

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
October 13, 2011

**Agenda**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
  - Johnson County Youth Basketball
4. Audience Participation
5. **Consent Agenda**
  - Approval of Agenda
  - Approval of the minutes of the regular meeting of September 8, 2011, with any additions/corrections necessary (Attachment 5a)
  - Approve the following amendments: (Attachment 5b)
    - Federal Projects Court
    - General Purpose Court
    - Head Start Court (Calendar)
    - General Purpose Board
    - Federal Projects Board
    - Head Start Board (Calendar)
  - Approve overnight field trips for the following: (Attachment 5c)
    - Skills USA – Chattanooga, TN – April 2012
    - FFA – Doyle, TN – November 4-5, 2011
    - JCHS Chorus – Hixson, TN (Chattanooga, TN) – November 17-19, 2011
    - JCHS Thespian Club – Memphis, TN – January 12-16, 2012
    - Doe Elementary School 6<sup>th</sup> grade students – Nashville, TN – May 2012
6. Report of Student Board Member – Lauren Martinez
7. Review Policy Section 3 – Support Services (please see on-line policy)
8. Approve Job Corps work on CTE road
9. First reading of TSBA recommended changes to the following board policies (Attachment 9):
  - Promotion and Retention – 4.603
  - Evaluation – 5.109
  - Separation Practices for Non-Certified Employees – 5.202
  - Home Schools – 6.202
  - Student Discrimination/Harassment and Bullying/Intimidation – 6.304
10. Approve the annual Tennessee Department of Education Report of Non-public School Compliance. (Attachment 10)
11. Approve the fiscal year 2012 Head Start budget in the amount of \$531,910.00. (Attachment 11)
12. Approve the contract with Renaissance Learning for the Accelerated Math Program in the amount of \$31,576.56. The Accelerated Math Program is to be funded with Title I and First to the Top funds. (Attachment 12)
13. Budget Update
14. Any other matters which may duly come before the Board for official action

## **Information Items:**

### 1. Director's Report

- Head Start/Pre K (Information 1)
- Bonus for instructional support personnel
- Board Retreat June 3-5, 2012
- TSBA Annual Convention – November 13-15, 2011
- TN School Systems for Equity Update

### 2. Personnel decisions made by Director of Schools

#### Hires

Johnson County High School 21<sup>st</sup> Century CCLCP 2011-2012 – Max Amoss, Christi Dunn, Austin Atwood, Mike Atwood, Angela Blevins, Kitty Blevins, Rebecca Boyd, Thomas Boyd, Alecia Burleson, Harvey Burniston, Christina Christian, Kasi Dishman, Jacob Dorton, Tracy Dugger, Julie Dunn, Rhonda Murray, Lisa Mullins, Brenda Eggers, Michael Eggers, Uriah Fletcher, Jennifer Gillenwater, Kathy Greever, Sonya Hammons, Michael Icenhour, Kim Kittle, Russell Love, Mary Mays, Kathy McCulloch, Daniel McEwen, Kenneth McQueen, Juilian Medina, Chris Mullins, Steve Nave, Diane Osborne, Jeff Pardue, Pete Pavusek, Michael Payne, Donna Poteet, Greg Reece, Stacey Reece, Tina Reece, Tim Roberts, Donna Sargent, Alicia Smeltzer, Dana Smith, David South, Anna Thomas, George Triplett, Lisa Zeggert, Herbie Adams, Lisa Arnold, Karen Blevins, Priscilla Davis, Bridgett Hackett, Mark Gladden, Penny Gentry, Steve Arnold, Kathy Motsinger, and Serena Warren

Janice Hensley – substitute for Jewel Harmon while on medical leave

Heather Edmisten – 2011-2012 substitute teacher

Rick Snyder – Johnson County Middle School Basketball Coach, effective September 8, 2011

Beverly Teague – Mountain City Elementary School 2011-2012 Childcare, effective September 7, 2011

Emilie Watson – SE Bus Aide/Substitute, effective August 29, 2011

Johnny Norris – 2011-2012 substitute custodian

Elizabeth Russell – 2011-2012 substitute teacher

Regina Sauer – school nutrition employee for Johnson County High School/Johnson County Middle School, effective October 6, 2011

Crystal Lawson – school nutrition employee for Mountain City Elementary School, effective October 6, 2011

Charlene Long – 2011-2012 substitute school nutrition employee

#### Leaves

Debbie Bryant – medical leave for September 19, 2011, thru September 23, 2011

Jewel Harmon – medical leave for August 22, 2011, thru November 22, 2011

Amanda Mullins – medical leave for September 1, 2011, thru September 12, 2011, and maternity leave for September 13, 2011, thru November 24, 2011

Carol Horne – leave for October 13, 2011, thru October 20, 2011

Robert Blevins – medical leave for September 1, 2011, thru September 15, 2011

Miranda Horne – leave for October 13, 2011, thru October 20, 2011

Sharon Bursztyn – leave for October 7, 2011

Anne Osborne – leave for October 11, 2011

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Morris Woodring, Director of Schools, at (423) 727-2640.

