA</b>	<b>\$38,005.02</b>	<b>\$37,338.72</b>	<b>\$37,338.23</b>	<b>\$38,005.51</b>
71100-116-202	TEACHERS	\$2,172.04		\$2,172.04	\$0.00
71100-198-202	NON-CERTIFIED SUBSTITUTES	\$5,000.00		\$5,000.00	\$0.00
71100-201-202	SOCIAL SECURITY	\$417.59		\$417.59	\$0.00
71100-204-202	STATE RETIREMENT	\$237.10		\$237.10	\$0.00
71100-210-202	UNEMPLOYMENT COMPENSATION	\$39.08		\$39.08	\$0.00
71100-212-202	EMPLOYER MEDICARE	\$35.86		\$35.86	\$0.00
72130-322-202	EVALUATION AND TESTING	\$1,000.00		\$1,000.00	\$0.00
72210-524-202	INSERVICE/STAFF DEVELOPMENT	\$14,297.12	\$8,901.67		\$23,198.79
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	<b>TOTALS TITLE II PART A 11-01</b>	<b>\$23,198.79</b>	<b>\$8,901.67</b>	<b>\$8,901.67</b>	<b>\$23,198.79</b>
142-47147-432	SAFE & DRUG FREE SCHOOLS	\$2,763.40		\$2,763.40	\$0.00
71100-207-432	MEDICAL INSURANCE	\$132.33		\$132.33	\$0.00
71100-210-432	UNEMPLOYMENT COMPENSATION	\$164.90		\$164.90	\$0.00
7110-212-432	EMPLOYER MEDICARE	\$78.26		\$78.26	\$0.00
71100-299-432	OTHER FRINGE BENEFITS	\$0.82		\$0.82	\$0.00
72210-189-432	OTHER SALARIES & WAGES	\$663.98		\$663.98	\$0.00
72210-201-432	SOCIAL SECURITY	\$25.52		\$25.52	\$0.00
72210-204-432	STATE RETIREMENT	\$27.97		\$27.97	\$0.00
72210-210-432	MEDICAL INSURANCE	\$2.90		\$2.90	\$0.00
72210-212-432	EMPLOYER MEDICARE	\$5.63		\$5.63	\$0.00

72210-299-432	OTHER FRINGE BENEFITS	\$0.01		\$0.01	\$0.00
72210-524-432	INSERVICE/STAFF DEVELOPMENT	\$1,489.26		\$1,489.26	\$0.00
99100-504-432	INDIRECT COST	\$171.82		\$171.82	\$0.00
142-39000-432	UNDESIGNATED FUND BALANCE	\$0.00	\$2,763.40		\$2,763.40
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	TOTALS 21ST CENTURY 11-01	\$2,763.40	\$2,763.40	\$2,763.40	\$2,763.40
142-47131-802	VOC ED - BASIC GRANTS TO STATE	\$22.28		\$22.28	\$0.00
99100-504-802	INDIRECT COST	\$22.28		\$22.28	\$0.00
142-39000-802	UNDESIGNATED FUND BALANCE	\$0.00	\$22.28		\$22.28
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	<b>TOTALS CARL PERKINS 11-01</b>	<b>\$22.28</b>	<b>\$22.28</b>	<b>\$22.28</b>	<b>\$22.28</b>
71200-429-902	INSTRUCTIONAL MATERIALS	\$9,557.66	\$6,278.99		\$15,836.65
72220-524-902	INSERVICE/STAFF DEVELOPMENT	\$6,279.48		\$6,279.48	\$0.00
99100-504-902	INDIRECT COST	\$486.28	\$0.49		\$486.77
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	<b>TOTALS IDEA 11-01</b>	<b>\$16,323.42</b>	<b>\$6,279.48</b>	<b>\$6,279.48</b>	<b>\$16,323.42</b>
71200-429-90S	INSTRUCTIONAL MATERIALS	\$40,971.63		\$14,657.09	\$26,314.54
72220-162-90S	CLERICAL PERSONNEL	\$84.46		\$84.46	\$0.00
72220-201-90S	SOCIAL SECURITY	\$5.14		\$5.14	\$0.00
72220-204-90S	STATE RETIREMENT	\$208.43		\$208.43	\$0.00
72220-207-90S	MEDICAL INSURANCE	\$0.38		\$0.38	\$0.00
72220-210-90S	UNEMPLOYMENT COMPENSATION	\$24.47		\$24.47	\$0.00
72220-212-90S	EMPLOYER MEDICARE	\$0.55		\$0.55	\$0.00
72220-299-90S	OTHER FRINGE BENEFITS	\$0.29		\$0.29	\$0.00
72220-524-90S	INSERVICE/STAFF DEVELOPMENT	\$7,549.19		\$7,549.19	\$0.00
72710-729-90S	TRANSPORTATION EQUIPMENT	\$0.00	\$22,530.00		\$22,530.00
99100-504-90S	INDIRECT COST	\$0.00		\$0.00	\$0.00
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	<b>TOTALS IDEA ARRA</b>	<b>\$48,844.54</b>	<b>\$22,530.00</b>	<b>\$22,530.00</b>	<b>\$48,844.54</b>
71200-429-912	INSTRUCTIONAL MATERIALS	\$1,467.42	\$188.51		\$1,655.93
72130-130-912	SOCIAL WORKERS	\$154.21		\$154.21	\$0.00
72130-201-912	SOCIAL SECURITY	\$9.25		\$9.25	\$0.00
72130-204-912	STATE RETIREMENT	\$17.25		\$17.25	\$0.00
72130-210-912	UNEMPLOYMENT COMPENSATION	\$0.26		\$0.26	\$0.00
72130-212-912	EMPLOYER MEDICARE	\$1.92		\$1.92	\$0.00
99100-590-912	TRANSFERS TO OTHER FUNDS	\$5.62		\$5.62	\$0.00
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	<b>TOTALS PRESCHOOL 11-01</b>	<b>\$1,655.93</b>	<b>\$188.51</b>	<b>\$188.51</b>	<b>\$1,655.93</b>
71200-429-91S	INSTRUCTIONAL MATERIALS	\$4,360.76	\$419.12		\$4,779.88
72130-130-91S	SOCIAL WORKERS	\$182.21		\$182.21	\$0.00
72130-201-91S	SOCIAL SECURITY	\$11.17		\$11.17	\$0.00
72130-204-91S	STATE RETIREMENT	\$21.25		\$21.25	\$0.00
72130-212-91S	EMPLOYER MEDICARE	\$1.68		\$1.68	\$0.00
99100-504-91S	INDIRECT COST	\$0.00	\$102.53		\$102.53
142-39000-91S	UNDESIGNATED FUND BALANCE	\$305.34		\$305.34	\$0.00
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	<b>TOTALS PRESCHOOL ARRA</b>	<b>\$4,882.41</b>	<b>\$521.65</b>	<b>\$521.65</b>	<b>\$4,882.41</b>