**Action taken on Agenda Items**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 13, 2011. The chairman, Mr. Buckles, called the meeting to order. The Pledge of Allegiance was led by Mr. Gambill.
2. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Mr. Long, Ms. Parsons and Student Board Member, Lauren Martinez. Tina Lipford, recorder.
3. Mr. Buckles welcomed former Student Board Member, Nancy Blevins to the Board Meeting. Mr. Doug McGlamery, of the Johnson County Youth Basketball League, requested use of the facilities at Doe Elementary School and Roan Creek Elementary School for the 2011-2012 basketball season. A motion was made by Mr. Gambill, seconded by Mr. Carlton and approved by all members that the Johnson County Youth Basketball League be allowed to use the facilities at Doe Elementary School and Roan Creek Elementary School. Members of the Board expressed some concern regarding sportsmanship and referee selection. Mr. McGlamery assured the Board that these matters had been discussed and would not be an issue in the 2011-2012 season.
4. No Audience Participation
5. A motion was made by Mr. Long, seconded by Mr. Carlton, and carried by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:

Federal Projects Court

JOHNSON COUNTY BOARD OF EDUCATION  
 FEDERAL PROJECTS FUND  
 COURT AMENDMENT  
 OCTOBER 13, 2011

ACCOUNT		ORIGINAL			AMENDED
NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE	DECREASE	BUDGET
71100-429-102	INSTRUCTIONAL MATERIALS	\$40,160.29		\$1,765.21	\$38,395.08
72130-499-102	OTHER SUPPLIES & MATERIALS	\$53.46	\$1,765.21		\$1,818.67
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	<b>TOTALS TITLE I 11-01</b>	<b>\$40,213.75</b>	<b>\$1,765.21</b>	<b>\$1,765.21</b>	<b>\$40,213.75</b>
71100-722-10S	INSTRUCTIONAL EQUIPMENT	\$20,712.95	\$1,538.26		\$22,251.21
72130-499-10S	OTHER SUPPLIES & MATERIALS	\$4,685.00		\$307.61	\$4,377.39
72210-524-10S	INSERVICE/STAFF DEVELOPMENT	\$1,000.00		\$939.17	\$60.83
99100-504-10S	INDIRECT COST	\$666.79		\$291.48	\$375.31

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	<b>TOTALS TITLE I ARRA</b>	<b>\$27,064.74</b>	<b>\$1,538.26</b>	<b>\$1,538.26</b>	<b>\$27,064.74</b>
142-47189-202	EISENHOWER PD STATE GRANTS	\$46,124.44	\$300.00		\$46,424.44
72210-524-202	INSERVICE/STAFF DEVELOPMENT	\$23,198.79	\$300.00		\$23,498.79
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	<b>TOTALS TITLE II PART A 11-21</b>	<b>\$23,198.79</b>	<b>\$300.00</b>	<b>\$0.00</b>	<b>\$23,498.79</b>
71100-201-222	SOCIAL SECURITY	\$2,384.00	\$309.08		\$2,693.08
71100-207-222	MEDICAL INSURANCE	\$1,499.62		\$1,499.62	\$0.00
99100-504-222	INDIRECT COST	\$1,173.85		\$309.08	\$864.77
99100-590-222	TRANSFERS TO OTHER FUNDS	\$0.00	\$1,499.62		\$1,499.62
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	<b>TOTALS TIF PLANNING 12-01</b>	<b>\$5,057.47</b>	<b>\$1,808.70</b>	<b>\$1,808.70</b>	<b>\$5,057.47</b>
72210-201-222	SOCIAL SECURITY	\$19,372.00	\$132.00		\$19,504.00
99100-504-222	INDIRECT COST	\$11,542.00		\$132.00	\$11,410.00
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	<b>TOTAL TIF PLANNING 12-01</b>	<b>\$30,914.00</b>	<b>\$132.00</b>	<b>\$132.00</b>	<b>\$30,914.00</b>
142-47590-223	OTHER FEDERAL THRU STATE	\$773,336.00		\$2,864.00	\$770,472.00
71100-116-223	TEACHERS	\$650,086.00	\$9,614.00		\$659,700.00
99100-504-223	INDIRECT COST	\$12,478.00		\$12,478.00	\$0.00
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	<b>TOTALS TIF IMPLEMENTATION 12-01</b>	<b>\$662,564.00</b>	<b>\$9,614.00</b>	<b>\$12,478.00</b>	<b>\$659,700.00</b>
142-47590-232	OTHER FEDERAL THRU STATE	\$0.00	\$727.00		\$727.00
71100-429-232	INSTRUCTIONAL MATERIALS	\$0.00	\$545.00		\$545.00
72210-524-232	INSERVICE/STAFF DEVELOPMENT	\$0.00	\$182.00		\$182.00
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	<b>TOTALS TITLE II PART D 10-21</b>	<b>\$0.00</b>	<b>\$727.00</b>	<b>\$0.00</b>	<b>\$727.00</b>
142-47590-23S	OTHER FEDERAL THRU STATE	\$0.00	\$1,025.00		\$1,025.00
71100-429-23S	INSTRUCTIONAL MATERIALS	\$0.00	\$768.00		\$768.00
72210-524-23S	INSERVICE/STAFF DEVELOPMENT	\$0.00	\$257.00		\$257.00
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	<b>TOTALS TITLE II PART D ARRA</b>	<b>\$0.00</b>	<b>\$1,025.00</b>	<b>\$0.00</b>	<b>\$1,025.00</b>
142-47148-601	RURAL EDUCATION	\$36,522.00	\$10,613.00		\$47,135.00
71100-722-601	INSTRUCTIONAL EQUIPMENT	\$13,812.00	\$10,613.00		\$24,425.00
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	<b>TOTALS TITLE VI 12-01</b>	<b>\$13,812.00</b>	<b>\$10,613.00</b>	<b>\$0.00</b>	<b>\$24,425.00</b>
142-47148-602	RURAL EDUCATION	\$7,602.11	\$686.00		\$8,288.11
71100-429-602	INSTRUCTIONAL MATERIALS	\$0.00	\$686.00		\$686.00
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	<b>TOTALS TITLE VI 11-01</b>	<b>\$0.00</b>	<b>\$686.00</b>	<b>\$0.00</b>	<b>\$686.00</b>
71200-207-90S	MEDICAL INSURANCE	\$2,454.23	\$493.61		\$2,947.84
99100-504-90S	INDIRECT COST	\$1,170.10		\$493.61	\$676.49
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	<b>TOTALS IDEA ARRA</b>	<b>\$3,624.33</b>	<b>\$493.61</b>	<b>\$493.61</b>	<b>\$3,624.33</b>

TITLE I 11-01: TO PREPARE FOR PROJECT CLOSURE  
 TITLE I ARRA: TO PREPARE FOR PROJECT CLOSURE  
 TITLE II A 11-21: REALLOCATION OF FUNDS FROM THE STATE  
 TIF PLANNING 12-01: ADJUSTMENT OF LOCAL BUDGET TO STATE APPROVED BUDET  
 TIF DATA 12-01: ADJUSTMENT OF LOCAL BUDGET TO STATE APPROVED BUDGET  
 TIF IMPLEMENTATION 12-01: ADJUSTMENT OF LOCAL BUDGET TO STATE APPROVED BUDGET  
 TITLE II D 11-01: REALLOCATION OF FUNDS FROM THE STATE  
 TITLE II D ARRA: REALLOCATION OF FUNDS FROM THE STATE

TITLE VI 12-01: REALLOCATION OF FUNDS FROM THE STATE  
 TITLE VI 11-01: REALLOCATION OF FUNDS FROM THE STATE  
 IDEA ARRA: TO PREPARE FOR PROJECT CLOSURE

General Purpose Court

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$0.00	\$654.98		\$654.98
141-44170	MISC. REFUNDS	\$0.00	\$29,344.10		\$29,344.10
141-44530	SALE OF EQUIPMENT	\$0.00	\$257.00		\$257.00
141-49700	INSURANCE RECOVERY		\$1,084.00		
141-49800	TRANSFERS IN	\$0.00	\$95.00		\$95.00
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		<b>\$0.00</b>	<b>\$31,435.08</b>	<b>\$0.00</b>	<b>\$30,351.08</b>

THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:

**43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$654.98:** \$397.98 SAMS CLUB EXPENSE REIMBURSEMENT, \$188.00 FIELDTRIP EXPENSE REIMBURSEMENT AND \$69.00 FOR BUS REPAIRS COLLECTED BY THE SCHOOL.

**44170 MISC. REFUNDS: \$29,344.10:** \$22.00 JURY DUTY, \$1,168.00 INVOICE OVERPAYMENT, \$95.00 VENDING SALES PROCEEDS, \$23.00 UNUSED FIELDTRIP PROCEEDS, \$28,000.00 REIMBURSEMENT FROM THE I-3 TECHNOLOGY GRANT WITH THE NISWONGER FOUNDATION AND \$36.10 CAPITAL CREDIT REBATE (SKYLINE TELEPHONE).

**49530: SALE OF EQUIPMENT: \$257.00:** GOVDEALS PROCEEDS

**49700: INSURANCE RECOVERY: \$1,084.00:** SECURITY SYSTEM REPAIRS AT LAUREL ELEMENTARY AND THE EXTENDED SERVICES CENTER DUE TO LIGHTENING DAMAGE.