TO PREPARE FOR PROJECT CLOSURE

6. Report of Student Board Member – Lauren Martinez
  - Midterms go home on Friday, September 9, 2011
  - Parent/Teacher Conferences will be held on Monday, September 12 from 5:00 p.m. to 8:00 p.m.
  - The 1<sup>st</sup> Saturday School will be on September 24 from 1:00 p.m. to 4:00 p.m.
  - The first meeting regarding the 2013 trip to Costa Rica will be held on September 27 at 3:30 at JCHS
  - Volleyball, golf, football and band are all in season and working hard
  - The homecoming game will be played on September 30
7. Following an explanation by Mr. Woodring and Mr. Crowder, a motion was made by Mr. Gambill, seconded by Ms. Parsons, and carried by unanimous roll call vote to approve the Application for Approval of Special Courses – Aquaculture and Hydroponics/Advanced Hydroponics.

8. Following an explanation by Mr. Woodring, a motion was made by Mr. Carlton, seconded by Mr. Long, and carried by unanimous roll call vote to approve Johnson County Schools 2012 proposed health insurance premiums, pending state approval effective January 1, 2012 (Option #1 BCBS).
9. A motion was made by Mr. Long, seconded by Mr. Gambill, and carried by unanimous roll call vote to approve the Memorandum of Understanding between the State of Tennessee and Local Education Agency. The Memorandum of Understanding defines the administrative responsibilities of the Tennessee Department of Finance and Administration, Benefits Administration and the Johnson County Board of Education, an eligible local education agency, for the provision of group health plan coverage through the State of Tennessee Local Education Health Insurance Plan.
10. Suggested changes to Annual Agenda – move Board Retreat to June rather than July
11. A motion was made by Mr. Carlton, seconded by Ms. Parsons, and carried by unanimous roll call vote to approve a 60 month lease for a Lanier LD140SP Digital Copier/Network Printer for Mountain City Elementary School and Roan Creek Elementary School from Saratoga Technologies in the amount of \$207.86 per month for each school.
12. Following a discussion regarding the Presidential Preferred Primary a motion was made by Mr. Long, seconded by Mr. Carlton, that school should be in session on February 20, 2012 (President's Day) and closed on March 6, 2012 (Presidential Preferred Primary)
13. Following an explanation by Mr. Robinson a motion was made by Mr. Carlton, seconded by Mr. Gambill, and carried by unanimous roll call vote to approve the purchase of office furniture for the Teacher Incentive Fund Grant from FSI in the amount of \$10,562.96.
14. Following an explanation by Mr. Woodring and Mr. Robinson, a motion was made by Mr. Long, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the Interlocal Cooperation Agreement and Resolution for the TIPS/TAPS Purchasing Program with the Clinch-Powell Educational Cooperative. This program will provide additional purchasing opportunities by purchasing at discounted government rates for the school system, including individual schools.
15. A very informative financial presentation was given by Mr. Russell Robinson.

#### Information Items

- Following a discussion regarding Regulations Governing NJROTC it was decided that this matter should be pursued further, possibly with an assembly and survey for students in grades 7-10.
- Collaborative Conferencing has replaced Collective Bargaining
- Field Surveying in Shady Valley has been completed
- School Board District 1, 2 and 3 approved by the county commission
- Bill Summary – Family Life is now called Integrated Sex Education due to a change in state law
- Mr. Woodring will be out of town for the Superintendents Study Council – September 11-14, 2011 – Gatlinburg, TN
- The Fall District Meeting for our district will be held on Monday, September 19, 2011, in Gray, TN. The van will be leaving from Central Office at 2:45.
- The Board Retreat will possibly be scheduled for June 2012.
- The TSBA Convention will be held at the Opryland Hotel in Nashville, TN - November 13-15, 2011

Mr. Gambill congratulated Mr. Buckles and Ms. Parsons for being nominated and elected for the positions of Chairman and Vice-Chair and stated that the school year has gotten off to a good start.



Mr. Long said that he has received lots of comments on the new bleachers and agreed that the school year has gotten off to a good start.

Ms. Parsons had no comments.

Mr. Carlton had no comments.

Mr. Buckles has received good reports from the schools.

Mr. Gambill made a motion, seconded by Mr. Carlton that the meeting adjourn. There being no further business, the meeting adjourned at 7:45 p.m.

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Director of Schools

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Chairman

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Vice-Chairman

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Member

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Member

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Member