**49800 TRANSFERS IN: \$95.00:** FIELDTRIP EXPENSE REIMBURSEMENT.

71100-198	SUBSTITUTE TEACHERS	\$84,178.00	\$22.00		\$84,200.00
71200-429	INSTRUCTIONAL MATERIALS	\$20,000.00	\$23.00		\$20,023.00
72130-599	OTHER CHARGES	\$25,280.00	\$1,084.00		\$26,364.00
72210-790	OTHER EQUIPMENT	\$10,000.00	\$28,000.00		\$38,000.00

72320-599	OTHER CHARGES	\$5,251.23	\$397.98		\$5,649.21
72410-307	COMMUNICATIONS	\$45,800.00	\$36.10		\$45,836.10
72620-499	OTHER SUPPLIES AND MATERIALS	\$51,351.40	\$1,168.00		\$52,519.40
72710-146	BUS DRIVERS	\$242,126.00	\$201.00		\$242,327.00
72710-412	DIESEL FUEL	\$148,463.00	\$82.00		\$148,545.00
72710-453	VEHICLE PARTS	\$53,035.65	\$69.00		\$53,104.65
72710-599	OTHER CHARGES	\$4,723.00	\$352.00		\$5,075.00
	<b>TOTALS</b>	<b>\$690,208.28</b>	<b>\$31,435.08</b>	<b>\$0.00</b>	<b>\$721,643.36</b>

141-46590	OTHER STATE REVENUES	\$0.00	\$15,481.26		\$15,481.26
72130-599	OTHER CHARGES	\$25,280.00	\$15,481.26		\$40,761.26
		<b>\$25,280.00</b>	<b>\$15,481.26</b>	<b>\$0.00</b>	<b>\$40,761.26</b>

(SAFE SCHOOLS FUNDS FOR THE FISCAL YEAR 2011-2012)

141-46612	EXTENDED CONTRACT	\$61,851.00		\$11,151.00	\$50,700.00
141-46615	EXTENDED CONTRACT ARRA	\$0.00	\$5,094.00		\$5,094.00
		<b>\$61,851.00</b>	<b>\$5,094.00</b>	<b>\$11,151.00</b>	<b>\$55,794.00</b>
71100-127	EXTENDED CONTRACT	\$53,000.00		\$5,190.00	\$47,810.00
71100-201	SOCIAL SECURITY	\$272,699.74		\$322.00	\$272,377.74
71100-204	STATE RETIREMENT	\$391,302.00		\$470.00	\$390,832.00
71100-212	EMPLOYER MEDICARE	\$63,777.40		\$75.00	\$63,702.40
		<b>\$780,779.14</b>	<b>\$0.00</b>	<b>\$6,057.00</b>	<b>\$774,722.14</b>

(ADJUSTMENTS TO EXTENDED CONTRACT ALLOCATION FOR THE 2011-2012 SCHOOL YEAR)

141-34555	RESTRICTED FOR EDUCATION RESERVES	\$2,334,482.00		\$221,143.00	\$2,113,339.00
71300-448	T & I MATERIALS	\$0.00	\$124,371.00		\$124,371.00
72120-	OTHER CHARGES		\$1,092.00		\$1,092.00

599				
72320-				
307	COMMUNICATION	\$18,165.00		\$18,165.00
72410-				
307	COMMUNICATION	\$21,645.00		\$21,645.00
72410-	OTHER CONTRACTED			
399	SERVICES	\$5,870.00		\$5,870.00
72610-	PLANT OPERATION			
720	EQUIPMENT	\$8,438.00		\$8,438.00
72620-	OTHER SUPPLIES AND			
499	MATERIALS	\$29,998.00		\$29,998.00
72710-	EQUIPMENT &			
418	MACHINERY PARTS	\$3,839.00		\$3,839.00
72710-	OTHER SUPPLIES AND			
499	MATERIALS	\$7,725.00		\$7,725.00
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		<b>\$0.00</b>	<b>\$221,143.00</b>	<b>\$0.00</b>
				<b>\$221,143.00</b>

(FUNDS FROM RESERVES FOR THE COMPLETION OF SUMMER PROJECTS AND INTERNET CONNECTIVITY)

Head Start Court (Calendar)

JOHNSON COUNTY BOARD OF EDUCATION  
HEAD START FUND (CALENDAR)  
COURT AMENDMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL			AMENDED BUDGET
		BUDGET	INCREASE	DECREASE	
121-43542	CONTRACT FOR INST SERVICES	\$516,986.00	\$13,724.00		\$530,710.00
121-71100-195	CERTIFIED SUBSTITUTE TEACHERS	\$0.00	\$14,823.24		\$14,823.24
121-72130-189	OTHER SALARIES AND WAGES	\$1,117.00		\$1,117.00	\$0.00
121-72210-162	CLERICAL PERSONNEL	\$0.00	\$1,117.00		\$1,117.00
121-99100-590	TRANSFERS TO OTHER FUNDS	\$2,370.00		\$1,099.24	\$1,270.76
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	<b>TOTALS</b>	<b>\$3,487.00</b>	<b>\$15,940.24</b>	<b>\$2,216.24</b>	<b>\$17,211.00</b>

ADDITIONAL FUNDS FROM UETHDA FOR THE 2011 CALENDAR YEAR AND REALLOCATION OF FUNDS TO PREPARE FOR PROJECT CLOSURE ON 12-31-2011



General Purpose Board

JOHNSON COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SCHOOL  
 BOARD AMENDMENT  
 OCTOBER 13, 2011

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
72210-162	CLERICAL PERSONNEL	\$0.00	\$15,429.00		\$15,429.00
72210-189	OTHER SALARIES AND WAGES	\$30,037.00		\$15,429.00	\$14,608.00
72320-435	OFFICE SUPPLIES	\$3,000.00	\$3,000.00		\$6,000.00
72320-701	ADMINISTRATIVE EQUIPMENT	\$8,000.00		\$3,000.00	\$5,000.00
73400-299	OTHER FRINGE BENEFITS	\$808.00		\$510.95	\$297.05
73400-355	TRAVEL	\$1,000.00		\$500.00	\$500.00
73400-399	OTHER CONTRACTED SERVICES	\$1,000.00		\$600.00	\$400.00
73400-429	INSTRUCTIONAL MATERIALS	\$1,785.00	\$986.00		\$2,771.00
73400-599	OTHER CHARGES	\$1,500.00	\$624.95		\$2,124.95
82330-620	DEBT SERVICE CONT TO PRIMARY	\$312,178.00		\$312,178.00	\$0.00
82330-699	OTHER DEBT SERVICE	\$0.00	\$312,178.00		\$312,178.00
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	TOTALS	\$359,308.00	\$332,217.95	\$332,217.95	\$359,308.00

MISC. MONTHLY LINE ITEM  
 ADJUSTMENTS

Federal Projects Board

JOHNSON COUNTY BOARD OF EDUCATION  
 FEDERAL PROJECTS FUND  
 BOARD AMENDMENT  
 OCTOBER 13, 2011

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
71100-429-101	INSTRUCTIONAL MATERIALS	\$137,520.00		\$22,628.08	\$114,891.92
71100-722-101	INSTRUCTIONAL EQUIPMENT	\$0.00	\$22,628.08		\$22,628.08
72210-196-101	INSERVICE TRAINING	\$0.00	\$100.00		\$100.00
72210-524-101	INSERVICE/STAFF DEVELOPMENT	\$35,982.00		\$100.00	\$35,882.00
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	<b>TOTALS TITLE I 12-01</b>	<b>\$173,502.00</b>	<b>\$22,728.08</b>	<b>\$22,728.08</b>	<b>\$173,502.00</b>
71100-429-102	INSTRUCTIONAL MATERIALS	\$40,160.29		\$5,974.24	\$34,186.05
71100-722-102	INSTRUCTIONAL EQUIPMENT	\$0.00	\$5,974.24		\$5,974.24
72210-196-102	INSERVICE TRAINING	\$0.00	\$700.00		\$700.00
72210-524-102	INSERVICE/STAFF DEVELOPMENT	\$9,293.03		\$700.00	\$8,593.03
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	<b>TOTALS TITLE I 11-01</b>	<b>\$49,453.32</b>	<b>\$6,674.24</b>	<b>\$6,674.24</b>	<b>\$49,453.32</b>
71100-116-10S	TEACHERS	\$1,261.58		\$1,261.58	\$0.00
71100-189-10S	OTHER SALARIES AND WAGES	\$303.00		\$303.00	\$0.00
71100-198-10S	NON-CERTIFIED SUBSTITUTES	\$210.00		\$210.00	\$0.00
71100-201-10S	SOCIAL SECURITY	\$2,116.37		\$2,116.37	\$0.00
71100-204-10S	STATE RETIREMENT	\$2,214.60		\$2,214.60	\$0.00
71100-207-10S	MEDICAL INSURANCE	\$130.95		\$130.95	\$0.00
71100-210-10S	UNEMPLOYMENT COMPENSATION	\$29.73		\$29.73	\$0.00
71100-212-10S	EMPLOYER MEDICARE	\$25.28		\$25.28	\$0.00
71100-399-10S	OTHER CONTRACTED SERVICES	\$10,648.74		\$10,648.74	\$0.00
71100-429-10S	INSTRUCTIONAL MATERIALS	\$16,625.77		\$4,684.49	\$11,941.28
71100-722-10S	INSTRUCTIONAL EQUIPMENT	\$20,712.95	\$21,624.74		\$42,337.69
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	<b>TOTALS TITLE I ARRA</b>	<b>\$54,278.97</b>	<b>\$21,624.74</b>	<b>\$21,624.74</b>	<b>\$54,278.97</b>
72210-189-202	OTHER SALARIES AND WAGES	\$7,655.40		\$7,655.40	\$0.00
72210-196-202	INSERVICE TRAINING	\$9,752.57		\$3,752.57	\$6,000.00
72210-201-202	SOCIAL SECURITY	\$1,149.25		\$676.17	\$473.08
72210-204-202	STATE RETIREMENT	\$1,648.31		\$980.33	\$667.98
72210-207-202	MEDICAL INSURANCE	\$2,262.96		\$2,217.67	\$45.29
72210-210-202	UNEMPLOYMENT COMPENSATION	\$151.19		\$82.99	\$68.20
72210-212-202	EMPLOYER MEDICARE	\$267.34		\$155.24	\$112.10

72210-299-202	OTHER FRINGE BENEFITS	\$38.63		\$38.63	\$0.00
72210-524-202	INSERVICE/STAFF DEVELOPMENT	\$23,198.79	\$15,559.00		\$38,757.79
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	<b>TOTALS TITLE II PART A 11-01</b>	<b>\$46,124.44</b>	<b>\$15,559.00</b>	<b>\$15,559.00</b>	<b>\$46,124.44</b>
72210-105-221	SUPERVISOR	\$15,738.00	\$414.00		\$16,152.00
72210-189-221	OTHER SALARIES AND WAGES	\$70.00	\$9,930.00		\$10,000.00
72210-196-221	INSERVICE STIPENDS	\$18,780.00		\$1,520.00	\$17,260.00
72210-201-221	SOCIAL SECURITY	\$2,144.70	\$239.30		\$2,384.00
72210-204-221	STATE RETIREMENT	\$3,216.85	\$951.32		\$4,168.17
72210-207-221	MEDICAL INSURANCE	\$1,425.00	\$74.62		\$1,499.62
72210-210-221	UNEMPLOYMENT COMPENSATION	\$295.80		\$143.72	\$152.08
72210-212-221	EMPLOYER MEDICARE	\$501.57	\$134.28		\$635.85
72210-299-221	OTHER FRINGE BENEFITS	\$161.00	\$8.37		\$169.37
72210-399-221	OTHER CONTRACTED SERVICES	\$8,000.00		\$8,000.00	\$0.00
72210-499-221	OTHER SUPPLIES AND MATERIALS	\$2,088.17		\$2,088.17	\$0.00
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	<b>TOTAL TIF PLANNING 12-01</b>	<b>\$52,421.09</b>	<b>\$11,751.89</b>	<b>\$11,751.89</b>	<b>\$52,421.09</b>
72210-105-222	SUPERVISOR	\$231,090.00		\$44,896.00	\$186,194.00
72210-201-222	SOCIAL SECURITY	\$27,751.00		\$8,379.00	\$19,372.00
72210-204-222	STATE RETIREMENT	\$40,507.00		\$12,040.00	\$28,467.00
72210-207-222	MEDICAL INSURANCE	\$37,881.00	\$2,308.00		\$40,189.00
72210-210-222	UNEMPLOYMENT COMPENSATION	\$629.00		\$42.00	\$587.00
72210-212-222	EMPLOYER MEDICARE	\$6,490.00		\$1,382.00	\$5,108.00
72210-299-222	OTHER FRINGE BENEFITS	\$1,746.00		\$494.00	\$1,252.00
72210-499-222	OTHER SUPPLIES AND MATERIALS	\$68,860.00	\$36,925.00		\$105,785.00
72210-524-222	INSERVICE/STAFF DEVELOPMENT	\$40,000.00	\$10,000.00		\$50,000.00
72210-790-222	OTHER EQUIPMENT	\$47,000.00	\$18,000.00		\$65,000.00

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	<b>TOTAL TIF DATA 12-01</b>	<b>\$501,954.00</b>	<b>\$67,233.00</b>	<b>\$67,233.00</b>	<b>\$501,954.00</b>
71100-116-223	TEACHERS	\$649,807.00	\$279.00		\$650,086.00
71100-201-223	SOCIAL SECURITY	\$40,288.00	\$16.00		\$40,304.00
71100-204-223	STATE RETIREMENT	\$58,807.00	\$25.00		\$58,832.00
71100-212-233	EMPLOYER MEDICARE	\$9,422.00	\$6.00		\$9,428.00
71100-299-233	OTHER FRINGE BENEFITS	\$2,534.00		\$326.00	\$2,208.00
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	<b>TOTALS TIF IMPLEMENTATION 12-01</b>	<b>\$760,858.00</b>	<b>\$326.00</b>	<b>\$326.00</b>	<b>\$760,858.00</b>
71100-399-582	OTHER CONTRACTED SERVICES	\$47,748.80		\$23,768.00	\$23,980.80
71100-429-582	INSTRUCTIONAL MATERIALS	\$0.00	\$18,089.00		\$18,089.00
71100-722-582	INSTRUCTIONAL EQUIPMENT	\$0.00	\$5,679.00		\$5,679.00
72210-189-582	OTHER SALARIES AND WAGES	\$0.00	\$13,571.00		\$13,571.00
72210-196-582	INSERVICE TRAINING	\$334,928.00		\$100.00	\$334,828.00
72210-210-582	UNEMPLOYMENT COMPENSATION	\$0.00	\$100.00		\$100.00
72210-524-582	INSERVICE/STAFF DEVELOPMENT	\$176,233.04		\$13,571.00	\$162,662.04
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	<b>TOTALS RACE TO THE TOP 12-01</b>	<b>\$558,909.84</b>	<b>\$37,439.00</b>	<b>\$37,439.00</b>	<b>\$558,909.84</b>
72130-355-801	TRAVEL	\$3,500.00		\$4.08	\$3,495.92
72130-524-801	INSERVICE/STAFF DEVELOPMENT	\$4,000.00	\$4.08		\$4,004.08
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	<b>TOTALS CARL PERKINS 12-01</b>	<b>\$7,500.00</b>	<b>\$4.08</b>	<b>\$4.08</b>	<b>\$7,500.00</b>
71200-116-90S	TEACHERS	\$0.00	\$7,638.10		\$7,638.10
71200-163-90S	EDUCATIONAL ASSISTANTS	\$0.00	\$19,463.40		\$19,463.40
71200-189-90S	OTHER SALARIES AND WAGES	\$5,061.28		\$5,061.28	\$0.00
71200-201-90S	SOCIAL SECURITY	\$0.00	\$1,679.55		\$1,679.55

71200-204-90S	STATE RETIREMENT	\$1,211.71	\$1,701.85		\$2,913.56
71200-207-90S	MEDICAL INSURANCE	\$2,454.23	\$280.82		\$2,735.05
71200-210-90S	UNEMPLOYMENT COMPENSATION	\$30.62	\$219.37		\$249.99
71200-212-90S	EMPLOYER MEDICARE	\$0.00	\$392.73		\$392.73
71200-429-90S	INSTRUCTIONAL MATERIALS	\$26,314.54		\$26,314.54	\$0.00
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	<b>TOTALS IDEA ARRA</b>	<b>\$35,072.38</b>	<b>\$31,375.82</b>	<b>\$31,375.82</b>	<b>\$35,072.38</b>

TITLE I 12-01: MONTHLY LINE ITEM  
ADJUSTMENTS  
TITLE I 11-01: TO PREPARE FOR PROJECT CLOSURE  
TITLE I ARRA: TO PREPARE FOR PROJECT CLOSURE  
TITLE II PART A 11-01: TO PREPARE FOR CARRYOVER  
BUDGET  
TIF PLANNING 12-01: ADJUSTMENT OF LOCAL BUDGET TO APPROVED STATE  
BUDGET  
TIF DATA 12-01: ADJUSTMENT OF LOCAL BUDGET TO APPROVED STATE  
BUDGET  
TIF IMPLEMENTATION 12-01: ADJUSTMENT OF LOCAL BUDGET TO APPROVED  
STATE BUDGET  
RACE TO THE TOP 12-01: MONTHLY LINE ITEM  
ADJUSTMENTS  
CARL PERKINS 12-01: MONTHLY LINE ITEM  
ADJUSTMENTS  
IDEA ARRA: TO PREPARE FOR PROJECT CLOSURE

Head Start Board (Calendar)

JOHNSON COUNTY BOARD OF EDUCATION  
HEAD START FUND (CALENDAR)  
BOARD AMENDMENT  
OCTOBER 13, 2011

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-71100-116	TEACHERS	\$199,769.00		\$34,360.95	\$165,408.05
121-71100-195	CERTIFIED SUBSTITUTE TEACHERS	\$0.00	\$4,158.24		\$4,158.24
121-71100-207	MEDICAL INSURANCE	\$40,826.00	\$11,355.73		\$52,181.73
121-71100-299	OTHER FRINGE BENEFITS	\$910.00	\$78.46		\$988.46
121-71100-429	INSTRUCTIONAL MATERIALS	\$10,548.00	\$14,679.05		\$25,227.05
121-71100-599	OTHER CHARGES	\$1,200.00	\$4,089.47		\$5,289.47
121-72110-130	SOCIAL WORKERS	\$43,447.00		\$447.91	\$42,999.09
121-72110-207	MEDICAL INSURANCE	\$10,962.00	\$437.60		\$11,399.60

121-72110-299	OTHER FRINGE BENEFITS	\$152.00	\$10.31		\$162.31
121-72120-131	MEDICAL PERSONNEL	\$9,321.00	\$143.76		\$9,464.76
121-72120-201	SOCIAL SECURITY	\$578.00	\$8.82		\$586.82
121-72120-204	STATE RETIREMENT	\$1,064.00	\$16.86		\$1,080.86
121-72120-212	EMPLOYER MEDICARE	\$135.00	\$2.23		\$137.23
121-72120-299	OTHER FRINGE BENEFITS	\$199.00	\$21.42		\$220.42
121-72120-399	OTHER CONTRACTED SERVICES	\$1,000.00		\$193.09	\$806.91
121-72210-105	SUPERVISOR	\$45,530.00		\$365.96	\$45,164.04
121-72210-201	SOCIAL SECURITY	\$2,823.00	\$21.41		\$2,844.41
121-72210-204	STATE RETIREMENT	\$4,121.00	\$179.66		\$4,300.66
121-72210-207	MEDICAL INSURANCE	\$4,275.00	\$473.39		\$4,748.39
121-72210-210	UNEMPLOYMENT COMPENSATION	\$51.00	\$23.03		\$74.03
121-72210-212	EMPLOYER MEDICARE	\$660.00	\$5.21		\$665.21
121-72210-299	OTHER FRINGE BENEFITS	\$155.00	\$24.90		\$179.90
121-72210-355	TRAVEL	\$500.00		\$361.64	\$138.36
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	<b>TOTALS</b>	<b>\$378,226.00</b>	<b>\$35,729.55</b>	<b>\$35,729.55</b>	<b>\$378,226.00</b>

TO PREPARE FOR PROJECT CLOSURE ON 12-31-11

6. Report of Student Board Member – Lauren Martinez
  - The “Pride of Johnson County” Marching Band has competed in multiple competitions recently and have placed 2<sup>nd</sup> in their class in Avery County, NC, 3<sup>rd</sup> in their class in Ashe County, NC, and 1<sup>st</sup> in their class in Wytheville, VA. Their next competition will be held on October 22, 2011, in Hilleville, VA
  - The National Honor Society held an extremely successful blood drive on October 5 with a total of 94 units.
  - Report cards go home on October 18
  - The tryouts for basketball and cheerleading will begin on October 18
  - The golf team banquet will be held on Thursday, October 20
7. No suggested changes to Policy Section 3 – Support Services
8. Following a brief explanation by Mr. Woodring and Mr. Barry Bishop, a motion was made by Mr. Carlton, seconded by Ms. Parsons, and carried by unanimous roll call vote to approve the Job Corp work on the CTE Road. The only expense would be diesel and rental of a portable restroom.
9. First reading of TSBA recommended changes to the following board policies:

Promotion and Retention – 4.603

Evaluation – 5.109

Separation Practices for Non-Certified Employees – 5.202

Home Schools – 6.202

Student Discrimination/Harassment and Bullying/Intimidation – 6.304

10. Following an explanation by Mr. Woodring, a motion was made by Mr. Long, seconded by Ms. Parsons, and carried by unanimous roll call vote to approve the annual Tennessee Department of Education Report of Non-public School Compliance.
11. Following an explanation by Ms. Lorie Plank, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and carried by unanimous roll call vote to approve the fiscal year 2012 Head Start Budget in the amount of \$531,910.00.
12. A motion was made by Mr. Carlton, seconded by Ms. Parsons, and carried by unanimous roll call vote, following an explanation by Mr. Woodring, to approve the contract with Renaissance Learning for the Accelerated Math Program in the amount of \$31,576.56. The Accelerated Math Program is to be funded with Title I and First to the Top funds.
13. A very informative budget update was given by Mr. Russell Robinson. He stated that no property tax has been collected for the 2011-2012 budget year.

**Information Items**

- Attendance Report was presented – the attendance rate continues to increase
- Head Start/ Pre K information
- Bonus for instructional support on October 21
- Board Retreat June 3-5, 2012
- TSBA Annual Convention November 13-15, 2011, at the Opryland Hotel in Nashville, TN
- An update was given on TN School Systems for Equity

Mr.Gambill stated that everything was going well in the system and he asked for an update on ROTC.

Mr. Long apologized for being unable to attend the Doe Fall Festival, stated that his daughter, Aubrey, will be traveling to Indianapolis to receive the FFA American Degree and that the Cranberry Festival will be held on October 14 and October 15 at the Shady Valley Elementary School.

Ms. Parsons had no comments.

Mr. Carlton thanked Ms. McMulloch and her Culinary Arts class for the great collaboration with the College of Nursing Workshop.

Mr. Buckles shared information regarding the upcoming Cranberry Festival in Shady Valley, TN.

Mr. Gambill made a motion, seconded by Ms. Parsons that the meeting adjourn. There being no further business, the meeting adjourned at 6:51 p.m.

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Director of Schools

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Chairman

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Vice-Chairman

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Member

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Member

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Member